

# WASHINGTON COUNTY

## Monthly Employer/Employee Rate Comparisons

**Current** - Effective: July 1, 2009

		<u>EE Contributions</u>		
		Composite	\$0.00	
<b>ACTIVES ONLY</b>				
Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
		<b>Full-Time &amp; Part-Time</b>		
<b>Providence - PPO</b>				
Composite	1,287	\$884.53	\$0.00	\$884.53
<b>Kaiser - HMO</b>				
Composite	470	\$850.16	\$0.00	\$850.16
<b>ODS - Dental</b>				
Composite	1,265	\$107.21	\$0.00	\$107.21
<b>Willamette Dental</b>				
Composite	472	\$94.10	\$0.00	\$94.10
<b>ODS - Vision</b>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$1,732,629</b>	<b>\$0</b>	<b>\$1,732,629</b>
<b>Annual Cost</b>		<b>\$20,791,550</b>	<b>\$0</b>	<b>\$20,791,550</b>

**ESTIMATED Renewal** - Effective: July 1, 2010

		<u>EE Contributions</u>		
		Composite	\$0.00	
<b>ACTIVES ONLY</b>				
Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
		<b>Full-Time &amp; Part-Time</b>		
<b>Providence - PPO</b>				
Composite	1,287	\$1,114.51	\$0.00	\$1,114.51
<b>Kaiser - HMO</b>				
Composite	470	\$952.18	\$0.00	\$952.18
<b>ODS - Dental</b>				
Composite	1,265	\$113.64	\$0.00	\$113.64
<b>Willamette Dental</b>				
Composite	472	\$101.63	\$0.00	\$101.63
<b>ODS - Vision</b>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$2,088,250</b>	<b>\$0</b>	<b>\$2,088,250</b>
<b>Annual Cost</b>		<b>\$25,059,001</b>	<b>\$0</b>	<b>\$25,059,001</b>
<b>\$ Difference to Current</b>		<b>\$4,267,451</b>	<b>\$0</b>	<b>\$4,267,451</b>
<b>% Difference to Current</b>		<b>20.5%</b>		<b>20.5%</b>

**Assumptions:**

- Providence estimated rate increase: 26%
- Kaiser estimated rate increase: 12%
- ODS Dental estimated rate increase: 6%
- Willamette Dental estimated rate increase: 8%
- ODS Vision estimated rate increase: 0%
- Vision benefit remains as employee only.

# WASHINGTON COUNTY

## Monthly Employer/Employee Rate Comparisons *ESTIMATED Renewal* - Effective: July 1, 2010

**ACTIVES ONLY**

EE Medical Contributions	
Composite	\$15.00

Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
		<b>Full-Time &amp; Part-Time</b>		
<i>Providence - PPO</i>				
Composite	1,287	\$1,099.51	\$15.00	\$1,114.51
<i>Kaiser - HMO</i>				
Composite	470	\$937.18	\$15.00	\$952.18
<i>ODS - Dental</i>				
Composite	1,265	\$113.64	\$0.00	\$113.64
<i>Willamette Dental</i>				
Composite	472	\$101.63	\$0.00	\$101.63
<i>ODS - Vision</i>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$2,061,895</b>	<b>\$26,355</b>	<b>\$2,088,250</b>
<b>Annual Cost</b>		<b>\$24,742,741</b>	<b>\$316,260</b>	<b>\$25,059,001</b>
<b>\$ Difference to Current</b>		<b>\$3,951,191</b>	<b>\$316,260</b>	<b>\$4,267,451</b>
<b>% Difference to Current</b>		<b>19.0%</b>		<b>20.5%</b>

**ACTIVES ONLY**

EE Medical Contributions	
Composite	\$30.00

Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
		<b>Full-Time &amp; Part-Time</b>		
<i>Providence - PPO</i>				
Composite	1,287	\$1,084.51	\$30.00	\$1,114.51
<i>Kaiser - HMO</i>				
Composite	470	\$922.18	\$30.00	\$952.18
<i>ODS - Dental</i>				
Composite	1,265	\$113.64	\$0.00	\$113.64
<i>Willamette Dental</i>				
Composite	472	\$101.63	\$0.00	\$101.63
<i>ODS - Vision</i>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$2,035,540</b>	<b>\$52,710</b>	<b>\$2,088,250</b>
<b>Annual Cost</b>		<b>\$24,426,481</b>	<b>\$632,520</b>	<b>\$25,059,001</b>
<b>\$ Difference to Current</b>		<b>\$3,634,931</b>	<b>\$632,520</b>	<b>\$4,267,451</b>
<b>% Difference to Current</b>		<b>17.5%</b>		<b>20.5%</b>

**Assumptions:**

- Providence estimated rate increase: 26%
- Kaiser estimated rate increase: 12%
- ODS Dental estimated rate increase: 6%
- Willamette Dental estimated rate increase: 8%
- ODS Vision estimated rate increase: 0%
- Vision benefit remains as employee only.

**WASHINGTON COUNTY**  
**Monthly Employer/Employee Rate Comparisons**  
***ESTIMATED Renewal*** - Effective: July 1, 2010

**ACTIVES ONLY**

<u>EE Medical Contributions</u>	
Composite	\$0.00

Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
<i><b>Providence - PPO</b></i>		<b>Full-Time &amp; Part-Time</b>		
Composite	1,287	\$1,081.76	\$0.00	\$1,081.76
<i><b>Kaiser - HMO</b></i>				
Composite	470	\$952.35	\$0.00	\$952.35
<i><b>ODS - Dental</b></i>				
Composite	1,265	\$113.64	\$0.00	\$113.64
<i><b>Willamette Dental</b></i>				
Composite	472	\$101.63	\$0.00	\$101.63
<i><b>ODS - Vision</b></i>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$2,046,184</b>	<b>\$0</b>	<b>\$2,046,184</b>
<b>Annual Cost</b>		<b>\$24,554,207</b>	<b>\$0</b>	<b>\$24,554,207</b>
<b>\$ Difference to Current</b>		<b>\$3,762,657</b>	<b>\$0</b>	<b>\$3,762,657</b>
<b>% Difference to Current</b>		<b>18.1%</b>		<b>18.1%</b>

**Assumptions:**

- Providence estimated rate increase: 26%; move to Standard Plan (options #10 & #11)
- Kaiser estimated rate increase: 12%; move to Standard Plan (options #14 & #24)
- ODS Dental estimated rate increase: 6%
- Willamette Dental estimated rate increase: 8%
- ODS Vision estimated rate increase: 0%
- Vision benefit remains as employee only.

# WASHINGTON COUNTY

## Monthly Employer/Employee Rate Comparisons *ESTIMATED Renewal* - Effective: July 1, 2010

<b>EE Medical Contributions</b>				
		Composite	\$15.00	
<b>ACTIVES ONLY</b>				
Enrollment Tier	Enroll	Employer Cost/Month	Employee Cost/Month	Total Rates
		<b>Full-Time &amp; Part-Time</b>		
<i>Providence - PPO</i>				
Composite	1,287	\$1,066.76	\$15.00	\$1,081.76
<i>Kaiser - HMO</i>				
Composite	470	\$937.35	\$15.00	\$952.35
<i>ODS - Dental</i>				
Composite	1,265	\$113.64	\$0.00	\$113.64
<i>Willamette Dental</i>				
Composite	472	\$101.63	\$0.00	\$101.63
<i>ODS - Vision</i>				
Composite	1,840	\$7.95	\$0.00	\$7.95
<b>Monthly Cost</b>		<b>\$2,019,829</b>	<b>\$26,355</b>	<b>\$2,046,184</b>
<b>Annual Cost</b>		<b>\$24,237,947</b>	<b>\$316,260</b>	<b>\$24,554,207</b>
<b>\$ Difference to Current</b>		<b>\$3,446,397</b>	<b>\$316,260</b>	<b>\$3,762,657</b>
<b>% Difference to Current</b>		<b>16.6%</b>		<b>18.1%</b>

**Assumptions:**

- Providence estimated rate increase: 26%; move to Standard Plan (options #10 & #11)
- Kaiser estimated rate increase: 12%; move to Standard Plan (options #14 & #24)
- ODS Dental estimated rate increase: 6%
- Willamette Dental estimated rate increase: 8%
- ODS Vision estimated rate increase: 0%
- Vision benefit remains as employee only.