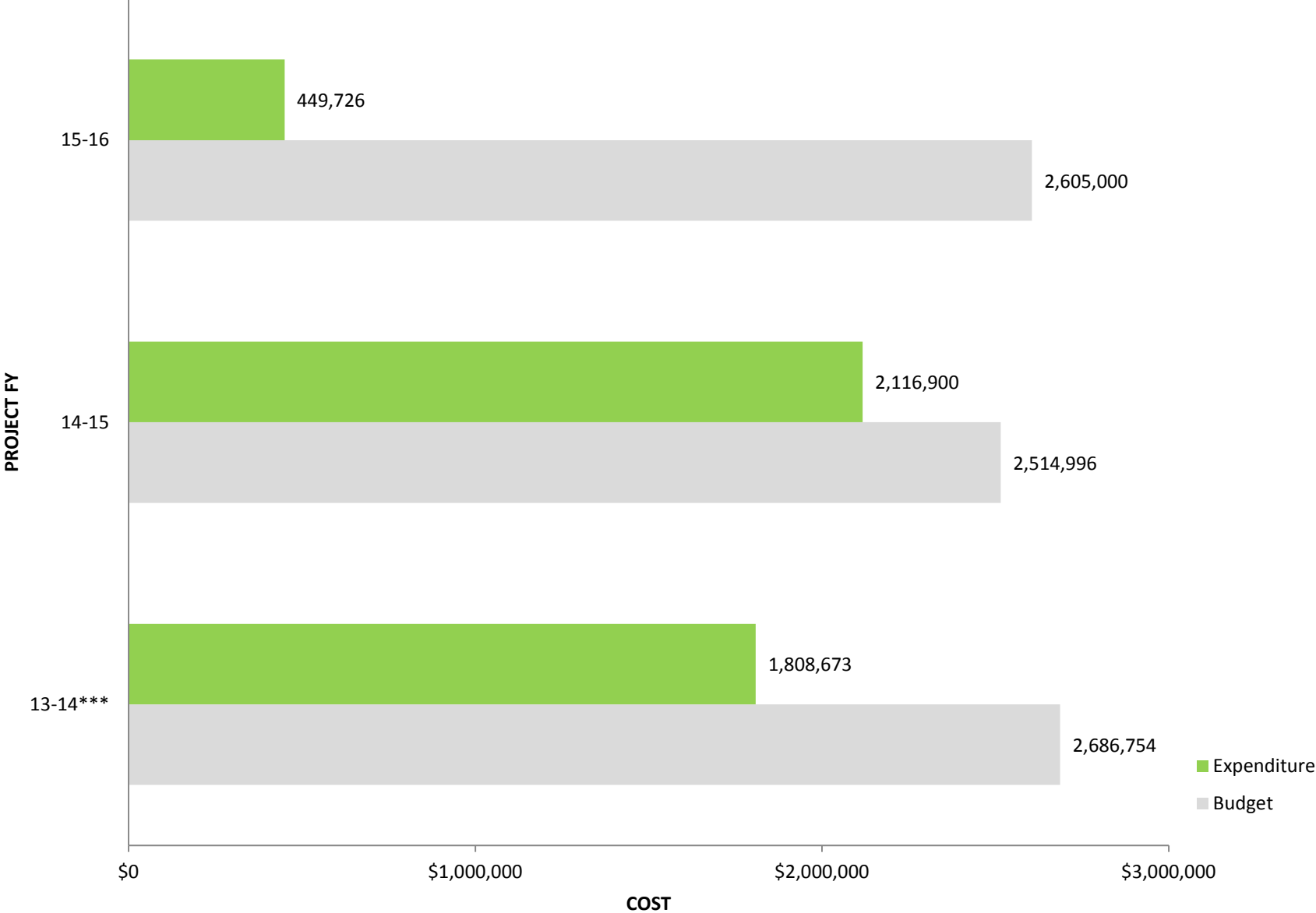
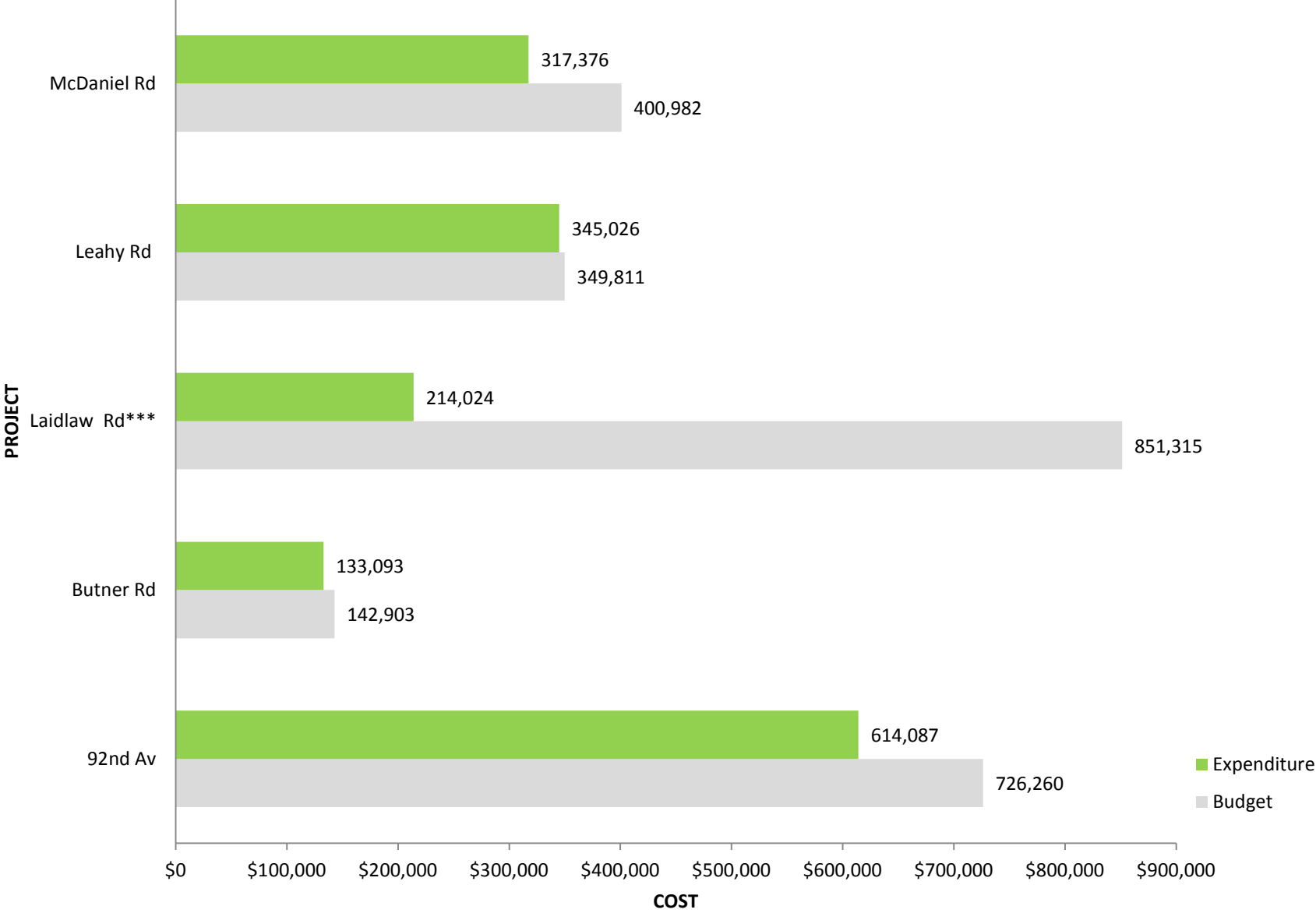


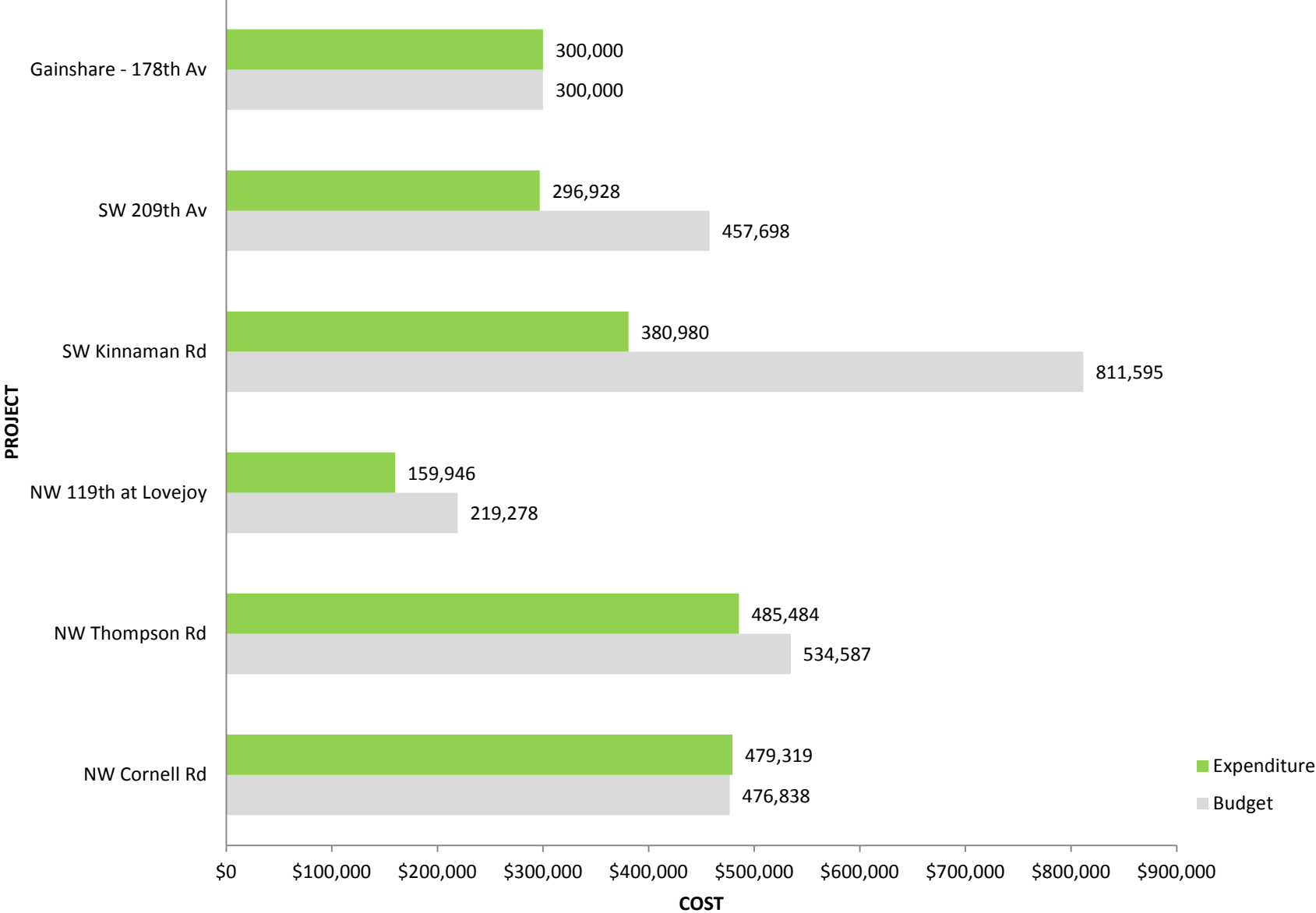
URMD Safety Improvement



13-14 URMD Safety Improvement



14-15 URMD Safety Improvement



15-16 URMD Safety Improvement

