

Did You Know You Have A Choice ?



Consider the

RC Distinction

The ICMA Retirement Corporation (RC) is one of your choices for your **DEFERRED COMPENSATION PLAN**. RC was established in 1972 *by public employees for public employees*, and currently administers deferred compensation plans for over 300,000 local government employees nationwide. RC is a not-for-profit organization. ***It is not an insurance company nor is it owned by one.***

As a comparison,

Does your current deferred compensation plan offer you:

Flexibility:

- no surrender charges or withdrawal penalties
- no restrictions on transfer of funds

Objectivity:

- independent not-for-profit
- salaried, non-commissioned marketing representative
- Fixed Fund backed by 10 top rated insurance companies

Service:

- 24-hour toll-free customer service
- internet homepage <http://www.icmarc.org>
- transfer between funds via internet

28 Investment Options:

- Multi-managed funds
- Index funds
- Model Portfolio funds
- Brand-name funds



ICMA RETIREMENT CORPORATION
The public service Vantagepoint for 25 years

WASHINGTON COUNTY EMPLOYEES

Meet with Mark Becker,
Your ICMA Deferred
Compensation
Marketing
Representative

Oct. 4, 2011
Tuesday
PSB 105

Nov. 1, 2011
Tuesday
PSB 105

Dec. 6, 2011
Tuesday
PSB 105

To schedule an individual
appointment, contact
Human Resources at
503-846-8606

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