

Memorandum of Understanding
between
Washington County ('County')
And
Washington County Police Officers' Association ("Association")

Washington County and the Washington County Police Officers' Association (WCPOA) are parties to a labor agreement currently in effect through June 30, 2019.

This agreement, entered into on the date below written by and between the Washington County Police Officers' Association ("Association") and Washington County (the "County"), is for the purpose of allowing an exception to Article 13.2 with regard to the permitted terms and conditions of higher class pay assignments. This agreement will allow for temporary corporal assignments to the investigations unit.

This exception is of limited duration and in support of a pilot program that will occur from March 2017 until March 2018. This MOU may be extended upon mutual agreement by the WCPOA and the County.

For and in consideration of the mutual promises hereinafter stated, the parties agree to the following conditions will also be observed during the pilot program:

- a) Up to two (2) corporals may be assigned to work as general assignment investigators in detective units for a period not to exceed one year.
- b) The selected corporal(s) will report to an investigations sergeant and work cases as assigned.
- c) The selected corporal(s) will be assigned take-home cars when available and be expected to respond to callouts.
- d) The selected corporal(s) will receive the sixty-dollar (\$60) detective clothing allowance per month as described in Article 15.2 of the labor agreement for the duration of their assignment.
- e) The selected corporal(s) will be allowed to use this assignment as a special team qualifier when applicable on future screening worksheets related to potential promotions.
- f) The selected corporal(s) will not be considered holding the Detective rank during their assignment.

Signed and dated this 17 day of APRIL, 2017.

WASHINGTON COUNTY

WASHINGTON COUNTY
POLICE OFFICERS' ASSOCIATION

By: 
Don Bohn, Assistant County Administrator

By: 
Patrick Altieri, Association President