

METRO SUPPORTIVE HOUSING SERVICES

Washington County Local Implementation Planning Committee

November 5, 2020

2 pm – 4 pm

Virtual Webinar via Zoom

AGENDA

Facilitators: Anita Yap, Multicultural Collaborative
Kate Bitney, Corporation for Supportive Housing

- | | |
|---|---------------------------------------|
| I. WELCOME (2:00 p.m.) | Anita Yap
(5 minutes) |
| II. BUSINESS ITEMS (2:05 p.m.) | |
| A. Racial Equity Workshop | |
| 1. Introduction, workshop objectives, group agreements, warm up activity. | Anita Yap/Kate Bitney
(15 minutes) |
| 2. Metro's Racial Equity Strategic Plan /Metro's ordinance for Supportive Housing relating to racial equity overview. | Anita Yap/Kate Bitney
(10 minutes) |
| 3. Break out #1: | (20 minutes) |
| ▪ How does racial equity show up in your personal and professional life? | |
| ▪ What is your role in leadership and power? | |
| ▪ What are the opportunities to work together to collaborate and coordinate? | |
| 4. Report back: | (15 minutes) |
| 5. Break out #2: | (40 minutes) |
| ▪ Who in the BIPOC community is not being served and how do we reach them? | |
| ▪ How does a BIPOC person access the system? What are the barriers? | |
| ▪ How do we build capacity for culturally specific organizations to do this work in Washington County? | |
| ▪ How do we build and maintain a culture of racial equity? | |
| ▪ How do we hold ourselves accountable? | |
| 6. Report back and make recommendations. | (15 minutes) |
| 7. Next steps. | Kate Bitney
(5 minutes) |
| B. Open Discussion. | Anita Yap
(5 minutes) |
| III. ADJOURNMENT (4:00 p.m.) | |

Attachments:

- October 29, 2020 Meeting Minutes
- Racial Equity Analysis (incorporating Poverty Data)
- Racial Equity PowerPoint

Future Meetings:

November 12	2:00pm – 4:00pm
November 19	2:00pm – 4:00pm
December 3	2:00pm – 4:00pm
December 17	2:00pm – 4:00pm

Additional information on the Metro Supportive Housing Services *Local Implementation Plan* is available online at www.co.washington.or.us/Housing/SupportiveHousingServices/index.cfm

To receive future meeting notices with Zoom link, please contact [Vara Fellger@co.washington.or.us](mailto:Vara_Fellger@co.washington.or.us)

Local Implementation Committee Meeting Agreements

- Keep one's video on whenever possible but respect that it isn't always possible due to technology limitations and home situations.
- Use the "Raise Hand" option to ensure the facilitator can manage input in an efficient manner.
- Give everyone an opportunity to speak, but in the interest of time, use Thumbs Up/Thumbs Down feature or chat to indicate agreement when comments are similar.
- Be conscious of and give space for people to speak especially those who don't always voice their opinion (Step Up/Step Back).
- Ideas to share/thoughts to convey may come after a meeting. It's okay to share those thoughts with facilitators via email or another format.
- Lead with racial equity. Facilitator and committee members should be conscious of and raise the issue, if and when they become aware of/observe individual experiences that call attention to systemic patterns.
- Strive to understand someone else's perspective when there is disagreement on an issue. Given the limitations of virtual meetings, Washington County staff will assist the facilitator to be aware of cues conveying disagreement.
- Practice "Safe Space," by not sharing stories or experiences outside of the group.
- Recognize and uplift other communication styles such as those using a circular "storytelling" rather than the more typical linear method
- Listen to understand and be willing to do things differently and experience discomfort, recognizing discussion will not always lead to closure.
- Maintain a virtual "Parking Lot" list of ideas/questions/topics for future meetings.

Revised 9.10.2020

FIST FOR FIVE DECISION MAKING

Voting will be done through the chat box by typing in “Fist,” “One,” “Two,” “Three,” “Four,” “Five.” Consensus would be achieved at a minimum of three fingers and members voting with less than three fingers should expect to voice their concerns.

- Fist = No
- One finger = Additional discussion needed/Suggest changes
- Two Fingers = More comfortable with proposal/Need to discuss minor issues
- Three Fingers = Not in total agreement/Feel comfortable to let it pass
- Four Fingers = Good Idea/Will work
- Five Fingers = Great Idea/I will assist in any capacity



**METRO SUPPORTIVE HOUSING SERVICES
LOCAL IMPLEMENTATION PLAN (LIP) COMMITTEE MEETING MINUTES
OCTOBER 29, 2020, 2:00 P.M.
Virtual Meeting via Zoom**

The Local Implementation Planning Committee is a 21-member committee convened to advise the Washington County Board of Commissioners on the County's plan to implement the Metro Supportive Housing Services Measure. The purpose of the Committee is to provide strategic planning support and to ensure focus and direction of programs and services in accordance with the Supportive Housing Services Measure.

COMMITTEE MEMBERS PRESENT

Brooks, Bridget – City of Tualatin
Cohen, Megan – City of Beaverton/SWS-Beaverton
Evans, Annette – WC Dept of Housing Service
Galian, Katherine – Community Action Organization
Hartye, Chris – City of Hillsboro
Hille, Marcia – Sequoia Mental Health Services, Inc.
Kalevor, Komi – Housing Authority of WC
Johnson, Ellen – Citizen At-Large
McCrea, Erroll – WC Sheriff's Office/Jail
Pero, David – Forest Grove School District
Schnitzer, Cole – U.S. Department of Veteran Affairs
Stoullil, Vera – Boys & Girls Aid
Trinh, John – Luke-Dorf, Inc.

COMMITTEE MEMBERS ABSENT

Curran, Brendan – FG-United Church of Christ
Duyck, Ignolia – Virginia Garcia Memorial Health Clinic
Huggins-Smith, Sarah – SOS Shelter
McGough, Andrew – Worksystems, Inc.
Mena, Javier W. – City of Beaverton
Salvador, Nelli – Immigrant & Refugee Community Org (IRCO)
Soneoulay-Gillespie, Toc – Care Oregon
Taylor, Rosemary "Rowie" – DVRC

STAFF MEMBERS PRESENT

Ruth Osuna – County Administrative Office
Jennie Proctor – Office of Community Development
Mari Valencia-Aguilar – Office of Community Development
Kristin Burke – Health & Human Services

Facilitators: Anita Yap, Multicultural Collaborative
Heather Lyons, Corporation for Supportive Housing

Meeting called to order at 2:02 p.m.

I. WELCOME

II. BUSINESS ITEMS

A. Review of Committee Charter – Ruth Osuna

The role of the committee was to provide high-level advice and guidance to County staff in the development of the various elements within the LIP. Ruth shared, committee members were selected for participation specifically because of their vast experience with homelessness and housing insecurity and will be instrumental in designing a plan unique to Washington County. Through committee feedback and advice, the County decided to use additional data (other than just HMIS) to inform priority populations within the County, and agreed to take the time necessary to develop a plan unique to Washington County while factoring in opportunities for regional alignment.

B. Timeline and Schedule – Ruth Osuna

Ruth reviewed the timeline for the development of the LIP that was provided in the meeting packet. She committed to providing a synopsis of any feedback or comments received from the presentation to the Board of County Commissioners on November 3 and solicited feedback on



the length of the comment period for the LIP after presentation at the Board of County Commissioners Work Session on December 15, whether it should be 2-1/2 weeks or four.

C. Definitions – Heather Lyons

Heather reviewed the intervention definitions provided in the meeting packet noting the agreement on definitions will reflect Washington County's uniqueness. She also clarified each intervention was not exclusive of the others and could be utilized in conjunction with each other. She emphasized that it was important at this juncture to keep definitions open and flexible to allow for the greatest access to services. Presented with two definitions for supportive housing, the committee was largely supportive of the first definition (Tri-County SH Plan) which they agreed was broader but also offered suggestions for revisions to language in specific areas of the definition. Language changes were also suggested in many of the remaining definitions which Heather and her team will incorporate.

D. Community Engagement Update – Anita Yap

Anita reported receiving 85 responses to date from the on-line stakeholder survey and continued to receive surveys from providers from people receiving services. The majority of stakeholders prioritized interventions in the following order: 1) Supportive Housing; 2) Shelter and Transitional Housing; 3) Long-Term Rent Assistance; and 4) Eviction Prevention. She shared highlights of top issues she had received to date.

E. Metrics – Heather Lyons

Heather reported each plan needed to include an agreement to track and report on program outcomes annually, as defined through regional coordination and the regional metrics. A copy of the regional metrics developed by Metro were provided in the meeting packet, which Heather noted cannot be changed, but can be added to. She reviewed the outcome metric commitments that were required for annual tracking and reporting to improve outcomes in housing stability, equitable services delivery and engagement and decision making, and the desired impacts within each category. She also reviewed the engagement and decision-making components that were required to ensure targeted groups were involved. Several suggestions for additions to the metrics were offered by committee members. Heather asked that additional suggestions and comments should be submitted to her at heather.lyons@csh.org or Kate Bitney at kate.bitney@csh.org by end of day Monday, November 2.

F. Closing – Anita Yap

Anita opened the discussion to feedback of the meeting as well as items of interest not on the agenda. Discussion followed regarding the intent and purpose behind the use of the acronym, "BIPOC."

III. ADJOURNMENT

The meeting adjourned at 4:02 p.m.

Minutes prepared by Vara Fellger, Washington County Housing Services

To be added to the Metro SHS LIP Committee email listserv, contact Vara Fellger at Vara_Fellger@co.washington.or.us.

Poverty Data and Homeless Served Data

At the request of the LIP Committee Washington County staff and CSH documented Poverty data compared to homeless data based on race/ethnicity.

The following charts lay out how Poverty information in Washington County Compare to the Homeless Service population presented earlier.

The charts show:

- Overall comparison of overall Washington County data to Poverty data (page 1)
- A comparison of “all served” for Population A (funded at 75%) and Poverty data (page 2)
- A comparison of “all served” for Population B (funded at 25%) and Poverty data (page 3)

Overall comparison of Washington County by Race/Ethnicity compared to Poverty level by Race/Ethnicity

	Washington County (Percent of Total population)	Poverty by Race (Percent of all Total People below poverty level)	Percent Difference
Another race not listed	6.3%	7.8%	19.61%
Asian	13.7%	9.6%	-42.03%
Race unreported	NULL	N	NULL
Native Hawaiian/Pacific Islander	1.1%	N	NULL
Native American/American Indian/Alaska Native	1.9%	N	NULL
Black/African American	3.3%	7.2%	54.31%
Hispanic or Latino/a/x	17.1%	30.3%	43.64%
BIPOC	35.6%	40.8%	12.66%
Non-Hispanic White	64.4%	59.2%	-8.71%
White	79.5%	75.3%	-5.58%

Comparison of “All served” for Priority Population A (funding dedicated at 75%) with Poverty Data

All People; All Served
n = 376

	Washington County (%)	Poverty by Race (Percent of all Total People below poverty level)	Percent Difference	Service Population (%)	Percent Difference
Another race not listed	6.3%	7.8%	19.61%		
Asian	13.7%	9.6%	-42.03%	1.6%	-756.25%
Race unreported	NULL	N	NULL	0.8%	NULL
Native Hawaiian/Pacific Islander	1.1%	N	NULL	2.9%	62.07%
Native American/American Indian/Alaska Native	1.9%	N	NULL	10.1%	81.19%
Black/African American	3.3%	7.2%	54.31%	6.4%	48.44%
Hispanic or Latino/a/x	17.1%	30.3%	43.64%	18.6%	8.06%
BIPOC	35.6%	40.8%	12.66%	33.0%	-7.88%
Non-Hispanic White	64.4%	59.2%	-8.71%	66.2%	2.72%
White	79.5%	75.3%	-5.58%	85.9%	7.45%

Comparison of “All served” for Priority Population B (funding dedicated at 25%) with Poverty Data

Population B: All People; All Served - n=3494

	Washington County (%)	Poverty by Race (Percent of all Total People below poverty level)	Percent Difference	Service Population (%)	Percent Difference
Another race not listed	6.3%	7.8%	19.61%	0.1%	-6200.00%
Asian	13.7%	9.6%	-42.03%	1.6%	-756.25%
Race unreported	NULL	N	NULL	2.8%	NULL
Native Hawaiian/Pacific Islander	1.1%	N	NULL	4.1%	73.17%
Native American/American Indian/Alaska Native	1.9%	N	NULL	4.0%	52.50%
Black/African American	3.3%	7.2%	54.31%	11.6%	71.55%
Hispanic or Latino/a/x	17.1%	30.3%	43.64%	28.3%	39.58%
BIPOC	35.6%	40.8%	12.66%	44.7%	20.36%
Non-Hispanic White	64.4%	59.2%	-8.71%	52.5%	-22.67%
White	79.5%	75.3%	-5.58%	80.9%	1.73%

Washington County LIP Committee

Equity Workshop: November 5, 2020

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Objectives

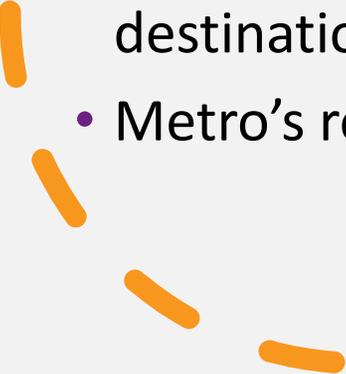
- Provide opportunity for LIP committee members to get to know each other better and discuss ways to coordinate, collaborate and innovate
- Provide an opportunity for a shared understanding of racial equity for LIP committee members for developing the LIP plan
- Provide opportunities for shared learning and understanding of power, privilege and racial equity.
- Provide direction for consultant team for racial equity components of LIP

Group Agreements

- Be conscious of and give space for people to speak especially those who don't always voice their opinion (Step Up/Step Back).
- Ideas to share/thoughts to convey may come after a meeting. It's okay to share those thoughts with facilitators via email or another format.
- Leading with racial equity is important, but also looking at systemic dynamics that reflect the wider patterns happening in society. Facilitator will work to bring out the conversation of individual experiences versus systemic realities. Committee members to also be conscious of and raise the issue, if and when they become aware of/observe such systemic patterns occurring.
- Strive to understand someone else's perspective when there is disagreement on an issue. Given the limitations of virtual meetings, Washington County staff will assist the facilitator to be aware of cues conveying disagreement.
- Practice "Safe Space," by not sharing stories or experiences outside of the group.
- Recognize and uplift other communication styles such as those using a circular "storytelling" rather than the more typical linear method
- Listen to understand and be willing to do things differently and experience discomfort, recognizing discussion will not always lead to closure.



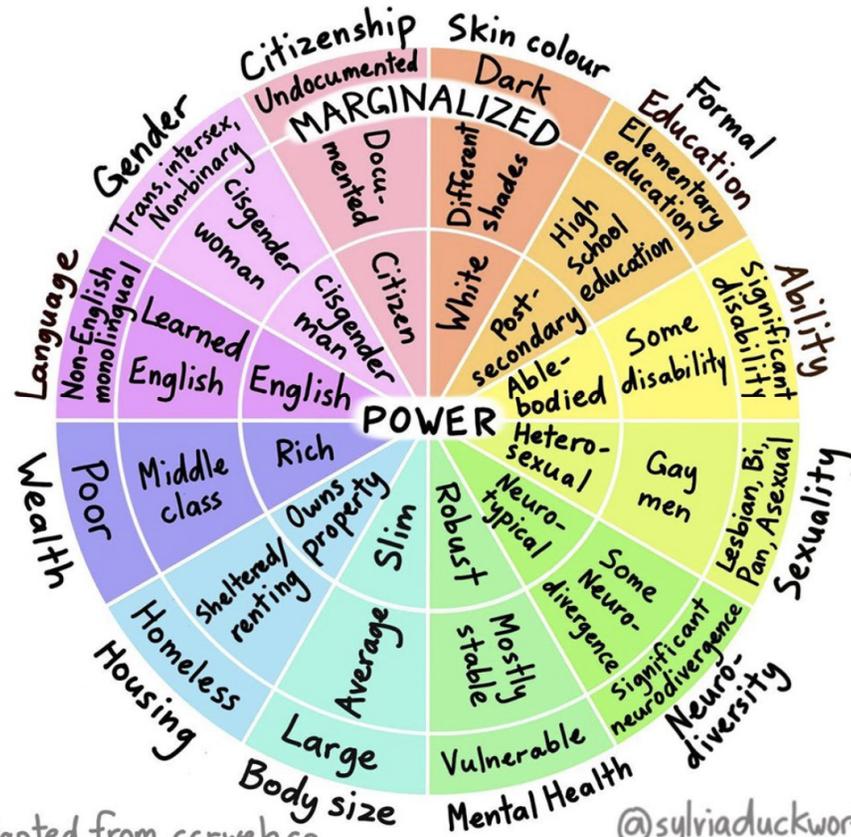
Metro's Racial Equity Strategic Plan

- Metro convenes and supports regional partners to advance race equity
 - Metro meaningfully engages communities of color
 - Metro hires, trains and promotes a racially diverse workforce
 - Metro creates safe and welcoming services, programs and destinations
 - Metro's resource allocation advances racial equity
- 

- Clearly defined service strategies and resource allocations intended to remedy existing disparities and ensure equitable access to funds and services
- An articulation of how perspectives and experiences of communities of color and culturally specific groups informed the plan development

The LIP should include a thorough racial equity analysis and strategy that includes:

WHEEL OF POWER/PRIVILEGE



Adapted from ccrweb.ca

@sylviaaduckworth

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MultiCultural Collaborative

Breakout #1

- How does racial equity show up in your personal and professional life?
- What is your role in leadership and power?
- What opportunities do you have to collaborate and coordinate based on your role?

Breakout #2: Group 1

- Who in the BIPOC community is not being served and how do we reach them?
- How does a BIPOC person access the system? What are the barriers?
- How do we hold ourselves accountable?

Breakout #2: Group 2

- How do we build capacity for culturally specific organizations to do this work in Washington County?
- How do we build and maintain a culture of racial equity?
- How do we hold ourselves accountable?

Next Steps
