

A word about this survey...

This survey has been designed with you in mind. This is **your** opportunity to convey your opinions regarding programs that are currently in place **here at Washington County** with a particular focus on the Health benefits. This information will be used to evaluate existing programs and determine which aspects of the program employees are satisfied with and where changes may be warranted. Your feedback is important. As benefit costs continue to escalate, it is important to know where our dollars are best allocated. We will continue to seek those programs that provide the greatest benefit at a sustainable cost. Your feedback, as always, is instrumental in this process.

Thank You for Your Input!

MEDICAL

Please rank the importance to you of the employee benefits below from 1 to 8 (1 being the most important; 8 being the least important). Please use each number only once.

- Dental
- Flexible Spending Accounts (FSA)
- Life/AD&D
- Long term care
- Long term Disability
- Medical
- Short term Disability
- Vision

Please indicate your level of satisfaction with your **copayments and coinsurance costs (out of pocket costs)** of the health insurance plans.

- Very satisfied
- Somewhat satisfied
- Somewhat dissatisfied
- Very dissatisfied
- I have no opinion

Please rank the items listed below from 1 to 5 (1 being the most important; 5 being the least important). Please use each number only once.

- Keeping my deductible and maximum out-of-pocket costs (including prescriptions & primary or specialist office visit copays) as low as possible
- Providing generous or full coverage of preventative care
- Improving alternative care, including naturopathy, acupuncture, and/or massage therapy
- Keeping my monthly premiums contributions as low as possible
- Having slightly higher out of pocket cost now in order to create savings for retiree medical costs later (for example a health savings account [HSA] or a Voluntary Employees Beneficiary Association [VEBA]) .