

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                    | Range |        | Step A      | Step B      | Step C      | Step D      | Step E      | Step F*     |
|-------|--|-------|--------|-------------|-------------|-------------|-------------|-------------|-------------|
| 015   | Accountant I                             | 034   | Hour   | \$31.05     | \$32.62     | \$34.27     | \$35.98     | \$37.76     | \$39.64     |
|       |  |       | Month  | \$5,382.00  | \$5,654.13  | \$5,940.13  | \$6,236.53  | \$6,545.07  | \$6,870.93  |
|       |  |       | Annual | \$64,584.00 | \$67,849.60 | \$71,281.60 | \$74,838.40 | \$78,540.80 | \$82,451.20 |
| 016   | Accountant II                            | 040   | Hour   | \$36.02     | \$37.80     | \$39.69     | \$41.68     | \$43.77     | \$45.95     |
|       |  |       | Month  | \$6,243.47  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,586.80  | \$7,964.67  |
|       |  |       | Annual | \$74,921.60 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,041.60 | \$95,576.00 |
| 004   | Accounting Assistant I                   | 017A  | Hour   | \$22.29     | \$23.40     | \$24.58     | \$25.80     | \$27.10     | \$28.43     |
|       |  |       | Month  | \$3,863.60  | \$4,056.00  | \$4,260.53  | \$4,472.00  | \$4,697.33  | \$4,927.87  |
|       |  |       | Annual | \$46,363.20 | \$48,672.00 | \$51,126.40 | \$53,664.00 | \$56,368.00 | \$59,134.40 |
| 005   | Accounting Assistant II                  | 023A  | Hour   | \$25.86     | \$27.14     | \$28.51     | \$29.95     | \$31.42     | \$33.01     |
|       |  |       | Month  | \$4,482.40  | \$4,704.27  | \$4,941.73  | \$5,191.33  | \$5,446.13  | \$5,721.73  |
|       |  |       | Annual | \$53,788.80 | \$56,451.20 | \$59,300.80 | \$62,296.00 | \$65,353.60 | \$68,660.80 |
| 006   | Accounting Assistant, Senior             | 027A  | Hour   | \$28.56     | \$29.97     | \$31.45     | \$33.06     | \$34.69     | \$36.44     |
|       |  |       | Month  | \$4,950.40  | \$5,194.80  | \$5,451.33  | \$5,730.40  | \$6,012.93  | \$6,316.27  |
|       |  |       | Annual | \$59,404.80 | \$62,337.60 | \$65,416.00 | \$68,764.80 | \$72,155.20 | \$75,795.20 |
| 024   | Administrative Assistant                 | 029   | Hour   | \$27.45     | \$28.81     | \$30.28     | \$31.77     | \$33.40     | \$35.07     |
|       |  |       | Month  | \$4,758.00  | \$4,993.73  | \$5,248.53  | \$5,506.80  | \$5,789.33  | \$6,078.80  |
|       |  |       | Annual | \$57,096.00 | \$59,924.80 | \$62,982.40 | \$66,081.60 | \$69,472.00 | \$72,945.60 |
| 001   | Administrative Specialist I              | 015A  | Hour   | \$20.71     | \$21.74     | \$22.82     | \$23.96     | \$25.17     | \$26.42     |
|       |  |       | Month  | \$3,589.73  | \$3,768.27  | \$3,955.47  | \$4,153.07  | \$4,362.80  | \$4,579.47  |
|       |  |       | Annual | \$43,076.80 | \$45,219.20 | \$47,465.60 | \$49,836.80 | \$52,353.60 | \$54,953.60 |
| 002   | Administrative Specialist II             | 021A  | Hour   | \$24.03     | \$25.25     | \$26.51     | \$27.84     | \$29.22     | \$30.69     |
|       |  |       | Month  | \$4,165.20  | \$4,376.67  | \$4,595.07  | \$4,825.60  | \$5,064.80  | \$5,319.60  |
|       |  |       | Annual | \$49,982.40 | \$52,520.00 | \$55,140.80 | \$57,907.20 | \$60,777.60 | \$63,835.20 |
| 003   | Administrative Specialist, Senior        | 025A  | Hour   | \$26.54     | \$27.87     | \$29.27     | \$30.73     | \$32.27     | \$33.88     |
|       |  |       | Month  | \$4,600.27  | \$4,830.80  | \$5,073.47  | \$5,326.53  | \$5,593.47  | \$5,872.53  |
|       |  |       | Annual | \$55,203.20 | \$57,969.60 | \$60,881.60 | \$63,918.40 | \$67,121.60 | \$70,470.40 |
| 152   | Animal Behavior and Outreach Coordinator | 036   | Hour   | \$32.63     | \$34.27     | \$35.99     | \$37.77     | \$39.66     | \$41.65     |
|       |  |       | Month  | \$5,655.87  | \$5,940.13  | \$6,238.27  | \$6,546.80  | \$6,874.40  | \$7,219.33  |
|       |  |       | Annual | \$67,870.40 | \$71,281.60 | \$74,859.20 | \$78,561.60 | \$82,492.80 | \$86,632.00 |
| 145   | Animal Services Officer I                | 082   | Hour   | \$30.02     | \$31.44     | \$33.10     | \$34.76     | \$36.50     | \$38.33     |
|       |  |       | Month  | \$5,203.47  | \$5,449.60  | \$5,737.33  | \$6,025.07  | \$6,326.67  | \$6,643.87  |
|       |  |       | Annual | \$62,441.60 | \$65,395.20 | \$68,848.00 | \$72,300.80 | \$75,920.00 | \$79,726.40 |
| 146   | Animal Services Officer II               | 036   | Hour   | \$32.63     | \$34.27     | \$35.99     | \$37.77     | \$39.66     | \$41.65     |
|       |  |       | Month  | \$5,655.87  | \$5,940.13  | \$6,238.27  | \$6,546.80  | \$6,874.40  | \$7,219.33  |
|       |  |       | Annual | \$67,870.40 | \$71,281.60 | \$74,859.20 | \$78,561.60 | \$82,492.80 | \$86,632.00 |
| 143   | Animal Shelter Technician I              | 017   | Hour   | \$20.40     | \$21.42     | \$22.51     | \$23.64     | \$24.82     | \$26.06     |
|       |  |       | Month  | \$3,536.00  | \$3,712.80  | \$3,901.73  | \$4,097.60  | \$4,302.13  | \$4,517.07  |
|       |  |       | Annual | \$42,432.00 | \$44,553.60 | \$46,820.80 | \$49,171.20 | \$51,625.60 | \$54,204.80 |
| 144   | Animal Shelter Technician II             | 023   | Hour   | \$23.70     | \$24.86     | \$26.13     | \$27.42     | \$28.78     | \$30.22     |
|       |  |       | Month  | \$4,108.00  | \$4,309.07  | \$4,529.20  | \$4,752.80  | \$4,988.53  | \$5,238.13  |
|       |  |       | Annual | \$49,296.00 | \$51,708.80 | \$54,350.40 | \$57,033.60 | \$59,862.40 | \$62,857.60 |
| 349   | Appraisal Assistant                      | 023   | Hour   | \$23.70     | \$24.86     | \$26.13     | \$27.42     | \$28.78     | \$30.22     |
|       |  |       | Month  | \$4,108.00  | \$4,309.07  | \$4,529.20  | \$4,752.80  | \$4,988.53  | \$5,238.13  |
|       |  |       | Annual | \$49,296.00 | \$51,708.80 | \$54,350.40 | \$57,033.60 | \$59,862.40 | \$62,857.60 |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class |   | Title | Range |        | Step A      | Step B      | Step C      | Step D       | Step E       | Step F*      |
|-------|---|-------|-------|--------|-------------|-------------|-------------|--------------|--------------|--------------|
| 334   | Assistant Planner                         |       | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69      | \$41.68      | \$43.78      |
|       |   |       |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |   |       |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 266   | Assistant Watermaster                     |       | 031   | Hour   | \$28.82     | \$30.29     | \$31.78     | \$33.40      | \$35.07      | \$36.80      |
|       |   |       |       | Month  | \$4,995.47  | \$5,250.27  | \$5,508.53  | \$5,789.33   | \$6,078.80   | \$6,378.67   |
|       |   |       |       | Annual | \$59,945.60 | \$63,003.20 | \$66,102.40 | \$69,472.00  | \$72,945.60  | \$76,544.00  |
| 335   | Associate Planner                         |       | 042   | Hour   | \$37.86     | \$39.73     | \$41.72     | \$43.80      | \$46.00      | \$48.31      |
|       |   |       |       | Month  | \$6,562.40  | \$6,886.53  | \$7,231.47  | \$7,592.00   | \$7,973.33   | \$8,373.73   |
|       |   |       |       | Annual | \$78,748.80 | \$82,638.40 | \$86,777.60 | \$91,104.00  | \$95,680.00  | \$100,484.80 |
| 039   | Audio/Video Technician                    |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86      | \$38.71      | \$40.64      |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 180   | Background Investigator                   |       | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69      | \$41.68      | \$43.78      |
|       |   |       |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |   |       |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 677   | Benefits and Leave Analyst I              |       | 039   | Hour   | \$35.14     | \$36.88     | \$38.73     | \$40.67      | \$42.70      | \$44.84      |
|       |   |       |       | Month  | \$6,090.93  | \$6,392.53  | \$6,713.20  | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |   |       |       | Annual | \$73,091.20 | \$76,710.40 | \$80,558.40 | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 676   | Benefits and Leave Specialist             |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86      | \$38.71      | \$40.64      |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 183   | Building Inspector/Plans Examiner Trainee |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86      | \$38.71      | \$40.64      |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 108   | Building Permit Technician I              |       | 025   | Hour   | \$24.88     | \$26.14     | \$27.43     | \$28.79      | \$30.24      | \$31.75      |
|       |   |       |       | Month  | \$4,312.53  | \$4,530.93  | \$4,754.53  | \$4,990.27   | \$5,241.60   | \$5,503.33   |
|       |   |       |       | Annual | \$51,750.40 | \$54,371.20 | \$57,054.40 | \$59,883.20  | \$62,899.20  | \$66,040.00  |
| 136   | Building Permit Technician II             |       | 030   | Hour   | \$28.16     | \$29.55     | \$31.02     | \$32.59      | \$34.22      | \$35.96      |
|       |   |       |       | Month  | \$4,881.07  | \$5,122.00  | \$5,376.80  | \$5,648.93   | \$5,931.47   | \$6,233.07   |
|       |   |       |       | Annual | \$58,572.80 | \$61,464.00 | \$64,521.60 | \$67,787.20  | \$71,177.60  | \$74,796.80  |
| 139   | Building Permit Technician, Senior        |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86      | \$38.71      | \$40.64      |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 392   | Business Personal Property Tax Auditor    |       | 037   | Hour   | \$33.46     | \$35.13     | \$36.88     | \$38.73      | \$40.67      | \$42.70      |
|       |   |       |       | Month  | \$5,799.73  | \$6,089.20  | \$6,392.53  | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |   |       |       | Annual | \$69,596.80 | \$73,070.40 | \$76,710.40 | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 332   | Computer Aided Drafting (CAD) Specialist  |       | 046   | Hour   | \$41.75     | \$43.85     | \$46.06     | \$48.36      | \$50.77      | \$53.31      |
|       |   |       |       | Month  | \$7,236.67  | \$7,600.67  | \$7,983.73  | \$8,382.40   | \$8,800.13   | \$9,240.40   |
|       |   |       |       | Annual | \$86,840.00 | \$91,208.00 | \$95,804.80 | \$100,588.80 | \$105,601.60 | \$110,884.80 |
| 276   | Chaplain                                  |       | 043   | Hour   | \$38.78     | \$40.75     | \$42.77     | \$44.90      | \$47.16      | \$49.51      |
|       |   |       |       | Month  | \$6,721.87  | \$7,063.33  | \$7,413.47  | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |   |       |       | Annual | \$80,662.40 | \$84,760.00 | \$88,961.60 | \$93,392.00  | \$98,092.80  | \$102,980.80 |
| 176   | Classification Specialist                 |       | 028   | Hour   | \$26.79     | \$28.14     | \$29.54     | \$31.01      | \$32.55      | \$34.19      |
|       |   |       |       | Month  | \$4,643.60  | \$4,877.60  | \$5,120.27  | \$5,375.07   | \$5,642.00   | \$5,926.27   |
|       |   |       |       | Annual | \$55,723.20 | \$58,531.20 | \$61,443.20 | \$64,500.80  | \$67,704.00  | \$71,115.20  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                      | Range |        | Step A      | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|--|-------|--------|-------------|--------------|--------------|--------------|--------------|--------------|
| 642   | Clerk to the Board of Commissioners        | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 078   | Client Services Technician I               | 034   | Hour   | \$31.05     | \$32.62      | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |  |       | Month  | \$5,382.00  | \$5,654.13   | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |  |       | Annual | \$64,584.00 | \$67,849.60  | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 075   | Client Services Technician II              | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |  |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |  |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 074   | Client Services Technician, Senior         | 043   | Hour   | \$38.78     | \$40.75      | \$42.77      | \$44.90      | \$47.16      | \$49.51      |
|       |  |       | Month  | \$6,721.87  | \$7,063.33   | \$7,413.47   | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |  |       | Annual | \$80,662.40 | \$84,760.00  | \$88,961.60  | \$93,392.00  | \$98,092.80  | \$102,980.80 |
| 344   | Code Enforcement Officer                   | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |  |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |  |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 198   | Code Enforcement Officer, Senior           | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 185   | Combination Inspector I                    | 050   | Hour   | \$46.12     | \$48.42      | \$50.84      | \$53.37      | \$56.07      | \$58.85      |
|       |  |       | Month  | \$7,994.13  | \$8,392.80   | \$8,812.27   | \$9,250.80   | \$9,718.80   | \$10,200.67  |
|       |  |       | Annual | \$95,929.60 | \$100,713.60 | \$105,747.20 | \$111,009.60 | \$116,625.60 | \$122,408.00 |
| 184   | Combination Inspector II                   | 051   | Hour   | \$47.26     | \$49.65      | \$52.12      | \$54.72      | \$57.46      | \$60.35      |
|       |  |       | Month  | \$8,191.73  | \$8,606.00   | \$9,034.13   | \$9,484.80   | \$9,959.73   | \$10,460.67  |
|       |  |       | Annual | \$98,300.80 | \$103,272.00 | \$108,409.60 | \$113,817.60 | \$119,516.80 | \$125,528.00 |
| 217   | Community Corrections Case Monitor         | 024   | Hour   | \$24.28     | \$25.48      | \$26.75      | \$28.09      | \$29.50      | \$30.98      |
|       |  |       | Month  | \$4,208.53  | \$4,416.53   | \$4,636.67   | \$4,868.93   | \$5,113.33   | \$5,369.87   |
|       |  |       | Annual | \$50,502.40 | \$52,998.40  | \$55,640.00  | \$58,427.20  | \$61,360.00  | \$64,438.40  |
| 270   | Community Corrections Services Coordinator | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |  |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |  |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 364   | Community Development Specialist, Senior   | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 501   | Community Health Worker I                  | 018   | Hour   | \$20.93     | \$21.96      | \$23.07      | \$24.22      | \$25.44      | \$26.69      |
|       |  |       | Month  | \$3,627.87  | \$3,806.40   | \$3,998.80   | \$4,198.13   | \$4,409.60   | \$4,626.27   |
|       |  |       | Annual | \$43,534.40 | \$45,676.80  | \$47,985.60  | \$50,377.60  | \$52,915.20  | \$55,515.20  |
| 502   | Community Health Worker II                 | 024   | Hour   | \$24.28     | \$25.48      | \$26.75      | \$28.09      | \$29.50      | \$30.98      |
|       |  |       | Month  | \$4,208.53  | \$4,416.53   | \$4,636.67   | \$4,868.93   | \$5,113.33   | \$5,369.87   |
|       |  |       | Annual | \$50,502.40 | \$52,998.40  | \$55,640.00  | \$58,427.20  | \$61,360.00  | \$64,438.40  |
| 219   | Community Services Program Monitor         | 025   | Hour   | \$24.88     | \$26.14      | \$27.43      | \$28.79      | \$30.24      | \$31.75      |
|       |  |       | Month  | \$4,312.53  | \$4,530.93   | \$4,754.53   | \$4,990.27   | \$5,241.60   | \$5,503.33   |
|       |  |       | Annual | \$51,750.40 | \$54,371.20  | \$57,054.40  | \$59,883.20  | \$62,899.20  | \$66,040.00  |
| 622   | Court Administrator                        | 037   | Hour   | \$33.46     | \$35.13      | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |  |       | Month  | \$5,799.73  | \$6,089.20   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |  |       | Annual | \$69,596.80 | \$73,070.40  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title   | Range |        | Step A      | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|---|-------|--------|-------------|--------------|--------------|--------------|--------------|--------------|
| 137   | Court Release Coordinator                         | 037   | Hour   | \$33.46     | \$35.13      | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |   |       | Month  | \$5,799.73  | \$6,089.20   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |   |       | Annual | \$69,596.80 | \$73,070.40  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 194   | Criminal Records Supervisor                       | 038   | Hour   | \$34.30     | \$36.01      | \$37.80      | \$39.69      | \$41.68      | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73   | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80  | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 010   | Data Systems Specialist                           | 039   | Hour   | \$35.14     | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |   |       | Month  | \$6,090.93  | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |   |       | Annual | \$73,091.20 | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 011   | Delivery Clerk I                                  | 015A  | Hour   | \$20.71     | \$21.74      | \$22.82      | \$23.96      | \$25.17      | \$26.42      |
|       |   |       | Month  | \$3,589.73  | \$3,768.27   | \$3,955.47   | \$4,153.07   | \$4,362.80   | \$4,579.47   |
|       |   |       | Annual | \$43,076.80 | \$45,219.20  | \$47,465.60  | \$49,836.80  | \$52,353.60  | \$54,953.60  |
| 163   | Delivery Clerk II                                 | 021A  | Hour   | \$24.03     | \$25.25      | \$26.51      | \$27.84      | \$29.22      | \$30.69      |
|       |   |       | Month  | \$4,165.20  | \$4,376.67   | \$4,595.07   | \$4,825.60   | \$5,064.80   | \$5,319.60   |
|       |   |       | Annual | \$49,982.40 | \$52,520.00  | \$55,140.80  | \$57,907.20  | \$60,777.60  | \$63,835.20  |
| 690   | Digital Evidence Technician I                     | 029   | Hour   | \$27.45     | \$28.81      | \$30.28      | \$31.77      | \$33.40      | \$35.07      |
|       |   |       | Month  | \$4,758.00  | \$4,993.73   | \$5,248.53   | \$5,506.80   | \$5,789.33   | \$6,078.80   |
|       |   |       | Annual | \$57,096.00 | \$59,924.80  | \$62,982.40  | \$66,081.60  | \$69,472.00  | \$72,945.60  |
| 691   | Digital Evidence Technician II                    | 032   | Hour   | \$29.55     | \$31.02      | \$32.59      | \$34.21      | \$35.95      | \$37.74      |
|       |   |       | Month  | \$5,122.00  | \$5,376.80   | \$5,648.93   | \$5,929.73   | \$6,231.33   | \$6,541.60   |
|       |   |       | Annual | \$61,464.00 | \$64,521.60  | \$67,787.20  | \$71,156.80  | \$74,776.00  | \$78,499.20  |
| 012   | Digital Print Services Operator                   | 026   | Hour   | \$25.49     | \$26.77      | \$28.11      | \$29.51      | \$30.99      | \$32.53      |
|       |   |       | Month  | \$4,418.27  | \$4,640.13   | \$4,872.40   | \$5,115.07   | \$5,371.60   | \$5,638.53   |
|       |   |       | Annual | \$53,019.20 | \$55,681.60  | \$58,468.80  | \$61,380.80  | \$64,459.20  | \$67,662.40  |
| 246   | Disability and Aging Services Coordinator         | 034   | Hour   | \$31.05     | \$32.62      | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |   |       | Month  | \$5,382.00  | \$5,654.13   | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |   |       | Annual | \$64,584.00 | \$67,849.60  | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 275   | Disability and Aging Services Coordinator, Senior | 036   | Hour   | \$32.63     | \$34.27      | \$35.99      | \$37.77      | \$39.66      | \$41.65      |
|       |   |       | Month  | \$5,655.87  | \$5,940.13   | \$6,238.27   | \$6,546.80   | \$6,874.40   | \$7,219.33   |
|       |   |       | Annual | \$67,870.40 | \$71,281.60  | \$74,859.20  | \$78,561.60  | \$82,492.80  | \$86,632.00  |
| 453   | Electrical Permitting Administrator               | 048   | Hour   | \$43.90     | \$46.10      | \$48.40      | \$50.81      | \$53.35      | \$56.03      |
|       |   |       | Month  | \$7,609.33  | \$7,990.67   | \$8,389.33   | \$8,807.07   | \$9,247.33   | \$9,711.87   |
|       |   |       | Annual | \$91,312.00 | \$95,888.00  | \$100,672.00 | \$105,684.80 | \$110,968.00 | \$116,542.40 |
| 705   | Engineer  | 051   | Hour   | \$47.26     | \$49.65      | \$52.12      | \$54.72      | \$57.46      | \$60.35      |
|       |   |       | Month  | \$8,191.73  | \$8,606.00   | \$9,034.13   | \$9,484.80   | \$9,959.73   | \$10,460.67  |
|       |   |       | Annual | \$98,300.80 | \$103,272.00 | \$108,409.60 | \$113,817.60 | \$119,516.80 | \$125,528.00 |
| 316   | Engineering Assistant                             | 042   | Hour   | \$37.86     | \$39.73      | \$41.72      | \$43.80      | \$46.00      | \$48.31      |
|       |   |       | Month  | \$6,562.40  | \$6,886.53   | \$7,231.47   | \$7,592.00   | \$7,973.33   | \$8,373.73   |
|       |   |       | Annual | \$78,748.80 | \$82,638.40  | \$86,777.60  | \$91,104.00  | \$95,680.00  | \$100,484.80 |
| 317   | Engineering Associate                             | 046   | Hour   | \$41.75     | \$43.85      | \$46.06      | \$48.36      | \$50.77      | \$53.31      |
|       |   |       | Month  | \$7,236.67  | \$7,600.67   | \$7,983.73   | \$8,382.40   | \$8,800.13   | \$9,240.40   |
|       |   |       | Annual | \$86,840.00 | \$91,208.00  | \$95,804.80  | \$100,588.80 | \$105,601.60 | \$110,884.80 |
| 295   | Engineering Student Intern                        | 029   | Hour   | \$27.45     |              |              |              |              |              |
|       |   |       | Month  | \$4,758.00  |              |              |              |              |              |
|       |   |       | Annual | \$57,096.00 |              |              |              |              |              |

Gray not available and is based on Market



Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                     | Range |        | Step A      | Step B      | Step C      | Step D      | Step E      | Step F*      |
|-------|---|-------|--------|-------------|-------------|-------------|-------------|-------------|--------------|
| 518   | Environmental Health Specialist I         | 033   | Hour   | \$30.30     | \$31.80     | \$33.42     | \$35.09     | \$36.84     | \$38.68      |
|       |   |       | Month  | \$5,252.00  | \$5,512.00  | \$5,792.80  | \$6,082.27  | \$6,385.60  | \$6,704.53   |
|       |   |       | Annual | \$63,024.00 | \$66,144.00 | \$69,513.60 | \$72,987.20 | \$76,627.20 | \$80,454.40  |
| 519   | Environmental Health Specialist II        | 039   | Hour   | \$35.14     | \$36.88     | \$38.73     | \$40.67     | \$42.70     | \$44.84      |
|       |   |       | Month  | \$6,090.93  | \$6,392.53  | \$6,713.20  | \$7,049.47  | \$7,401.33  | \$7,772.27   |
|       |   |       | Annual | \$73,091.20 | \$76,710.40 | \$80,558.40 | \$84,593.60 | \$88,816.00 | \$93,267.20  |
| 520   | Environmental Health Specialist, Senior   | 043   | Hour   | \$38.78     | \$40.75     | \$42.77     | \$44.90     | \$47.16     | \$49.51      |
|       |   |       | Month  | \$6,721.87  | \$7,063.33  | \$7,413.47  | \$7,782.67  | \$8,174.40  | \$8,581.73   |
|       |   |       | Annual | \$80,662.40 | \$84,760.00 | \$88,961.60 | \$93,392.00 | \$98,092.80 | \$102,980.80 |
| 390   | Environmental Resource Specialist         | 036   | Hour   | \$32.63     | \$34.27     | \$35.99     | \$37.77     | \$39.66     | \$41.65      |
|       |   |       | Month  | \$5,655.87  | \$5,940.13  | \$6,238.27  | \$6,546.80  | \$6,874.40  | \$7,219.33   |
|       |   |       | Annual | \$67,870.40 | \$71,281.60 | \$74,859.20 | \$78,561.60 | \$82,492.80 | \$86,632.00  |
| 391   | Environmental Resource Specialist, Senior | 040   | Hour   | \$36.02     | \$37.80     | \$39.69     | \$41.68     | \$43.77     | \$45.95      |
|       |   |       | Month  | \$6,243.47  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,586.60  | \$7,964.67   |
|       |   |       | Annual | \$74,921.60 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,041.60 | \$95,576.00  |
| 057   | Equipment and Supply Coordinator          | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86     | \$38.71     | \$40.64      |
|       |   |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07  | \$6,709.73  | \$7,044.27   |
|       |   |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80 | \$80,516.80 | \$84,531.20  |
| 648   | Event Services Coordinator                | 039   | Hour   | \$35.14     | \$36.88     | \$38.73     | \$40.67     | \$42.70     | \$44.84      |
|       |   |       | Month  | \$6,090.93  | \$6,392.53  | \$6,713.20  | \$7,049.47  | \$7,401.33  | \$7,772.27   |
|       |   |       | Annual | \$73,091.20 | \$76,710.40 | \$80,558.40 | \$84,593.60 | \$88,816.00 | \$93,267.20  |
| 454   | Facilities Electronics Technician         | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68     | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,062.40  |
| 464   | Facilities Environmental Technician       | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68     | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,062.40  |
| 665   | Facilities Locksmith Technician           | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68     | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,062.40  |
| 462   | Facilities Maintenance Technician I       | 026   | Hour   | \$25.49     | \$26.77     | \$28.11     | \$29.51     | \$30.99     | \$32.53      |
|       |   |       | Month  | \$4,418.27  | \$4,640.13  | \$4,872.40  | \$5,115.07  | \$5,371.60  | \$5,638.53   |
|       |   |       | Annual | \$53,019.20 | \$55,681.60 | \$58,468.80 | \$61,380.80 | \$64,459.20 | \$67,662.40  |
| 444   | Facilities Maintenance Technician II      | 032   | Hour   | \$29.55     | \$31.02     | \$32.59     | \$34.21     | \$35.95     | \$37.74      |
|       |   |       | Month  | \$5,122.00  | \$5,376.80  | \$5,648.93  | \$5,929.73  | \$6,231.33  | \$6,541.60   |
|       |   |       | Annual | \$61,464.00 | \$64,521.60 | \$67,787.20 | \$71,156.80 | \$74,776.00 | \$78,499.20  |
| 445   | Facilities Maintenance Technician, Senior | 036   | Hour   | \$32.63     | \$34.27     | \$35.99     | \$37.77     | \$39.66     | \$41.65      |
|       |   |       | Month  | \$5,655.87  | \$5,940.13  | \$6,238.27  | \$6,546.80  | \$6,874.40  | \$7,219.33   |
|       |   |       | Annual | \$67,870.40 | \$71,281.60 | \$74,859.20 | \$78,561.60 | \$82,492.80 | \$86,632.00  |
| 451   | Facilities Maintenance Worker             | 024   | Hour   | \$24.28     | \$25.48     | \$26.75     | \$28.09     | \$29.50     | \$30.98      |
|       |   |       | Month  | \$4,208.53  | \$4,416.53  | \$4,636.67  | \$4,868.93  | \$5,113.33  | \$5,369.87   |
|       |   |       | Annual | \$50,502.40 | \$52,998.40 | \$55,640.00 | \$58,427.20 | \$61,360.00 | \$64,438.40  |
| 460   | Facilities Operations Supervisor          | 042   | Hour   | \$37.86     | \$39.73     | \$41.72     | \$43.80     | \$46.00     | \$48.31      |
|       |   |       | Month  | \$6,562.40  | \$6,886.53  | \$7,231.47  | \$7,592.00  | \$7,973.33  | \$8,373.73   |
|       |   |       | Annual | \$78,748.80 | \$82,638.40 | \$86,777.60 | \$91,104.00 | \$95,680.00 | \$100,484.80 |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title   | Range |        | Step A      | Step B      | Step C       | Step D       | Step E       | Step F*      |
|-------|---|-------|--------|-------------|-------------|--------------|--------------|--------------|--------------|
| 293   | Facilities Plumbing Technician                      | 038   | Hour   | \$34.30     | \$36.01     | \$37.80      | \$39.69      | \$41.68      | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 182   | Fair Complex Operations Supervisor                  | 037   | Hour   | \$33.46     | \$35.13     | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |   |       | Month  | \$5,799.73  | \$6,089.20  | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |   |       | Annual | \$69,596.80 | \$73,070.40 | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 644   | Fleet Acquisition Analyst I                         | 039   | Hour   | \$35.14     | \$36.88     | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |   |       | Month  | \$6,090.93  | \$6,392.53  | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |   |       | Annual | \$73,091.20 | \$76,710.40 | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 456   | General Journey Electrician                         | 043   | Hour   | \$38.78     | \$40.75     | \$42.77      | \$44.90      | \$47.16      | \$49.51      |
|       |   |       | Month  | \$6,721.87  | \$7,063.33  | \$7,413.47   | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |   |       | Annual | \$80,662.40 | \$84,760.00 | \$88,961.60  | \$93,392.00  | \$98,092.80  | \$102,980.80 |
| 625   | General Services Aide                               | 010   | Hour   | \$17.15     | \$18.01     | \$18.93      | \$19.86      | \$20.87      | \$21.90      |
|       |   |       | Month  | \$2,972.67  | \$3,121.73  | \$3,281.20   | \$3,442.40   | \$3,617.47   | \$3,796.00   |
|       |   |       | Annual | \$35,672.00 | \$37,460.80 | \$39,374.40  | \$41,308.80  | \$43,409.60  | \$45,552.00  |
| 053   | Geographic Information Systems (GIS) Analyst        | 049   | Hour   | \$45.01     | \$47.24     | \$49.62      | \$52.08      | \$54.70      | \$57.43      |
|       |   |       | Month  | \$7,801.73  | \$8,188.27  | \$8,600.80   | \$9,027.20   | \$9,481.33   | \$9,954.53   |
|       |   |       | Annual | \$93,620.80 | \$98,259.20 | \$103,209.60 | \$108,326.40 | \$113,776.00 | \$119,454.40 |
| 371   | Geographic Information Systems (GIS) Technician I   | 028   | Hour   | \$26.79     | \$28.14     | \$29.54      | \$31.01      | \$32.55      | \$34.19      |
|       |   |       | Month  | \$4,643.60  | \$4,877.60  | \$5,120.27   | \$5,375.07   | \$5,642.00   | \$5,926.27   |
|       |   |       | Annual | \$55,723.20 | \$58,531.20 | \$61,443.20  | \$64,500.80  | \$67,704.00  | \$71,115.20  |
| 372   | Geographic Information Systems (GIS) Technician II  | 034   | Hour   | \$31.05     | \$32.62     | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |   |       | Month  | \$5,382.00  | \$5,654.13  | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |   |       | Annual | \$64,584.00 | \$67,849.60 | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 373   | Geographic Information Systems (GIS) Technician III | 038   | Hour   | \$34.30     | \$36.01     | \$37.80      | \$39.69      | \$41.68      | \$43.78      |
|       |   |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |   |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 374   | Graphic Designer                                    | 035   | Hour   | \$31.83     | \$33.44     | \$35.11      | \$36.86      | \$38.71      | \$40.64      |
|       |   |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73   | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |   |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80  | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 439   | Groundskeeper                                       | 025   | Hour   | \$24.88     | \$26.14     | \$27.43      | \$28.79      | \$30.24      | \$31.75      |
|       |   |       | Month  | \$4,312.53  | \$4,530.93  | \$4,754.53   | \$4,990.27   | \$5,241.60   | \$5,503.33   |
|       |   |       | Annual | \$51,750.40 | \$54,371.20 | \$57,054.40  | \$59,883.20  | \$62,899.20  | \$66,040.00  |
| 443   | Groundskeeper, Senior                               | 029   | Hour   | \$27.45     | \$28.81     | \$30.28      | \$31.77      | \$33.40      | \$35.07      |
|       |   |       | Month  | \$4,758.00  | \$4,993.73  | \$5,248.53   | \$5,506.80   | \$5,789.33   | \$6,078.80   |
|       |   |       | Annual | \$57,096.00 | \$59,924.80 | \$62,982.40  | \$66,081.60  | \$69,472.00  | \$72,945.60  |
| 079   | Help Desk Technician                                | 032   | Hour   | \$29.55     | \$31.02     | \$32.59      | \$34.21      | \$35.95      | \$37.74      |
|       |   |       | Month  | \$5,122.00  | \$5,376.80  | \$5,648.93   | \$5,929.73   | \$6,231.33   | \$6,541.60   |
|       |   |       | Annual | \$61,464.00 | \$64,521.60 | \$67,787.20  | \$71,156.80  | \$74,776.00  | \$78,499.20  |
| 126A  | Housing Inspector                                   | 028   | Hour   | \$26.79     | \$28.14     | \$29.54      | \$31.01      | \$32.55      | \$34.19      |
|       |   |       | Month  | \$4,643.60  | \$4,877.60  | \$5,120.27   | \$5,375.07   | \$5,642.00   | \$5,926.27   |
|       |   |       | Annual | \$55,723.20 | \$58,531.20 | \$61,443.20  | \$64,500.80  | \$67,704.00  | \$71,115.20  |
| 695   | Housing Inspector, Senior                           | 030   | Hour   | \$28.16     | \$29.55     | \$31.02      | \$32.59      | \$34.22      | \$35.96      |
|       |   |       | Month  | \$4,881.07  | \$5,122.00  | \$5,376.80   | \$5,648.93   | \$5,931.47   | \$6,233.07   |
|       |   |       | Annual | \$58,572.80 | \$61,464.00 | \$64,521.60  | \$67,787.20  | \$71,177.60  | \$74,796.80  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title  | Range |        | Step A       | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|--|-------|--------|--------------|--------------|--------------|--------------|--------------|--------------|
| 366   | Housing Rehabilitation Coordinator           | 044   | Hour   | \$39.74      | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       | Month  | \$6,888.27   | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       | Annual | \$82,659.20  | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 365   | Housing Rehabilitation Specialist            | 040   | Hour   | \$36.02      | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |  |       | Month  | \$6,243.47   | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |  |       | Annual | \$74,921.60  | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 365A  | Housing and Community Development Specialist | 044   | Hour   | \$39.74      | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       | Month  | \$6,888.27   | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       | Annual | \$82,659.20  | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 060   | Human Resources Analyst I                    | 039   | Hour   | \$35.14      | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |  |       | Month  | \$6,090.93   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |  |       | Annual | \$73,091.20  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 652   | Human Resources Business Systems Analyst I   | 039   | Hour   | \$35.14      | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |  |       | Month  | \$6,090.93   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |  |       | Annual | \$73,091.20  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 061   | Human Resources Specialist                   | 035   | Hour   | \$31.83      | \$33.44      | \$35.11      | \$36.86      | \$38.71      | \$40.64      |
|       |  |       | Month  | \$5,517.20   | \$5,796.27   | \$6,085.73   | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |  |       | Annual | \$66,206.40  | \$69,555.20  | \$73,028.80  | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 294   | HVAC Technician                              | 038   | Hour   | \$34.30      | \$36.01      | \$37.80      | \$39.69      | \$41.68      | \$43.78      |
|       |  |       | Month  | \$5,945.33   | \$6,241.73   | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,588.53   |
|       |  |       | Annual | \$71,344.00  | \$74,900.80  | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,062.40  |
| 347   | Industrial Appraiser                         | 041   | Hour   | \$36.91      | \$38.74      | \$40.70      | \$42.72      | \$44.85      | \$47.10      |
|       |  |       | Month  | \$6,397.73   | \$6,714.93   | \$7,054.67   | \$7,404.80   | \$7,774.00   | \$8,164.00   |
|       |  |       | Annual | \$76,772.80  | \$80,579.20  | \$84,656.00  | \$88,857.60  | \$93,288.00  | \$97,968.00  |
| 087   | Information Systems Analyst I                | 045   | Hour   | \$40.76      | \$42.78      | \$44.91      | \$47.18      | \$49.52      | \$52.01      |
|       |  |       | Month  | \$7,065.07   | \$7,415.20   | \$7,784.40   | \$8,177.87   | \$8,583.47   | \$9,015.07   |
|       |  |       | Annual | \$84,780.80  | \$88,982.40  | \$93,412.80  | \$98,134.40  | \$103,001.60 | \$108,180.80 |
| 124   | Inspector I                                  | 043   | Hour   | \$38.78      | \$40.75      | \$42.77      | \$44.90      | \$47.16      | \$49.51      |
|       |  |       | Month  | \$6,721.87   | \$7,063.33   | \$7,413.47   | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |  |       | Annual | \$80,662.40  | \$84,760.00  | \$88,961.60  | \$93,392.00  | \$98,092.80  | \$102,980.80 |
| 125   | Inspector II                                 | 049   | Hour   | \$45.01      | \$47.24      | \$49.62      | \$52.08      | \$54.70      | \$57.43      |
|       |  |       | Month  | \$7,801.73   | \$8,188.27   | \$8,600.80   | \$9,027.20   | \$9,481.33   | \$9,954.53   |
|       |  |       | Annual | \$93,620.80  | \$98,259.20  | \$103,209.60 | \$108,326.40 | \$113,776.00 | \$119,454.40 |
| 126   | Inspector, Senior                            | 051   | Hour   | \$47.26      | \$49.65      | \$52.12      | \$54.72      | \$57.46      | \$60.35      |
|       |  |       | Month  | \$8,191.73   | \$8,606.00   | \$9,034.13   | \$9,484.80   | \$9,959.73   | \$10,460.67  |
|       |  |       | Annual | \$98,300.80  | \$103,272.00 | \$108,409.60 | \$113,817.60 | \$119,516.80 | \$125,528.00 |
| 164   | Investigative Support Specialist, Senior     | 034   | Hour   | \$31.05      | \$32.62      | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |  |       | Month  | \$5,382.00   | \$5,654.13   | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |  |       | Annual | \$64,584.00  | \$67,849.60  | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 122   | Jail Sergeant                                | 053   | Hour   | \$52.14      | \$54.74      | \$57.48      | \$60.35      | \$63.37      | \$66.54      |
|       |  |       | Month  | \$8,607.73   | \$9,035.87   | \$9,488.27   | \$9,961.47   | \$10,464.13  | \$10,987.60  |
|       |  |       | Annual | \$103,292.80 | \$108,430.40 | \$113,859.20 | \$119,537.60 | \$125,569.60 | \$131,851.20 |
| 202   | Juvenile Counselor I                         | 032   | Hour   | \$29.55      | \$31.02      | \$32.59      | \$34.21      | \$35.95      | \$37.74      |
|       |  |       | Month  | \$5,122.00   | \$5,376.80   | \$5,648.93   | \$5,929.73   | \$6,231.33   | \$6,541.60   |
|       |  |       | Annual | \$61,464.00  | \$64,521.60  | \$67,787.20  | \$71,156.80  | \$74,776.00  | \$78,499.20  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class |   | Title | Range |        | Step A      | Step B      | Step C      | Step D      | Step E      | Step F*     |
|-------|---|-------|-------|--------|-------------|-------------|-------------|-------------|-------------|-------------|
| 203   | Juvenile Counselor II                     |       | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68     | \$43.78     |
|       |   |       |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,588.53  |
|       |   |       |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,062.40 |
| 601   | Law Clerk                                 |       | 027   | Hour   | \$26.14     | \$27.44     | \$28.79     | \$30.24     | \$31.75     | \$33.36     |
|       |   |       |       | Month  | \$4,530.93  | \$4,756.27  | \$4,990.27  | \$5,241.60  | \$5,503.33  | \$5,782.40  |
|       |   |       |       | Annual | \$54,371.20 | \$57,075.20 | \$59,883.20 | \$62,899.20 | \$66,040.00 | \$69,388.80 |
| 624   | Law Student Intern                        |       | 025   | Hour   | \$24.88     | \$26.14     | \$27.43     | \$28.79     | \$30.24     | \$31.75     |
|       |   |       |       | Month  | \$4,312.53  | \$4,530.93  | \$4,754.53  | \$4,990.27  | \$5,241.60  | \$5,503.33  |
|       |   |       |       | Annual | \$51,750.40 | \$54,371.20 | \$57,054.40 | \$59,883.20 | \$62,899.20 | \$66,040.00 |
| 633   | Lead Legal Specialist                     |       | 034   | Hour   | \$31.05     | \$32.62     | \$34.27     | \$35.98     | \$37.76     | \$39.64     |
|       |   |       |       | Month  | \$5,382.00  | \$5,654.13  | \$5,940.13  | \$6,236.53  | \$6,545.07  | \$6,870.93  |
|       |   |       |       | Annual | \$64,584.00 | \$67,849.60 | \$71,281.60 | \$74,838.40 | \$78,540.80 | \$82,451.20 |
| 684   | Learning and Development Specialist       |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86     | \$38.71     | \$40.64     |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07  | \$6,709.73  | \$7,044.27  |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80 | \$80,516.80 | \$84,531.20 |
| 602   | Legal Assistant                           |       | 035   | Hour   | \$31.83     | \$33.44     | \$35.11     | \$36.86     | \$38.71     | \$40.64     |
|       |   |       |       | Month  | \$5,517.20  | \$5,796.27  | \$6,085.73  | \$6,389.07  | \$6,709.73  | \$7,044.27  |
|       |   |       |       | Annual | \$66,206.40 | \$69,555.20 | \$73,028.80 | \$76,668.80 | \$80,516.80 | \$84,531.20 |
| 630   | Legal Specialist I                        |       | 024   | Hour   | \$24.28     | \$25.48     | \$26.75     | \$28.09     | \$29.50     | \$30.98     |
|       |   |       |       | Month  | \$4,208.53  | \$4,416.53  | \$4,636.67  | \$4,868.93  | \$5,113.33  | \$5,369.87  |
|       |   |       |       | Annual | \$50,502.40 | \$52,998.40 | \$55,640.00 | \$58,427.20 | \$61,360.00 | \$64,438.40 |
| 631   | Legal Specialist II                       |       | 029   | Hour   | \$27.45     | \$28.81     | \$30.28     | \$31.77     | \$33.40     | \$35.07     |
|       |   |       |       | Month  | \$4,758.00  | \$4,993.73  | \$5,248.53  | \$5,506.80  | \$5,789.33  | \$6,078.80  |
|       |   |       |       | Annual | \$57,096.00 | \$59,924.80 | \$62,982.40 | \$66,081.60 | \$69,472.00 | \$72,945.60 |
| 632   | Legal Specialist, Senior                  |       | 032   | Hour   | \$29.55     | \$31.02     | \$32.59     | \$34.21     | \$35.95     | \$37.74     |
|       |   |       |       | Month  | \$5,122.00  | \$5,376.80  | \$5,648.93  | \$5,929.73  | \$6,231.33  | \$6,541.60  |
|       |   |       |       | Annual | \$61,464.00 | \$64,521.60 | \$67,787.20 | \$71,156.80 | \$74,776.00 | \$78,499.20 |
| 251   | Library Assistant                         |       | 021A  | Hour   | \$24.03     | \$25.25     | \$26.51     | \$27.84     | \$29.22     | \$30.69     |
|       |   |       |       | Month  | \$4,165.20  | \$4,376.67  | \$4,595.07  | \$4,825.60  | \$5,064.80  | \$5,319.60  |
|       |   |       |       | Annual | \$49,982.40 | \$52,520.00 | \$55,140.80 | \$57,907.20 | \$60,777.60 | \$63,835.20 |
| 252   | Library Assistant, Senior                 |       | 025A  | Hour   | \$26.54     | \$27.87     | \$29.27     | \$30.73     | \$32.27     | \$33.88     |
|       |   |       |       | Month  | \$4,600.27  | \$4,830.80  | \$5,073.47  | \$5,326.53  | \$5,593.47  | \$5,872.53  |
|       |   |       |       | Annual | \$55,203.20 | \$57,969.60 | \$60,881.60 | \$63,918.40 | \$67,121.60 | \$70,470.40 |
| 244   | Library Clerk                             |       | 015A  | Hour   | \$20.71     | \$21.74     | \$22.82     | \$23.96     | \$25.17     | \$26.42     |
|       |   |       |       | Month  | \$3,589.73  | \$3,768.27  | \$3,955.47  | \$4,153.07  | \$4,362.80  | \$4,579.47  |
|       |   |       |       | Annual | \$43,076.80 | \$45,219.20 | \$47,465.60 | \$49,836.80 | \$52,353.60 | \$54,953.60 |
| 210   | Library Materials Distribution Supervisor |       | 034   | Hour   | \$31.05     | \$32.62     | \$34.27     | \$35.98     | \$37.76     | \$39.64     |
|       |   |       |       | Month  | \$5,382.00  | \$5,654.13  | \$5,940.13  | \$6,236.53  | \$6,545.07  | \$6,870.93  |
|       |   |       |       | Annual | \$64,584.00 | \$67,849.60 | \$71,281.60 | \$74,838.40 | \$78,540.80 | \$82,451.20 |
| 014   | Mail and Print Services Supervisor        |       | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68     | \$43.78     |
|       |   |       |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53  | \$7,588.53  |
|       |   |       |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40 | \$91,062.40 |
| 026   | Management Analyst I                      |       | 039   | Hour   | \$35.14     | \$36.88     | \$38.73     | \$40.67     | \$42.70     | \$44.84     |
|       |   |       |       | Month  | \$6,090.93  | \$6,392.53  | \$6,713.20  | \$7,049.47  | \$7,401.33  | \$7,772.27  |
|       |   |       |       | Annual | \$73,091.20 | \$76,710.40 | \$80,558.40 | \$84,593.60 | \$88,816.00 | \$93,267.20 |

Gray not available and is based on Market



Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                 | Range |        | Step A      | Step B      | Step C      | Step D      | Step E       | Step F*      |
|-------|---------------------------------------|-------|--------|-------------|-------------|-------------|-------------|--------------|--------------|
| 364A  | Management Officer                    | 030   | Hour   | \$28.16     | \$29.55     | \$31.02     | \$32.59     | \$34.22      | \$35.96      |
|       |                                       |       | Month  | \$4,881.07  | \$5,122.00  | \$5,376.80  | \$5,648.93  | \$5,931.47   | \$6,233.07   |
|       |                                       |       | Annual | \$58,572.80 | \$61,464.00 | \$64,521.60 | \$67,787.20 | \$71,177.60  | \$74,796.80  |
| 546   | Medicolegal Death Investigator        | 036A  | Hour   | \$32.62     | \$34.27     | \$35.98     | \$37.79     | \$39.66      | \$41.64      |
|       |                                       |       | Month  | \$5,654.13  | \$5,940.13  | \$6,236.53  | \$6,550.27  | \$6,874.40   | \$7,217.60   |
|       |                                       |       | Annual | \$67,849.60 | \$71,281.60 | \$74,838.40 | \$78,603.20 | \$82,492.80  | \$86,611.20  |
| 235   | Mental Health Services Coordinator I  | 032   | Hour   | \$29.55     | \$31.02     | \$32.59     | \$34.21     | \$35.95      | \$37.74      |
|       |                                       |       | Month  | \$5,122.00  | \$5,376.80  | \$5,648.93  | \$5,929.73  | \$6,231.33   | \$6,541.60   |
|       |                                       |       | Annual | \$61,464.00 | \$64,521.60 | \$67,787.20 | \$71,156.80 | \$74,776.00  | \$78,499.20  |
| 236   | Mental Health Services Coordinator II | 036   | Hour   | \$32.63     | \$34.27     | \$35.99     | \$37.77     | \$39.66      | \$41.65      |
|       |                                       |       | Month  | \$5,655.87  | \$5,940.13  | \$6,238.27  | \$6,546.80  | \$6,874.40   | \$7,219.33   |
|       |                                       |       | Annual | \$67,870.40 | \$71,281.60 | \$74,859.20 | \$78,561.60 | \$82,492.80  | \$86,632.00  |
| 550   | Mosquito Control Coordinator          | 043   | Hour   | \$38.78     | \$40.75     | \$42.77     | \$44.90     | \$47.16      | \$49.51      |
|       |                                       |       | Month  | \$6,721.87  | \$7,063.33  | \$7,413.47  | \$7,782.67  | \$8,174.40   | \$8,581.73   |
|       |                                       |       | Annual | \$80,662.40 | \$84,760.00 | \$88,961.60 | \$93,392.00 | \$98,092.80  | \$102,980.80 |
| 711   | Mosquito Technician                   | 025   | Hour   | \$24.88     | \$26.14     | \$27.43     | \$28.79     | \$30.24      | \$31.75      |
|       |                                       |       | Month  | \$4,312.53  | \$4,530.93  | \$4,754.53  | \$4,990.27  | \$5,241.60   | \$5,503.33   |
|       |                                       |       | Annual | \$51,750.40 | \$54,371.20 | \$57,054.40 | \$59,883.20 | \$62,899.20  | \$66,040.00  |
| 084   | Network Analyst I                     | 045   | Hour   | \$40.76     | \$42.78     | \$44.91     | \$47.18     | \$49.52      | \$52.01      |
|       |                                       |       | Month  | \$7,065.07  | \$7,415.20  | \$7,784.40  | \$8,177.87  | \$8,583.47   | \$9,015.07   |
|       |                                       |       | Annual | \$84,780.80 | \$88,982.40 | \$93,412.80 | \$98,134.40 | \$103,001.60 | \$108,180.80 |
| 620   | Nonsupport Specialist                 | 029   | Hour   | \$27.45     | \$28.81     | \$30.28     | \$31.77     | \$33.40      | \$35.07      |
|       |                                       |       | Month  | \$4,758.00  | \$4,993.73  | \$5,248.53  | \$5,506.80  | \$5,789.33   | \$6,078.80   |
|       |                                       |       | Annual | \$57,096.00 | \$59,924.80 | \$62,982.40 | \$66,081.60 | \$69,472.00  | \$72,945.60  |
| 512   | Nutrition Technician                  | 026   | Hour   | \$25.49     | \$26.77     | \$28.11     | \$29.51     | \$30.99      | \$32.53      |
|       |                                       |       | Month  | \$4,418.27  | \$4,640.13  | \$4,872.40  | \$5,115.07  | \$5,371.60   | \$5,638.53   |
|       |                                       |       | Annual | \$53,019.20 | \$55,681.60 | \$58,468.80 | \$61,380.80 | \$64,459.20  | \$67,662.40  |
| 679   | Occupancy Specialist I                | 024   | Hour   | \$24.28     | \$25.48     | \$26.75     | \$28.09     | \$29.50      | \$30.98      |
|       |                                       |       | Month  | \$4,208.53  | \$4,416.53  | \$4,636.67  | \$4,868.93  | \$5,113.33   | \$5,369.87   |
|       |                                       |       | Annual | \$50,502.40 | \$52,998.40 | \$55,640.00 | \$58,427.20 | \$61,360.00  | \$64,438.40  |
| 363A  | Occupancy Specialist II               | 026   | Hour   | \$25.49     | \$26.77     | \$28.11     | \$29.51     | \$30.99      | \$32.53      |
|       |                                       |       | Month  | \$4,418.27  | \$4,640.13  | \$4,872.40  | \$5,115.07  | \$5,371.60   | \$5,638.53   |
|       |                                       |       | Annual | \$53,019.20 | \$55,681.60 | \$58,468.80 | \$61,380.80 | \$64,459.20  | \$67,662.40  |
| 286   | Occupancy Specialist, Senior          | 028   | Hour   | \$26.79     | \$28.14     | \$29.54     | \$31.01     | \$32.55      | \$34.19      |
|       |                                       |       | Month  | \$4,643.60  | \$4,877.60  | \$5,120.27  | \$5,375.07  | \$5,642.00   | \$5,926.27   |
|       |                                       |       | Annual | \$55,723.20 | \$58,531.20 | \$61,443.20 | \$64,500.80 | \$67,704.00  | \$71,115.20  |
| 412   | Operations Dispatcher                 | 024   | Hour   | \$24.28     | \$25.48     | \$26.75     | \$28.09     | \$29.50      | \$30.98      |
|       |                                       |       | Month  | \$4,208.53  | \$4,416.53  | \$4,636.67  | \$4,868.93  | \$5,113.33   | \$5,369.87   |
|       |                                       |       | Annual | \$50,502.40 | \$52,998.40 | \$55,640.00 | \$58,427.20 | \$61,360.00  | \$64,438.40  |
| 415   | Operations Supervisor                 | 042   | Hour   | \$37.86     | \$39.73     | \$41.72     | \$43.80     | \$46.00      | \$48.31      |
|       |                                       |       | Month  | \$6,562.40  | \$6,886.53  | \$7,231.47  | \$7,592.00  | \$7,973.33   | \$8,373.73   |
|       |                                       |       | Annual | \$78,748.80 | \$82,638.40 | \$86,777.60 | \$91,104.00 | \$95,680.00  | \$100,484.80 |
| 606   | Paralegal                             | 038   | Hour   | \$34.30     | \$36.01     | \$37.80     | \$39.69     | \$41.68      | \$43.78      |
|       |                                       |       | Month  | \$5,945.33  | \$6,241.73  | \$6,552.00  | \$6,879.60  | \$7,224.53   | \$7,588.53   |
|       |                                       |       | Annual | \$71,344.00 | \$74,900.80 | \$78,624.00 | \$82,555.20 | \$86,694.40  | \$91,062.40  |
| 434   | Park Ranger                           | 029   | Hour   | \$27.45     | \$28.81     | \$30.28     | \$31.77     | \$33.40      | \$35.07      |
|       |                                       |       | Month  | \$4,758.00  | \$4,993.73  | \$5,248.53  | \$5,506.80  | \$5,789.33   | \$6,078.80   |
|       |                                       |       | Annual | \$57,096.00 | \$59,924.80 | \$62,982.40 | \$66,081.60 | \$69,472.00  | \$72,945.60  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class |  | Title | Range |        | Step A      | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|--|-------|-------|--------|-------------|--------------|--------------|--------------|--------------|--------------|
| 007   | Payroll Specialist                                     |       | 034   | Hour   | \$31.05     | \$32.62      | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |  |       |       | Month  | \$5,382.00  | \$5,654.13   | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |  |       |       | Annual | \$64,584.00 | \$67,849.60  | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 348   | Personal Property Tax Collector                        |       | 027   | Hour   | \$26.14     | \$27.44      | \$28.79      | \$30.24      | \$31.75      | \$33.36      |
|       |  |       |       | Month  | \$4,530.93  | \$4,756.27   | \$4,990.27   | \$5,241.60   | \$5,503.33   | \$5,782.40   |
|       |  |       |       | Annual | \$54,371.20 | \$57,075.20  | \$59,883.20  | \$62,899.20  | \$66,040.00  | \$69,388.80  |
| 333   | Planning Assistant                                     |       | 028   | Hour   | \$26.79     | \$28.14      | \$29.54      | \$31.01      | \$32.55      | \$34.19      |
|       |  |       |       | Month  | \$4,643.60  | \$4,877.60   | \$5,120.27   | \$5,375.07   | \$5,642.00   | \$5,926.27   |
|       |  |       |       | Annual | \$55,723.20 | \$58,531.20  | \$61,443.20  | \$64,500.80  | \$67,704.00  | \$71,115.20  |
| 128   | Plans Examiner I                                       |       | 043   | Hour   | \$38.78     | \$40.75      | \$42.77      | \$44.90      | \$47.16      | \$49.51      |
|       |  |       |       | Month  | \$6,721.87  | \$7,063.33   | \$7,413.47   | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |  |       |       | Annual | \$80,662.40 | \$84,760.00  | \$88,961.60  | \$93,392.00  | \$98,092.80  | \$102,980.80 |
| 129   | Plans Examiner II                                      |       | 049   | Hour   | \$45.01     | \$47.24      | \$49.62      | \$52.08      | \$54.70      | \$57.43      |
|       |  |       |       | Month  | \$7,801.73  | \$8,188.27   | \$8,600.80   | \$9,027.20   | \$9,481.33   | \$9,954.53   |
|       |  |       |       | Annual | \$93,620.80 | \$98,259.60  | \$103,209.60 | \$108,326.40 | \$113,776.00 | \$119,454.40 |
| 141   | Plans Examiner, Senior                                 |       | 051   | Hour   | \$47.26     | \$49.65      | \$52.12      | \$54.72      | \$57.46      | \$60.35      |
|       |  |       |       | Month  | \$8,191.73  | \$8,606.00   | \$9,034.13   | \$9,484.80   | \$9,959.73   | \$10,460.67  |
|       |  |       |       | Annual | \$98,300.80 | \$103,272.00 | \$108,409.60 | \$113,817.60 | \$119,516.80 | \$125,528.00 |
| 022   | Procurement Analyst I                                  |       | 037   | Hour   | \$33.46     | \$35.13      | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |  |       |       | Month  | \$5,799.73  | \$6,089.20   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |  |       |       | Annual | \$69,596.80 | \$73,070.40  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 021   | Procurement Analyst II                                 |       | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |  |       |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |  |       |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 262   | Program Communication and Education Specialist         |       | 036   | Hour   | \$32.63     | \$34.27      | \$35.99      | \$37.77      | \$39.66      | \$41.65      |
|       |  |       |       | Month  | \$5,655.87  | \$5,940.13   | \$6,238.27   | \$6,546.80   | \$6,874.40   | \$7,219.33   |
|       |  |       |       | Annual | \$67,870.40 | \$71,281.60  | \$74,859.20  | \$78,561.60  | \$82,492.80  | \$86,632.00  |
| 263   | Program Communication and Education Specialist, Senior |       | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |  |       |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |  |       |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 282   | Program Specialist                                     |       | 030   | Hour   | \$28.16     | \$29.55      | \$31.02      | \$32.59      | \$34.22      | \$35.96      |
|       |  |       |       | Month  | \$4,881.07  | \$5,122.00   | \$5,376.80   | \$5,648.93   | \$5,931.47   | \$6,233.07   |
|       |  |       |       | Annual | \$58,572.80 | \$61,464.00  | \$64,521.60  | \$67,787.20  | \$71,177.60  | \$74,796.80  |
| 319A  | Project Manager  |       | 051   | Hour   | \$47.26     | \$49.65      | \$52.12      | \$54.72      | \$57.46      | \$60.35      |
|       |  |       |       | Month  | \$8,191.73  | \$8,606.00   | \$9,034.13   | \$9,484.80   | \$9,959.73   | \$10,460.67  |
|       |  |       |       | Annual | \$98,300.80 | \$103,272.00 | \$108,409.60 | \$113,817.60 | \$119,516.80 | \$125,528.00 |
| 350   | Property Appraiser I                                   |       | 031   | Hour   | \$28.82     | \$30.29      | \$31.78      | \$33.40      | \$35.07      | \$36.80      |
|       |  |       |       | Month  | \$4,995.47  | \$5,250.27   | \$5,508.53   | \$5,789.33   | \$6,078.80   | \$6,378.67   |
|       |  |       |       | Annual | \$59,945.60 | \$63,003.20  | \$66,102.40  | \$69,472.00  | \$72,945.60  | \$76,544.00  |
| 351   | Property Appraiser II                                  |       | 037   | Hour   | \$33.46     | \$35.13      | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |  |       |       | Month  | \$5,799.73  | \$6,089.20   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |  |       |       | Annual | \$69,596.80 | \$73,070.40  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 352   | Property Appraiser, Senior                             |       | 043   | Hour   | \$38.78     | \$40.75      | \$42.77      | \$44.90      | \$47.16      | \$49.51      |
|       |  |       |       | Month  | \$6,721.87  | \$7,063.33   | \$7,413.47   | \$7,782.67   | \$8,174.40   | \$8,581.73   |
|       |  |       |       | Annual | \$80,662.40 | \$84,760.00  | \$88,961.60  | \$93,392.00  | \$98,092.80  | \$102,980.80 |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                    | Range |        | Step A       | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|--|-------|--------|--------------|--------------|--------------|--------------|--------------|--------------|
| 008   | Public Health Office Supervisor          | 033   | Hour   | \$30.30      | \$31.80      | \$33.42      | \$35.09      | \$36.84      | \$38.68      |
|       |  |       | Month  | \$5,252.00   | \$5,512.00   | \$5,792.80   | \$6,082.27   | \$6,385.60   | \$6,704.53   |
|       |  |       | Annual | \$63,024.00  | \$66,144.00  | \$69,513.60  | \$72,987.20  | \$76,627.20  | \$80,454.40  |
| 523   | Recycling Project Specialist             | 039   | Hour   | \$35.14      | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |  |       | Month  | \$6,090.93   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |  |       | Annual | \$73,091.20  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 167   | Restitution Specialist                   | 027A  | Hour   | \$28.56      | \$29.97      | \$31.45      | \$33.06      | \$34.69      | \$36.44      |
|       |  |       | Month  | \$4,950.40   | \$5,194.80   | \$5,451.33   | \$5,730.40   | \$6,012.93   | \$6,316.27   |
|       |  |       | Annual | \$59,404.80  | \$62,337.60  | \$65,416.00  | \$68,764.80  | \$72,155.20  | \$75,795.20  |
| 654   | Risk Management Analyst I                | 039   | Hour   | \$35.14      | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |  |       | Month  | \$6,090.93   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |  |       | Annual | \$73,091.20  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 693   | Right-of-Way Agent I                     | 033   | Hour   | \$30.30      | \$31.80      | \$33.42      | \$35.09      | \$36.84      | \$38.68      |
|       |  |       | Month  | \$5,252.00   | \$5,512.00   | \$5,792.80   | \$6,082.27   | \$6,385.60   | \$6,704.53   |
|       |  |       | Annual | \$63,024.00  | \$66,144.00  | \$69,513.60  | \$72,987.20  | \$76,627.20  | \$80,454.40  |
| 327   | Right-of-Way Agent II                    | 042   | Hour   | \$37.86      | \$39.73      | \$41.72      | \$43.80      | \$46.00      | \$48.31      |
|       |  |       | Month  | \$6,562.40   | \$6,886.53   | \$7,231.47   | \$7,592.00   | \$7,973.33   | \$8,373.73   |
|       |  |       | Annual | \$78,748.80  | \$82,638.40  | \$86,777.60  | \$91,104.00  | \$95,680.00  | \$100,484.80 |
| 694   | Right-of-Way Agent, Senior               | 046   | Hour   | \$41.75      | \$43.85      | \$46.06      | \$48.36      | \$50.77      | \$53.31      |
|       |  |       | Month  | \$7,236.67   | \$7,983.73   | \$8,382.40   | \$8,800.13   | \$9,240.40   | \$9,720.40   |
|       |  |       | Annual | \$86,840.00  | \$91,208.00  | \$95,804.80  | \$100,588.80 | \$105,601.60 | \$110,884.80 |
| 063   | Safety Specialist                        | 039   | Hour   | \$35.14      | \$36.88      | \$38.73      | \$40.67      | \$42.70      | \$44.84      |
|       |  |       | Month  | \$6,090.93   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   | \$7,772.27   |
|       |  |       | Annual | \$73,091.20  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  | \$93,267.20  |
| 117   | Sergeant                                 | 053   | Hour   | \$52.14      | \$54.74      | \$57.48      | \$60.35      | \$63.37      | \$66.54      |
|       |  |       | Month  | \$8,607.73   | \$9,035.87   | \$9,488.27   | \$9,961.47   | \$10,464.13  | \$10,987.60  |
|       |  |       | Annual | \$103,292.80 | \$108,430.40 | \$113,859.20 | \$119,537.60 | \$125,569.60 | \$131,851.20 |
| 273   | Shelter Aide                             | 024   | Hour   | \$24.28      | \$25.48      | \$26.75      | \$28.09      | \$29.50      | \$30.98      |
|       |  |       | Month  | \$4,208.53   | \$4,416.53   | \$4,636.67   | \$4,868.93   | \$5,113.33   | \$5,369.87   |
|       |  |       | Annual | \$50,502.40  | \$52,998.40  | \$55,640.00  | \$58,427.20  | \$61,360.00  | \$64,438.40  |
| 050   | Software Applications Specialist         | 033   | Hour   | \$30.30      | \$31.80      | \$33.42      | \$35.09      | \$36.84      | \$38.68      |
|       |  |       | Month  | \$5,252.00   | \$5,512.00   | \$5,792.80   | \$6,082.27   | \$6,385.60   | \$6,704.53   |
|       |  |       | Annual | \$63,024.00  | \$66,144.00  | \$69,513.60  | \$72,987.20  | \$76,627.20  | \$80,454.40  |
| 089   | Software Applications Specialist, Senior | 037   | Hour   | \$33.46      | \$35.13      | \$36.88      | \$38.73      | \$40.67      | \$42.70      |
|       |  |       | Month  | \$5,799.73   | \$6,089.20   | \$6,392.53   | \$6,713.20   | \$7,049.47   | \$7,401.33   |
|       |  |       | Annual | \$69,596.80  | \$73,070.40  | \$76,710.40  | \$80,558.40  | \$84,593.60  | \$88,816.00  |
| 662   | Systems Furniture Technician I           | 024   | Hour   | \$24.28      | \$25.48      | \$26.75      | \$28.09      | \$29.50      | \$30.98      |
|       |  |       | Month  | \$4,208.53   | \$4,416.53   | \$4,636.67   | \$4,868.93   | \$5,113.33   | \$5,369.87   |
|       |  |       | Annual | \$50,502.40  | \$52,998.40  | \$55,640.00  | \$58,427.20  | \$61,360.00  | \$64,438.40  |
| 663   | Systems Furniture Technician II          | 026   | Hour   | \$25.49      | \$26.77      | \$28.11      | \$29.51      | \$30.99      | \$32.53      |
|       |  |       | Month  | \$4,418.27   | \$4,640.13   | \$4,872.40   | \$5,115.07   | \$5,371.60   | \$5,638.53   |
|       |  |       | Annual | \$53,019.20  | \$55,681.60  | \$58,468.80  | \$61,380.80  | \$64,459.20  | \$67,662.40  |
| 664   | Systems Furniture Technician, Senior     | 032   | Hour   | \$29.55      | \$31.02      | \$32.59      | \$34.21      | \$35.95      | \$37.74      |
|       |  |       | Month  | \$5,122.00   | \$5,376.80   | \$5,648.93   | \$5,929.73   | \$6,231.33   | \$6,541.60   |
|       |  |       | Annual | \$61,464.00  | \$64,521.60  | \$67,787.20  | \$71,156.80  | \$74,776.00  | \$78,499.20  |

Gray not available and is based on Market

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

| Class | Title                                 | Range |        | Step A      | Step B       | Step C       | Step D       | Step E       | Step F*      |
|-------|---------------------------------------|-------|--------|-------------|--------------|--------------|--------------|--------------|--------------|
| 068   | Telecommunications Technician         | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |                                       |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |                                       |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 067   | Telecommunications Technician, Senior | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |                                       |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |                                       |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 324   | Traffic Analyst                       | 050   | Hour   | \$46.12     | \$48.42      | \$50.84      | \$53.37      | \$56.07      | \$58.85      |
|       |                                       |       | Month  | \$7,994.13  | \$8,392.80   | \$8,812.27   | \$9,250.80   | \$9,718.80   | \$10,200.67  |
|       |                                       |       | Annual | \$95,929.60 | \$100,713.60 | \$105,747.20 | \$111,009.60 | \$116,625.60 | \$122,408.00 |
| 179   | Training Unit Technician              | 035   | Hour   | \$31.83     | \$33.44      | \$35.11      | \$36.86      | \$38.71      | \$40.64      |
|       |                                       |       | Month  | \$5,517.20  | \$5,796.27   | \$6,085.73   | \$6,389.07   | \$6,709.73   | \$7,044.27   |
|       |                                       |       | Annual | \$66,206.40 | \$69,555.20  | \$73,028.80  | \$76,668.80  | \$80,516.80  | \$84,531.20  |
| 051   | Veterans Services Coordinator         | 034   | Hour   | \$31.05     | \$32.62      | \$34.27      | \$35.98      | \$37.76      | \$39.64      |
|       |                                       |       | Month  | \$5,382.00  | \$5,654.13   | \$5,940.13   | \$6,236.53   | \$6,545.07   | \$6,870.93   |
|       |                                       |       | Annual | \$64,584.00 | \$67,849.60  | \$71,281.60  | \$74,838.40  | \$78,540.80  | \$82,451.20  |
| 285   | Veterans Services Coordinator, Senior | 036   | Hour   | \$32.63     | \$34.27      | \$35.99      | \$37.77      | \$39.66      | \$41.65      |
|       |                                       |       | Month  | \$5,655.87  | \$5,940.13   | \$6,238.27   | \$6,546.80   | \$6,874.40   | \$7,219.33   |
|       |                                       |       | Annual | \$67,870.40 | \$71,281.60  | \$74,859.20  | \$78,561.60  | \$82,492.80  | \$86,632.00  |
| 151   | Veterinary Technician                 | 029   | Hour   | \$27.45     | \$28.81      | \$30.28      | \$31.77      | \$33.40      | \$35.07      |
|       |                                       |       | Month  | \$4,758.00  | \$4,993.73   | \$5,248.53   | \$5,506.80   | \$5,789.33   | \$6,078.80   |
|       |                                       |       | Annual | \$57,096.00 | \$59,924.80  | \$62,982.40  | \$66,081.60  | \$69,472.00  | \$72,945.60  |
| 621   | Victim Assistance Specialist          | 029   | Hour   | \$27.45     | \$28.81      | \$30.28      | \$31.77      | \$33.40      | \$35.07      |
|       |                                       |       | Month  | \$4,758.00  | \$4,993.73   | \$5,248.53   | \$5,506.80   | \$5,789.33   | \$6,078.80   |
|       |                                       |       | Annual | \$57,096.00 | \$59,924.80  | \$62,982.40  | \$66,081.60  | \$69,472.00  | \$72,945.60  |
| 709   | Victim Assistance Specialist, Lead    | 032   | Hour   | \$29.55     | \$31.02      | \$32.59      | \$34.21      | \$35.95      | \$37.74      |
|       |                                       |       | Month  | \$5,122.00  | \$5,376.80   | \$5,648.93   | \$5,929.73   | \$6,231.33   | \$6,541.60   |
|       |                                       |       | Annual | \$61,464.00 | \$64,521.60  | \$67,787.20  | \$71,156.80  | \$74,776.00  | \$78,499.20  |
| 655   | Warehouse Supervisor                  | 040   | Hour   | \$36.02     | \$37.80      | \$39.69      | \$41.68      | \$43.77      | \$45.95      |
|       |                                       |       | Month  | \$6,243.47  | \$6,552.00   | \$6,879.60   | \$7,224.53   | \$7,586.80   | \$7,964.67   |
|       |                                       |       | Annual | \$74,921.60 | \$78,624.00  | \$82,555.20  | \$86,694.40  | \$91,041.60  | \$95,576.00  |
| 536   | Water Resources Aide                  | 025   | Hour   | \$24.88     | \$26.14      | \$27.43      | \$28.79      | \$30.24      | \$31.75      |
|       |                                       |       | Month  | \$4,312.53  | \$4,530.93   | \$4,754.53   | \$4,990.27   | \$5,241.60   | \$5,503.33   |
|       |                                       |       | Annual | \$51,750.40 | \$54,371.20  | \$57,054.40  | \$59,883.20  | \$62,899.20  | \$66,040.00  |
| 097   | Web Specialist                        | 044   | Hour   | \$39.74     | \$41.73      | \$43.81      | \$46.01      | \$48.32      | \$50.74      |
|       |                                       |       | Month  | \$6,888.27  | \$7,233.20   | \$7,593.73   | \$7,975.07   | \$8,375.47   | \$8,794.93   |
|       |                                       |       | Annual | \$82,659.20 | \$86,798.40  | \$91,124.80  | \$95,700.80  | \$100,505.60 | \$105,539.20 |
| 525   | WIC Breastfeeding Peer Counselor      | 026   | Hour   | \$25.49     | \$26.77      | \$28.11      | \$29.51      | \$30.99      | \$32.53      |
|       |                                       |       | Month  | \$4,418.27  | \$4,640.13   | \$4,872.40   | \$5,115.07   | \$5,371.60   | \$5,638.53   |
|       |                                       |       | Annual | \$53,019.20 | \$55,681.60  | \$58,468.80  | \$61,380.80  | \$64,459.20  | \$67,662.40  |

Gray not available and is based on Market