In 2014, the Sustainability Program developed an online survey to get annual sustainability reports from County departments. All 25 departments and divisions completed surveys between September 17 and October 20, 2014 using the SurveyMonkey reporting form. The survey included questions about implementation of department plan initiatives, Sustainability Program education campaigns, employee engagement and ideas for future outreach or training.

The results of the surveys are summarized below.

Top garbage reduction initiatives implemented by departments:
1. **Switching to reusable mugs from disposables**
2. Reducing paper towel use and throwing away perishables in central garbage (tie)

Top water conservation initiatives implemented by departments:
1. **Turning off water when soaping hands or washing dishes**
2. Using leftover water pitchers to water plants
3. Storing water pitchers in refrigerator

Most engaging campaigns for employees:
1. **Move the Power Strip**
2. Shake & Fold
3. Got Mug?

Best way to engage employees to take action:
1. **Horizons posts**
2. Emails from Liaisons
3. Staff trainings

*Note: Green Bag Series, workplace competitions and external events were least engaging*

Best sustainability motivator for employees:
1. **Doing the right thing**
2. Protecting environment
3. Saving money and thinking of future generations (tie)

*Note: Abiding by office protocol was not a motivator*

Trainings or outreach needed for employees:
1. **Energy conservation**
2. Office sustainability tips
3. Recycling, waste prevention

*Note: Every suggested training/outreach campaign in the survey got at least 5 votes indicating broad interest in many topic areas*

Comments Summary:
Many offered comments indicating that our program and outreach were on track. We received positive praise and feedback about the program. We also got good information about individual department successes. Top department achievements included efforts to reduce energy, paper and waste.