

**AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT**

**Between  
Washington County, Oregon  
And  
Teamsters Local #223**

WHEREAS, Washington County (County) and Teamsters Local Union #223 (Union) are parties to a collective bargaining agreement which became effective on July 1, 2011 (“Agreement”); and

WHEREAS, the County and the Union have mutually agreed to amend Schedule A of the Agreement to reflect changes to the designated classifications covered by the Agreement;

NOW THEREFORE, the County and the Union hereby agree to amend the Agreement as follows:

1. The titles and corresponding pay ranges for the following existing classifications will be eliminated from Schedule A:
  - Auto Mechanic I
  - Auto Mechanic II
  - Equipment Mechanic I
  - Equipment Mechanic II
  
2. The titles of the following new classifications will be added to Schedule A:
  - Auto Mechanic
  - Equipment Mechanic
  
3. The hourly pay rates for the new classifications added to Schedule A shall be as follows:

| Class | Title              | Range | Step A | Step B | Step C | Step D | Step E |
|-------|--------------------|-------|--------|--------|--------|--------|--------|
| 422   | Auto Mechanic      | R209  | 21.75  | 22.81  | 23.93  | 25.08  | 26.30  |
| 424   | Equipment Mechanic | R209  | 21.75  | 22.81  | 23.93  | 25.08  | 26.30  |

4. This amendment shall become effective on **August 6, 2011.**
  
5. All other terms and conditions of the current Agreement between the parties shall remain in full force and effect. Amended Schedule A is attached hereto.

Dated this 26 day of July, 2011

COUNTY

*Aidy Jordan*

Title: Chairman Board of Commissioners

UNION

*Clifford O. Bz*

Title: Secretary-Treasurer

**SCHEDULE "A"**

**Amended**

Effective August 6, 2011:

New wage rates.

| <b>Teamster Local #223<br/>Effective August 6, 2011</b> |  |              |               |               |               |               |               |  |
|---|--|--------------|---------------|---------------|---------------|---------------|---------------|--|
| <b>Class</b>  | <b>Title</b>                                   | <b>Range</b> | <b>Step A</b> | <b>Step B</b> | <b>Step C</b> | <b>Step D</b> | <b>Step E</b> |  |
| 457   | Assistant Traffic & Signal Lighting Technician | R207         | 19.97         | 20.93         | 21.93         | 23.01         | 24.16         |  |
| 425   | Auto Body Technician                           | R209         | 21.75         | 22.81         | 23.93         | 25.08         | 26.30         |  |
| 422   | Auto Mechanic                                  | R209         | 21.75         | 22.81         | 23.93         | 25.08         | 26.30         |  |
| 406   | Bridge Maintenance Worker I                    | R203         | 18.16         | 19.05         | 19.97         | 20.93         | 21.93         |  |
| 407   | Bridge Maintenance Worker II                   | R207         | 19.97         | 20.93         | 21.93         | 23.01         | 24.16         |  |
| 408   | Bridge Maintenance Worker III                  | R210         | 21.93         | 23.01         | 24.16         | 25.35         | 26.55         |  |
| 301   | Engineering Aide                               | R201         | 17.52         | 18.36         | 19.22         | 20.13         | 21.13         |  |
| 302   | Engineering Technician I                       | R205         | 20.13         | 21.13         | 22.17         | 23.25         | 24.37         |  |
| 303   | Engineering Technician II                      | R211         | 23.25         | 24.37         | 25.59         | 26.82         | 28.15         |  |
| 304   | Engineering Technician III                     | R213         | 25.19         | 26.83         | 28.15         | 29.49         | 30.96         |  |
| 424   | Equipment Mechanic                             | R209         | 21.75         | 22.81         | 23.93         | 25.08         | 26.30         |  |
| 420   | Equipment Service Worker                       | R204         | 18.86         | 19.77         | 20.73         | 21.75         | 22.81         |  |
| 419   | Fleet Services Coordinator                     | R212         | 22.81         | 23.93         | 25.08         | 26.30         | 27.61         |  |
| 404   | Heavy Equipment Operator                       | R210         | 21.93         | 23.01         | 24.16         | 25.35         | 26.55         |  |
| 320   | Inspection Technician I                        | R205         | 20.13         | 21.13         | 22.17         | 23.25         | 24.37         |  |
| 321   | Inspection Technician II                       | R211         | 23.25         | 24.37         | 25.59         | 26.82         | 28.15         |  |
| 322   | Inspection Technician III                      | R213         | 25.19         | 26.83         | 28.15         | 29.49         | 30.96         |  |

|     |  |      |       |       |       |       |       |
|-----|--|------|-------|-------|-------|-------|-------|
| 402 | Light Equipment Operator               | R203 | 18.16 | 19.05 | 19.97 | 20.93 | 21.93 |
| 417 | Mechanic, Senior                       | R212 | 22.81 | 23.93 | 25.08 | 26.30 | 27.61 |
| 403 | Medium Equipment Operator              | R207 | 19.97 | 20.93 | 21.93 | 23.01 | 24.16 |
| 418 | Shop Aide                              | R200 | 16.36 | 17.15 | 17.98 | 18.86 | 19.76 |
| 400 | Shop Attendant                         | R214 | 10.31 | 11.36 |       |       |       |
| 429 | Stores Clerk                           | R204 | 18.86 | 19.77 | 20.73 | 21.75 | 22.81 |
| 430 | Stores Clerk, Senior                   | R215 | 20.19 | 20.75 | 21.78 | 22.83 | 23.97 |
| 311 | Survey Technician I                    | R205 | 20.13 | 21.13 | 22.17 | 23.25 | 24.37 |
| 312 | Survey Technician II                   | R211 | 23.25 | 24.37 | 25.59 | 26.82 | 28.15 |
| 313 | Survey Technician III                  | R213 | 25.19 | 26.83 | 28.15 | 29.49 | 30.96 |
| 442 | Traffic and Signal Lighting Technician | R216 | 23.65 | 24.84 | 26.07 | 27.34 | 28.73 |
| 440 | Traffic Maintenance Worker I           | R203 | 18.16 | 19.05 | 19.97 | 20.93 | 21.93 |
| 441 | Traffic Maintenance Worker II          | R207 | 19.97 | 20.93 | 21.93 | 23.01 | 24.16 |
| 401 | Utility Worker                         | R202 | 17.33 | 18.16 | 19.05 | 19.97 | 20.93 |