



**Washington County
Juvenile Crime Prevention and Advisory Committee
January 25, 2024
Meeting Minutes**



Members Present: Alma Hernandez, Ana Medina, Bria Woodworker-Schmid, Dustin Staten, Edgar Cuellar Rubio, Erin Calvert, Faith Buchanan, Geoffrey Frasier, Ian May, Katie Riley, Kamille Irwin-Cordero, Larry Crepeaux, Leland Gilbert, Matt Conrad, Naomi Hunsaker, Ximena Ospina-Todd

Guests Speakers: Edgar Cuellar Rubio, Kamille Irwin-Cordero, Ximena Ospina-Todd

Staff: Ray Cameron, Jennifer Cearley, Miriam Meneses-Rios, Milt Ewing, Max Lopez, Amanda Godinez, Rebecca Matz, Tonya Hartman

CALL TO ORDER

Ray Cameron called the meeting to order at 2:35pm

Director annual report for JPAC- Ray Cameron

Each year Ray will report on the department plans for the upcoming year. Ray went through a PowerPoint Presentation see attached.

Community Engagement-Partnership with schools & Law enforcement- Milt Ewing

The juvenile department has been meeting with community partners. Giving tours of the department and providing information on what we do for the youth and community.

Community Engagement-Partnership with schools & Law enforcement- Miriam Meneses-Rios

Miriam has been working with a violence prevention group lead by community members including law enforcement. The goal of the group is to provide more resources for all youth in the community not only those who have been referred. The group is doing this by focusing on hearing the needs of the community and tailoring responses to be equitable for all.

Ongoing meetings with community partners is helping to look at what is going on within the community and provide resources to keep youth from going into the system.

YSO (Youth Services Officer) (formerly known as SRO- School Resource Officer) are part of these meetings.

RAW offenses school referral data- Jennifer Cearley

See attached PowerPoint shared by Jennifer Cearley

Question- Are these slides able to be shared? Yes

For questions reach out to Jennifer Cearley- jennifer_cearley@washingtoncountyor.gov

Presentation on diversion programs- Edgar Cuellar Rubio, Kamille Irwin-Cordero, and Ximena Ospina-Todd

Prezi PowerPoint shared by Edgar Cuellar Rubio, Kamille Irwin-Cordero, and Ximena Ospina-Todd from Latino Network and POIC. Click link to see presentation- <https://prezi.com/view/zjT0lVnE2Yc4nCHBe9bF/>

Latino Network is looking for more office space. POIC just opened a new location on Oak street- near downtown Hillsboro.

Question- could you provide a snapshot of how SBIRT is used? SBIRT uses family needs assessments to identify needs so supports can be built. Sometimes this takes more than one session for families to feel comfortable expressing their needs. JCP scores are also considered. **Suggestion-provide a demo of the SBIRT tool at the next JCPAC meeting.*

Question- where do these assessments take place? The diversion program meets youth where they are both physically and mentally so the location can be anywhere- home, school, office, etc.

Minutes completed by Max Lopez

Director Annual Report Presentation



DIRECTOR'S ANNUAL REPORT FOR JCPAC WASHINGTON COUNTY DEPARTMENT OF JUVENILE SERVICES WASHINGTON COUNTY, OREGON

Ray Cameron
DIRECTOR OF
JUVENILE SERVICES

Jennifer Cearley
ASSISTANT
DIRECTOR
OF JUVENILE
SERVICES

Cheryl Vandlac
ADMINISTRATIVE
MANAGER

Cindy Carr
SUPERVISOR OF
CONCILIATION

Jennifer Yonker
SR. PROGRAM
COORDINATOR

ANNA MARKOVICH
RESIDENTIAL
MANAGER

Miriam Meneses-Rios
DIVISION MANAGER

Milt Ewing
DIVISION MANAGER



JUVENILE SERVICES DEPARTMENT

MISSION, VALUES, AND 5 DRIVERS

MISSION

Washington County Juvenile Department protects the public by reducing delinquency and restores victims and the community by holding youth accountable. We create opportunities for change through swift and decisive use of effective practices, building on the strengths of youth and families.

VALUES

Integrity is the consistent adherence to our professional and ethical standards with responsible stewardship of public resources.

Excellence is the commitment to providing the highest quality of services to youth, families, and the community. It is the embodiment of professionalism through high standards, compassion, and staff development.

Teamwork is thoughtful communication, collaboration and coordination in pursuit of common goals with respect for differences while valuing all contributions.

5 DRIVERS

- 1 Assess and Respond to Risk and Needs
- 2 Engaging Clients
- 3 Engaging the communities of our clients
- 4 Using Data to Guide Decision-Making
- 5 Staff Development

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- 2 Engaging Clients
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- 4 Using Data to Guide Decision-Making
- 5 Staff Development

THE AIM OF THE ANNUAL REPORT FOR JCPAC

**TO COMMUNICATE
THE DEPARTMENT
CHALLENGES**

**TO COMMUNICATE
THE DEPARTMENT
PHILOSOPHY &
STRATEGY PLAN FOR
THE NEXT 2-5 YEARS**

**TO MAKES THE
DEPARTMENT
ACCOUNTABLE**

**TO PROVIDE AN
OPPORTUNITY FOR
OUR STAKEHOLDERS
TO PROVIDE FEEDBACK
AND COMMENT**

PRESENTATION CONTENT

2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC

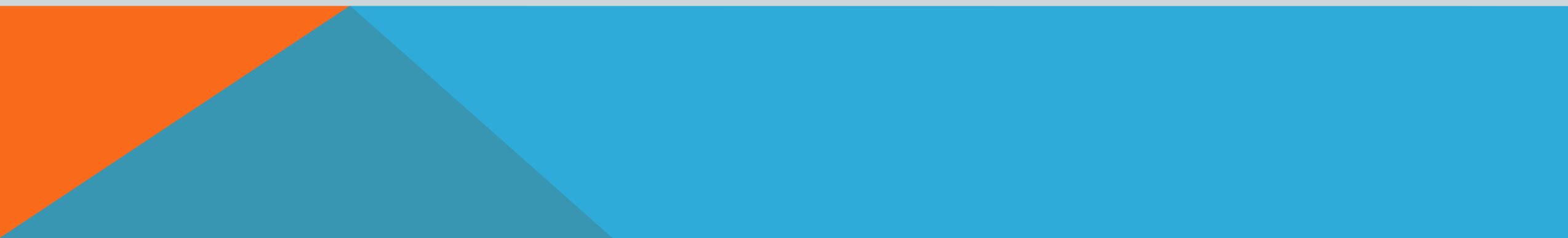
□ KEY DEPARTMENT CHALLENGES-

□ AGENCY DEVELOPMENT-

1. STRATEGIC PLANNING

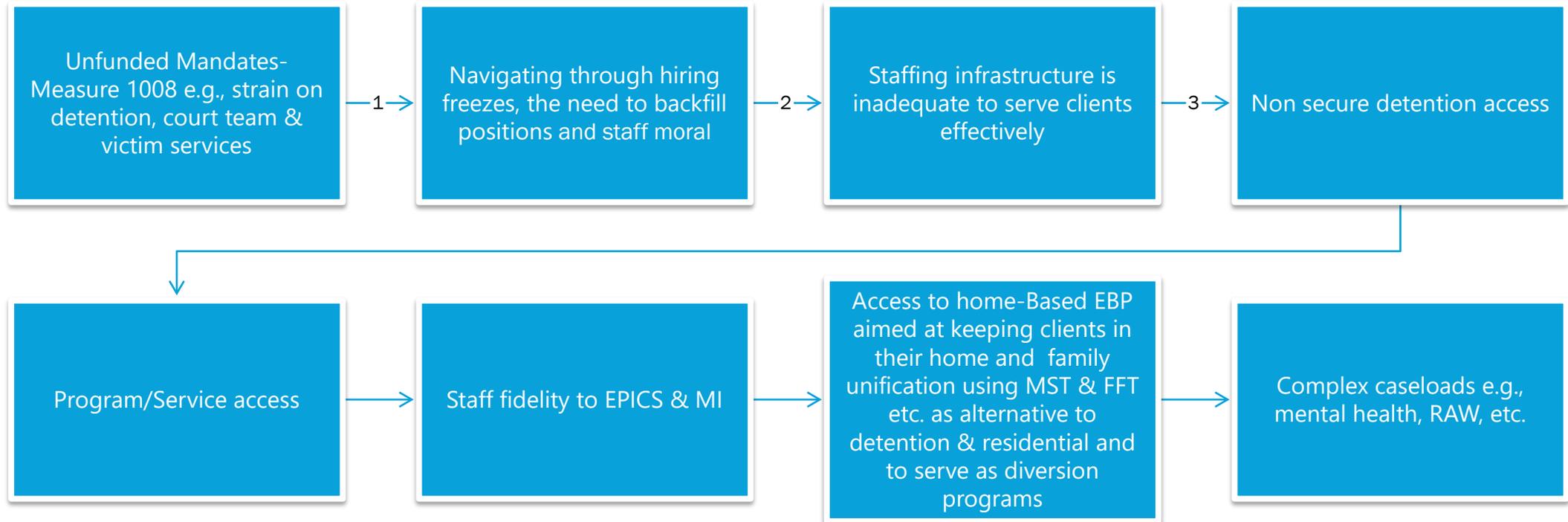
**2. WORKING GROUPS FOR
BRAINSTORMING IDEAS & ACTION STEPS**

2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC



8 KEY DEPARTMENT CHALLENGES

8 KEY DEPARTMENT CHALLENGES



AGENCY DEVELOPMENT

**Strategic
Planning**

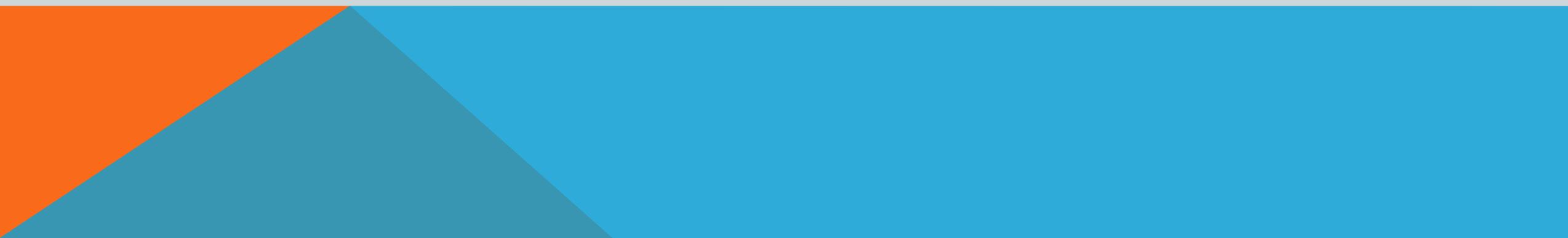


**Working Groups
for Brainstorming
Ideas & Action
Steps**

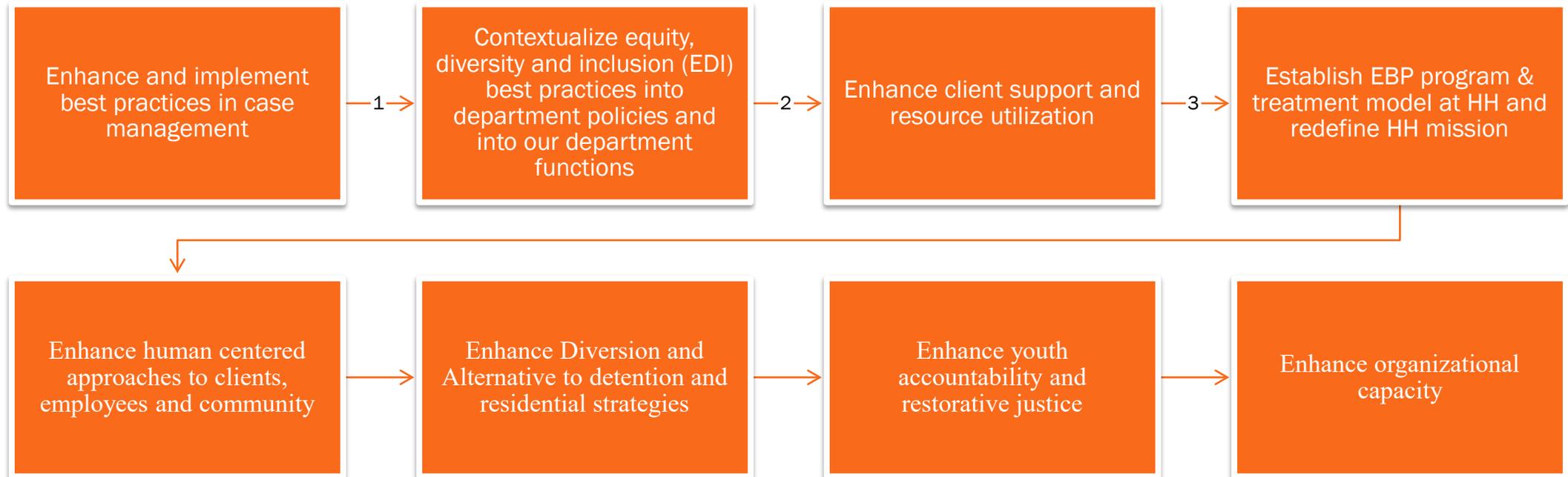
2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC

STRATEGIC PLANNING

8 GOALS



8 STRATEGIC PLAN GOALS

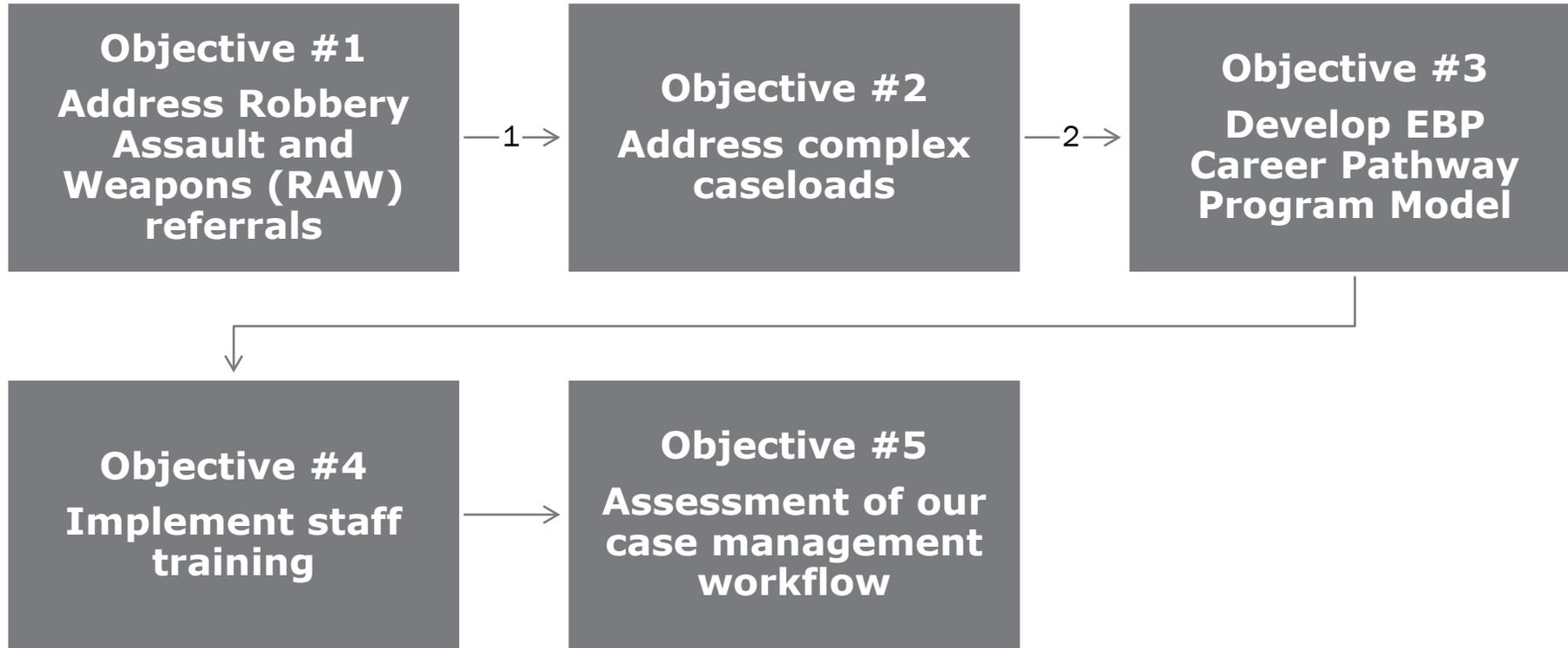


**Goal#1: Enhance
and implement
best practices in
case
management**

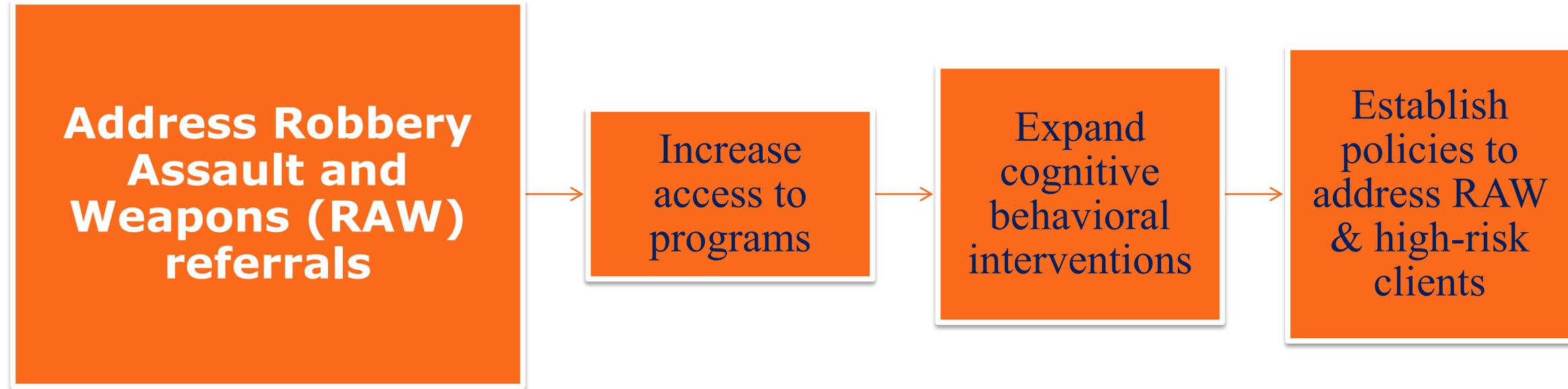


Five Objectives

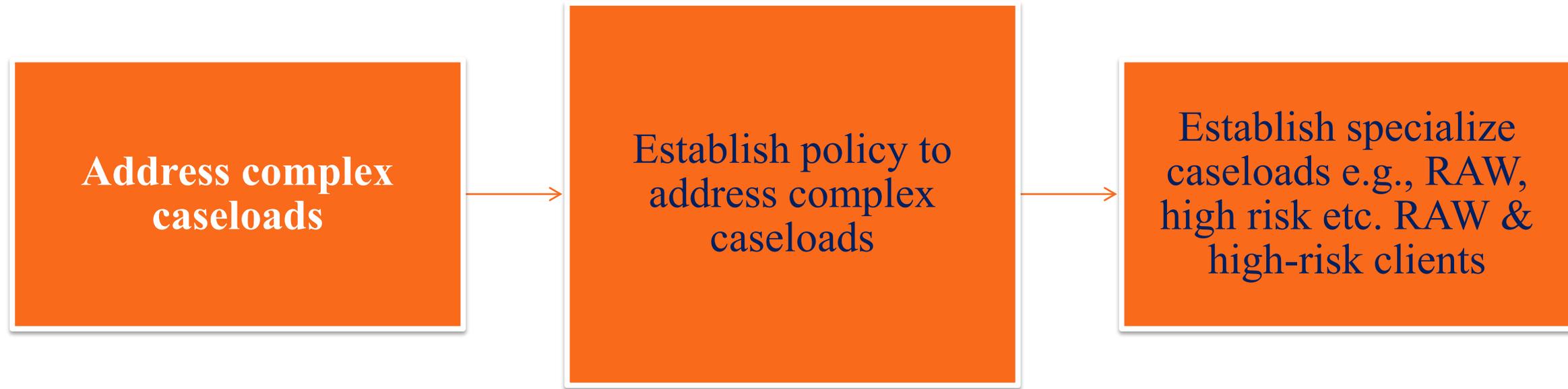
GOAL#1: ENHANCE AND IMPLEMENT BEST PRACTICES IN CASE MANAGEMENT



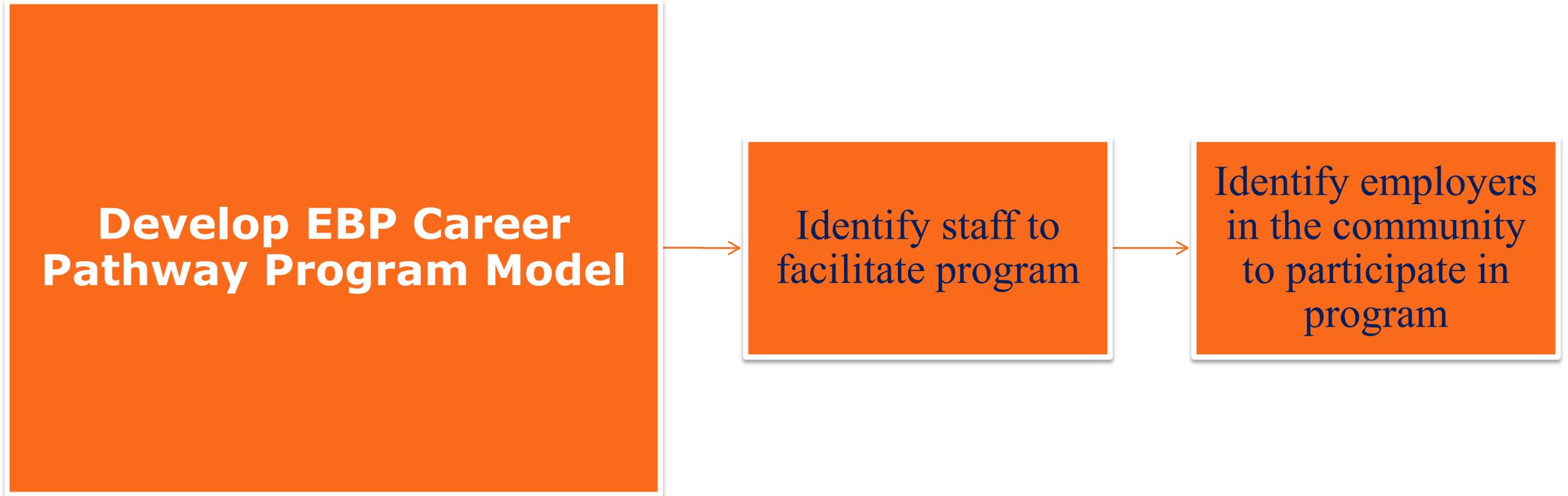
GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS



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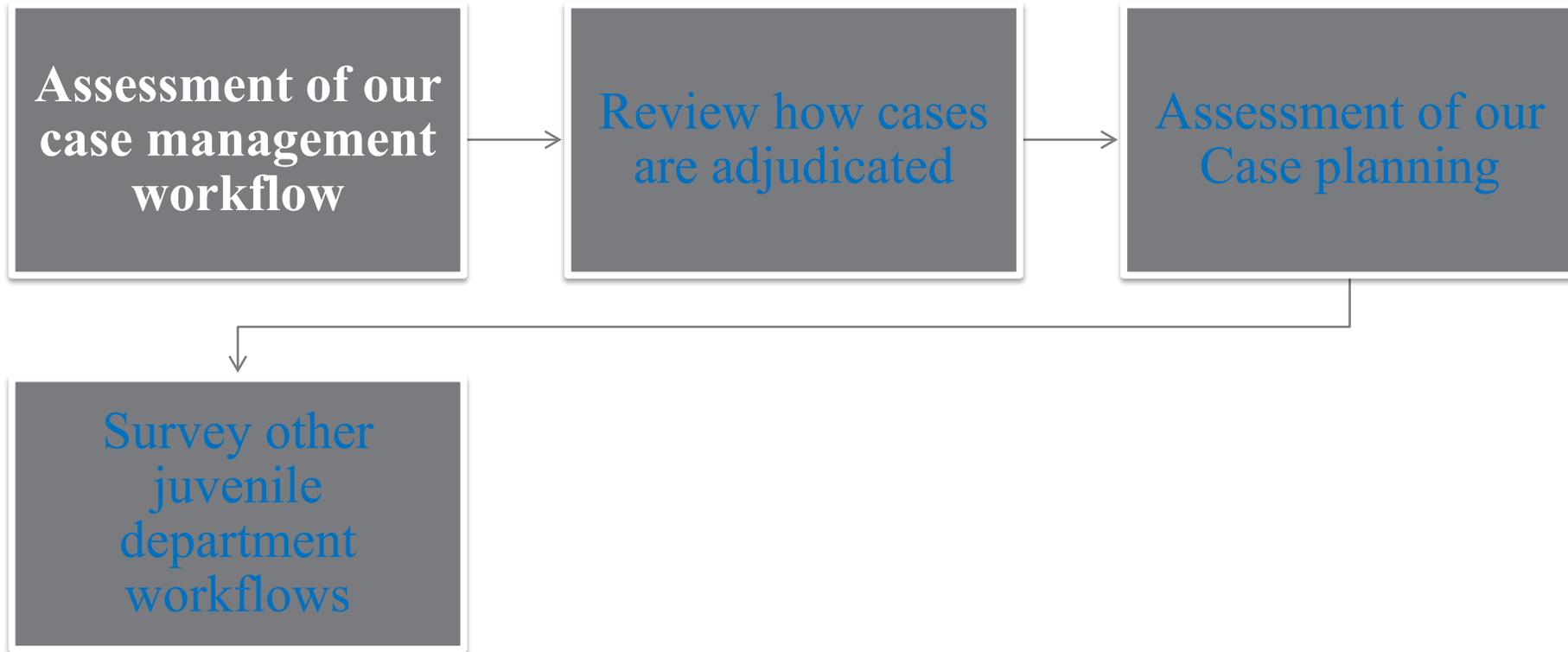
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GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS



Goal #2: Contextualize equity, diversity and inclusion (EDI) best practices into department policies and into our department functions



To infuse EDI practices into our department workflow

GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Work with the department and the County office of OEICE to Identify and developed an agency-wide EDI statement that spells out our agency expectations on EDI, and how it will be infused into our practices

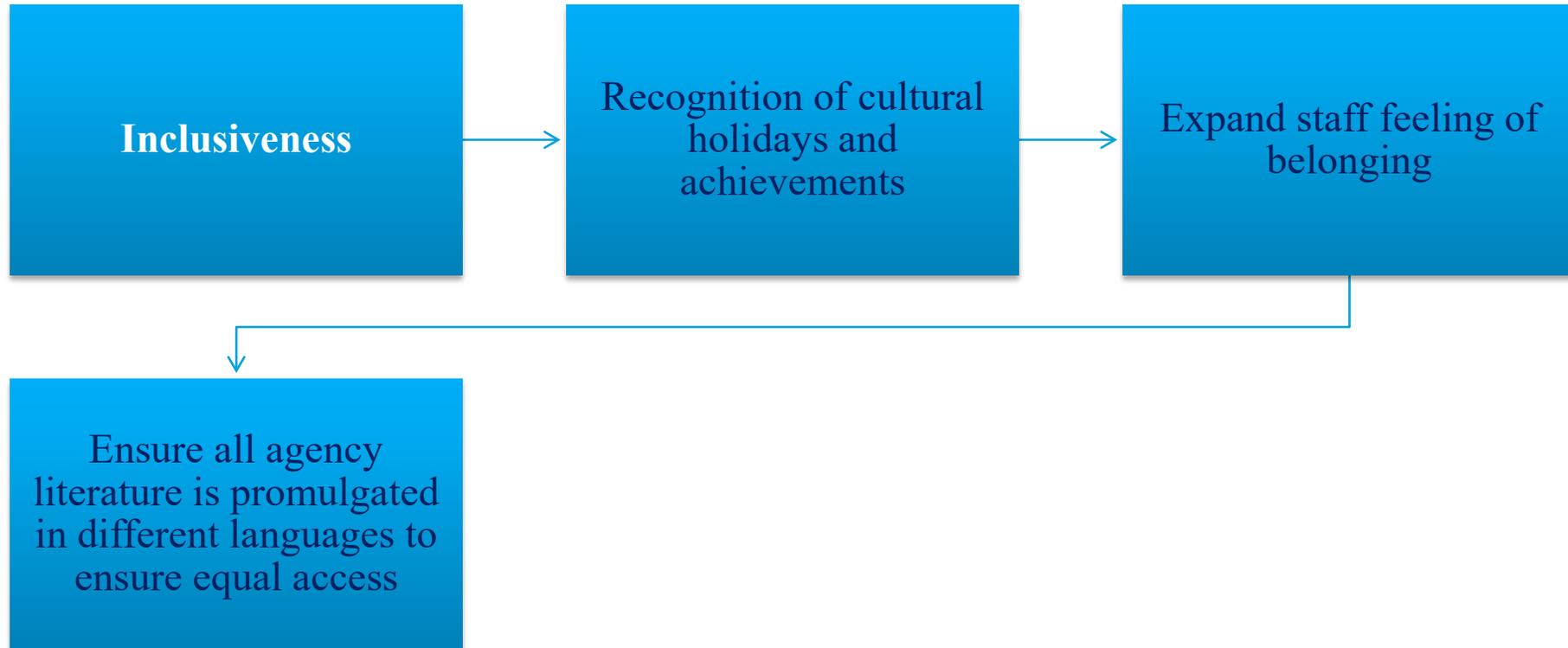
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All Leadership Team members to have established EDI goals for personal and professional development and operation changes, to be reviewed annually.



Provide support for staff in creating their own EDI goals and identified areas for learning

GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS



GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Inclusiveness-
Expand staff feeling of belonging



**Use evidence best practices to
facilitate staff meetings**

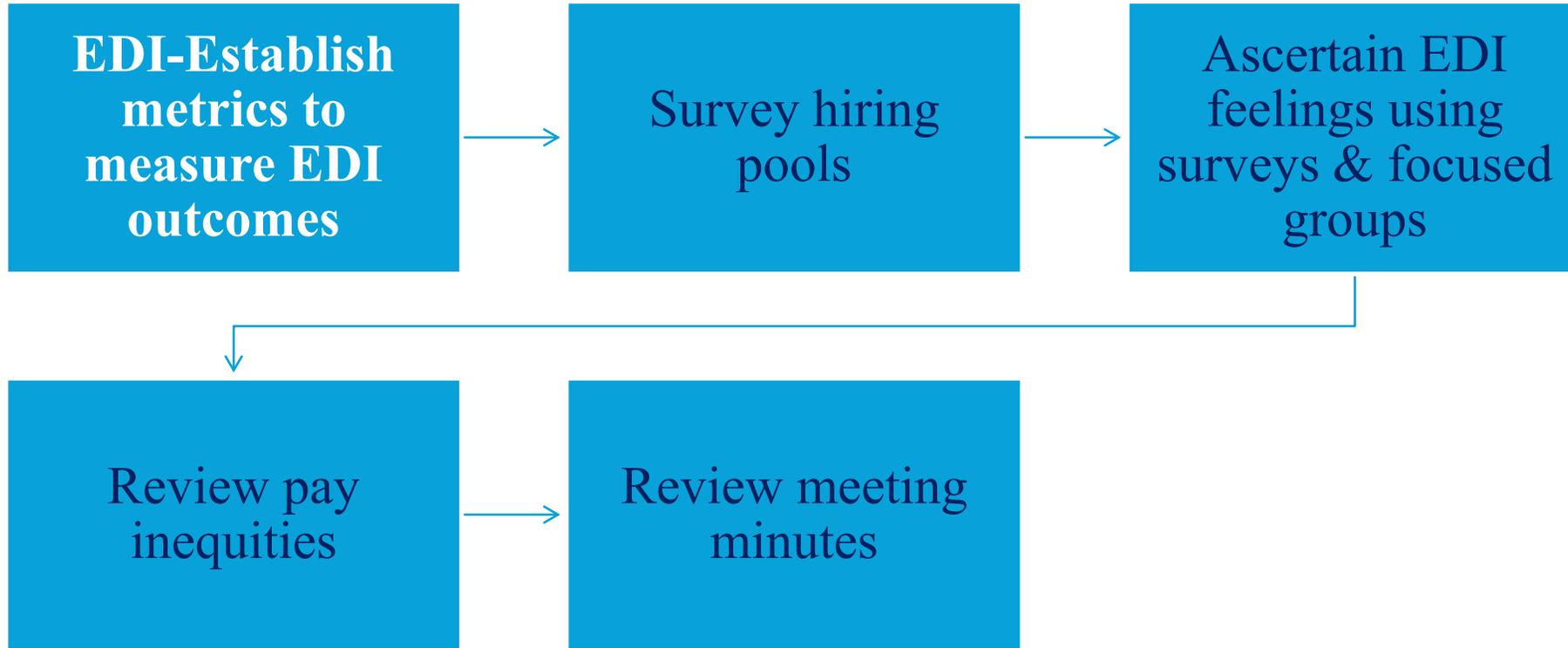
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BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR
DEPARTMENT FUNCTIONS**

Diversity

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graph LR; A[Diversity] --> B[Ensure diversity in the development of programs & hiring panels]
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Ensure diversity in the
development of programs
& hiring panels

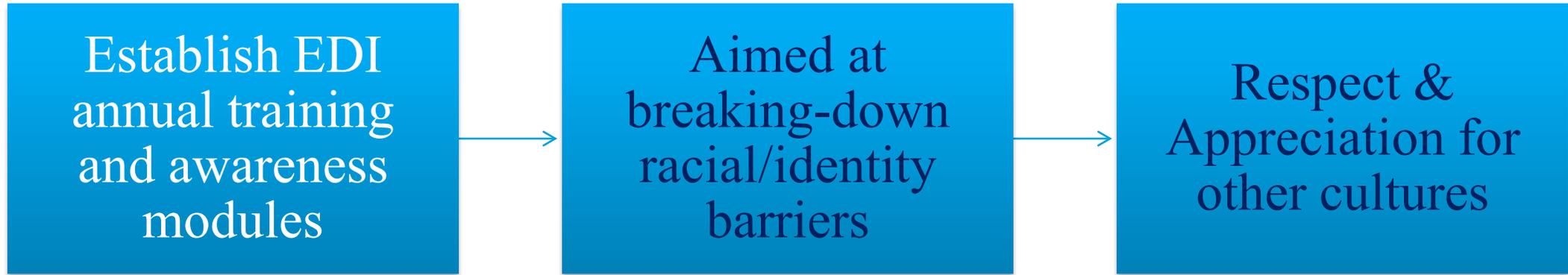
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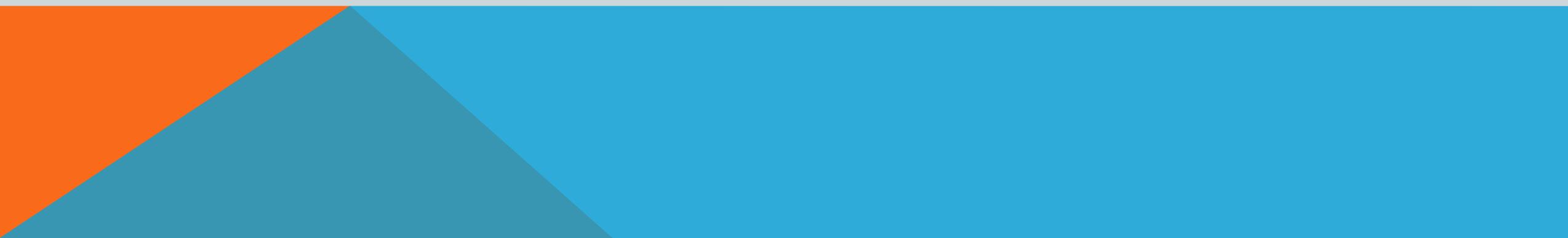
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2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC

Equitable Approaches

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GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Equitable Approaches

Develop a youth & parent council and continue to use stakeholder groups such as other groups as advisory groups to review our policies to ensure they are equitable prior to being promulgated as policy.

GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Equitable Approaches

Work with the county to develop capacity building trainings, specifically targeted to our smaller and BIPOC providers to enhance their capability to compete for RFPs to increase access to programs

GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Equitable Approaches

Expand REGIONS, expand diversion,
alternative to detention & residential
programs using Home based
evidence-based practices

GOAL #2: CONTEXTUALIZE EQUITY, DIVERSITY AND INCLUSION (EDI) BEST PRACTICES INTO DEPARTMENT POLICIES AND INTO OUR DEPARTMENT FUNCTIONS

Equitable Approaches



Continue to utilize the County Budget Equity Tool in the budget development process to enhance our outreach to more diverse community members in the future.

2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC

WORKING GROUPS for BRAINSTORMING IDEAS & Actions Steps

**Working Groups Apparatus
for Ideas & Action Steps for our Strategic Planning**



2024 DIRECTOR'S ANNUAL REPORT FOR JCPAC

Q & A

EQUITY in Motion...

Even though Equity and Equality sound similar, they are not analogous. Equity is not only distributing resources justly and equally, but it also considers the differences among people. Differences such as race and socioeconomic status would require different support to ensure the same opportunity of success. Societal structures place people of certain status such as race or socioeconomic status at differing points of advantage or disadvantage with structural barriers.

EQUITY in Motion...

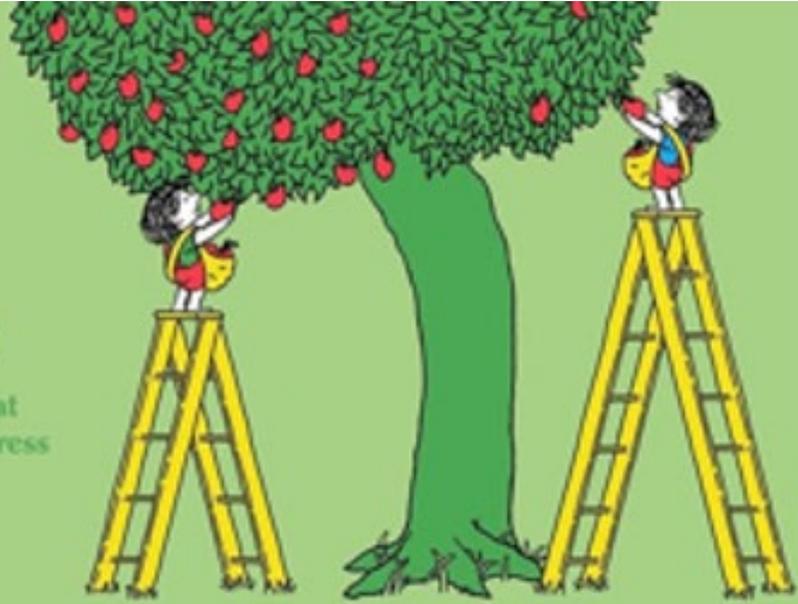
The below analogy is illustrated in the image below by the different heights of the ladders:

1. The boy on the right has a taller ladder because the tree is higher on his side.
2. Whereas the other boy has a shorter ladder because he has a shorter distance to reach to gather apples.

They have different-sized ladders to make sure they are both able to pick the apples.

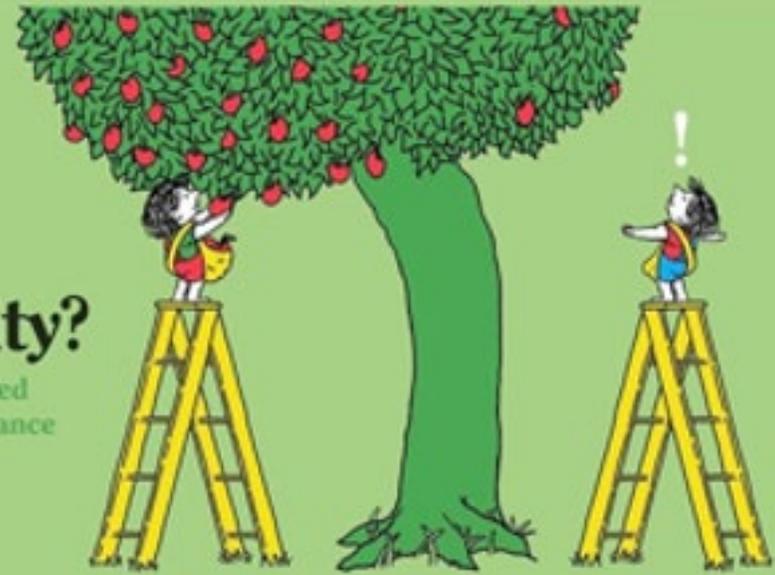
Equity

Custom tools that identify and address inequality



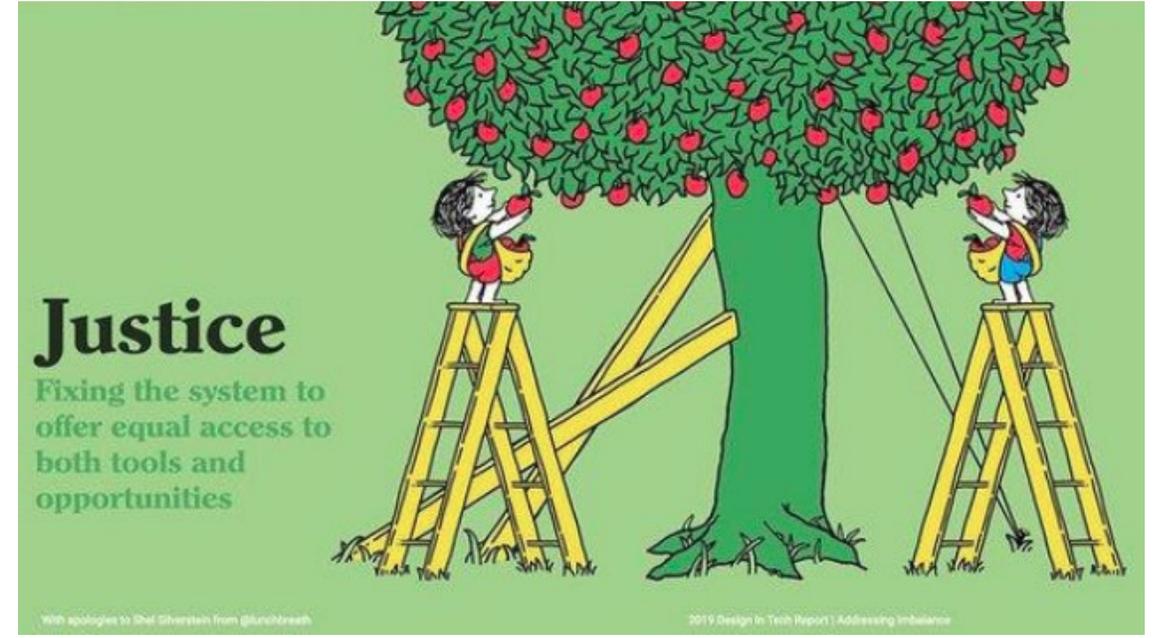
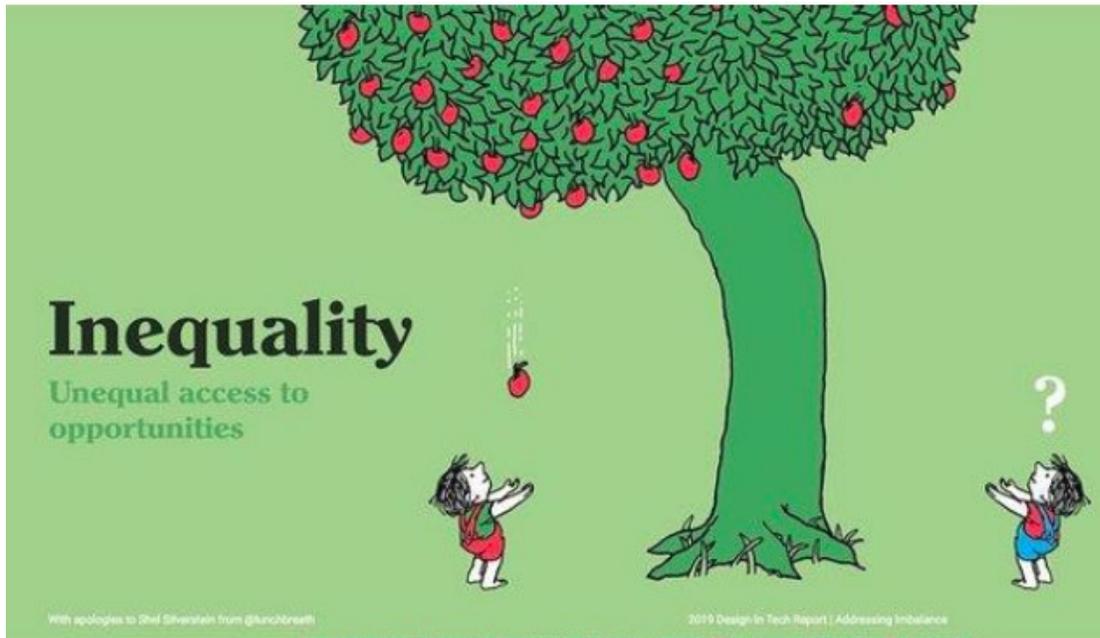
Equality?

Evenly distributed tools and assistance



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© 2011 Design for Tech Report - Addressing Inequality

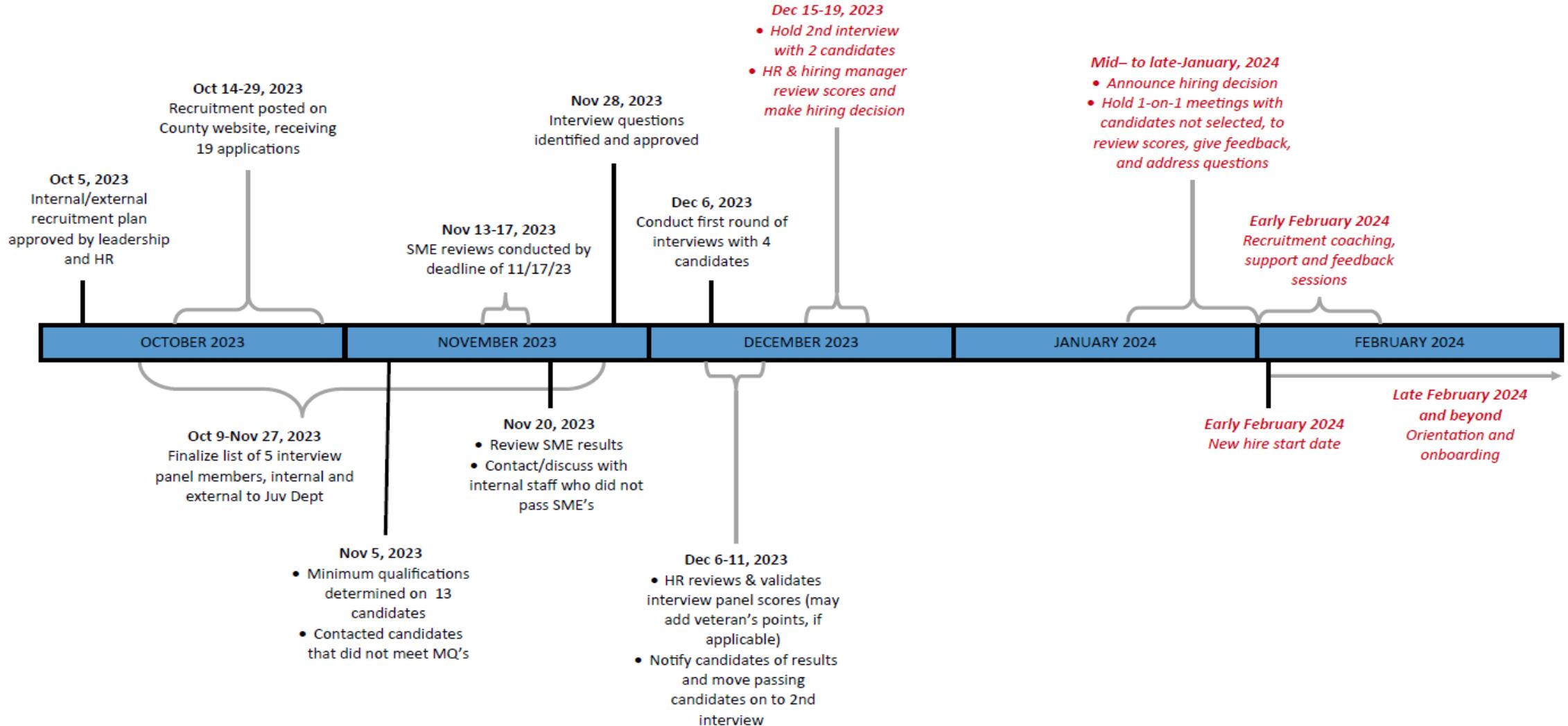


“The route to achieving equity will not be accomplished through treating everyone equally. It will be achieved by treating everyone equitably, or justly according to their circumstances.”

Recruitment Update-Ray & Jen

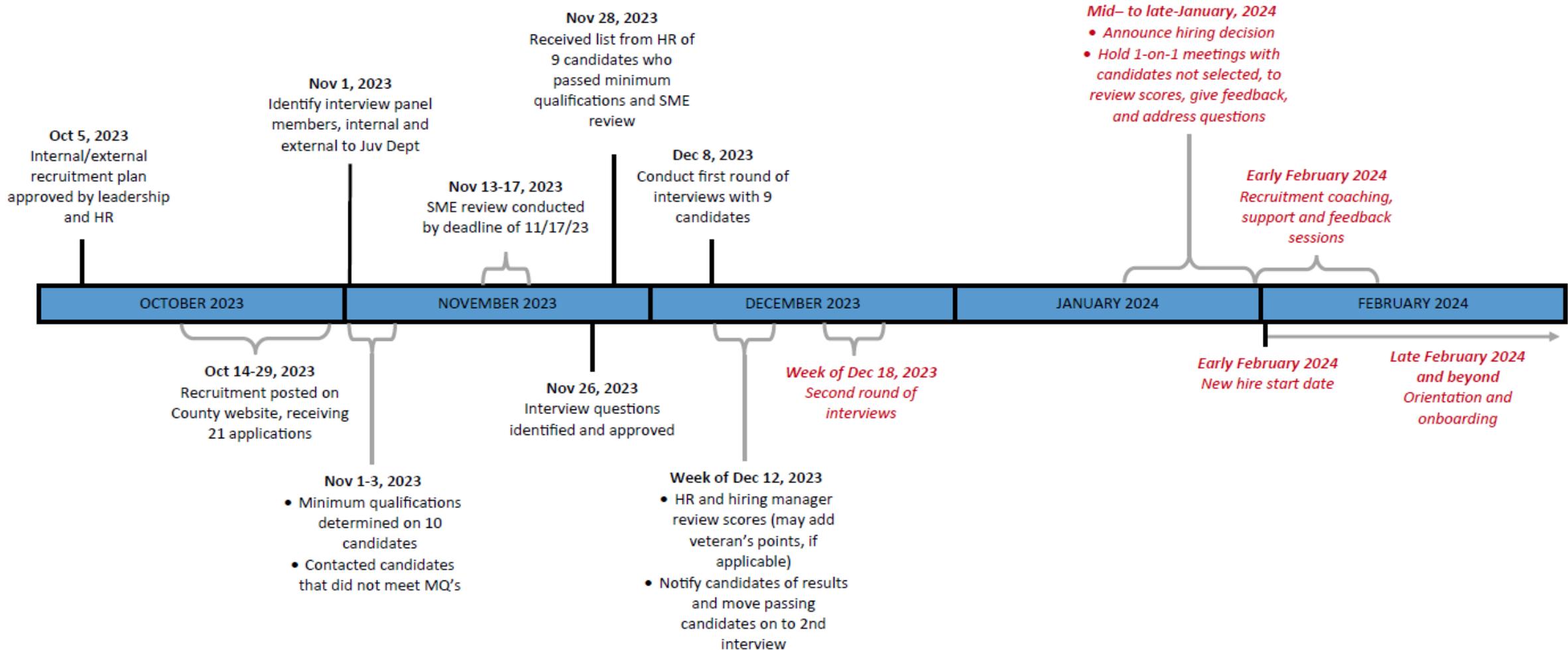
- **ASSESSMENT & COURT SPECIALIST SUPERVISOR**
- **BEAVERTON/HILLSBORO REGION SUPERVISOR**
- **SUB ABUSE/TTS REGION SUPERVISOR**

ASSESSMENT & COURT SPECIALIST SUPERVISOR RECRUITMENT TIMELINE



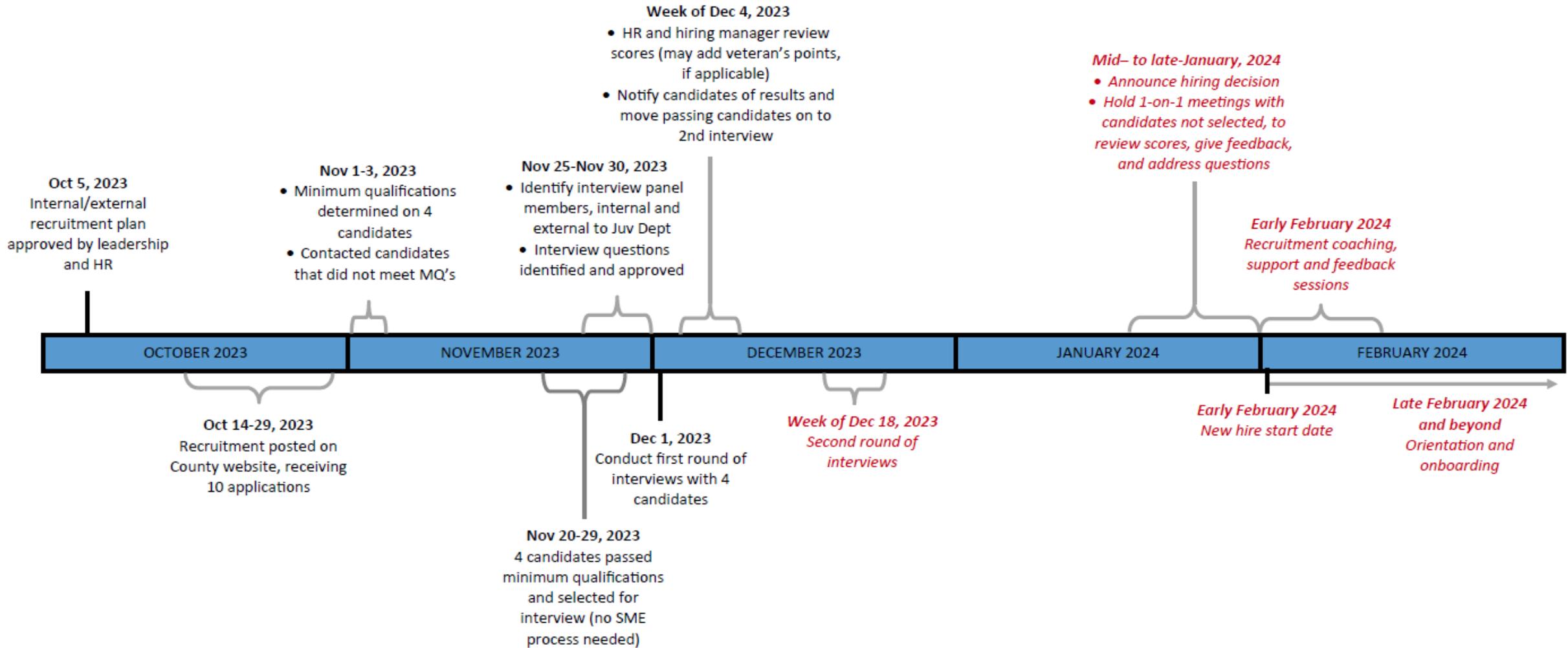
Dates indicated in *red italics* are tentative and timing is subject to change.

BEAVERTON/HILLSBORO REGION SUPERVISOR RECRUITMENT TIMELINE



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SUB ABUSE/TTS REGION SUPERVISOR RECRUITMENT TIMELINE



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RAW offenses school referral data Presentation



School-Based Referrals August 2022-June 2023

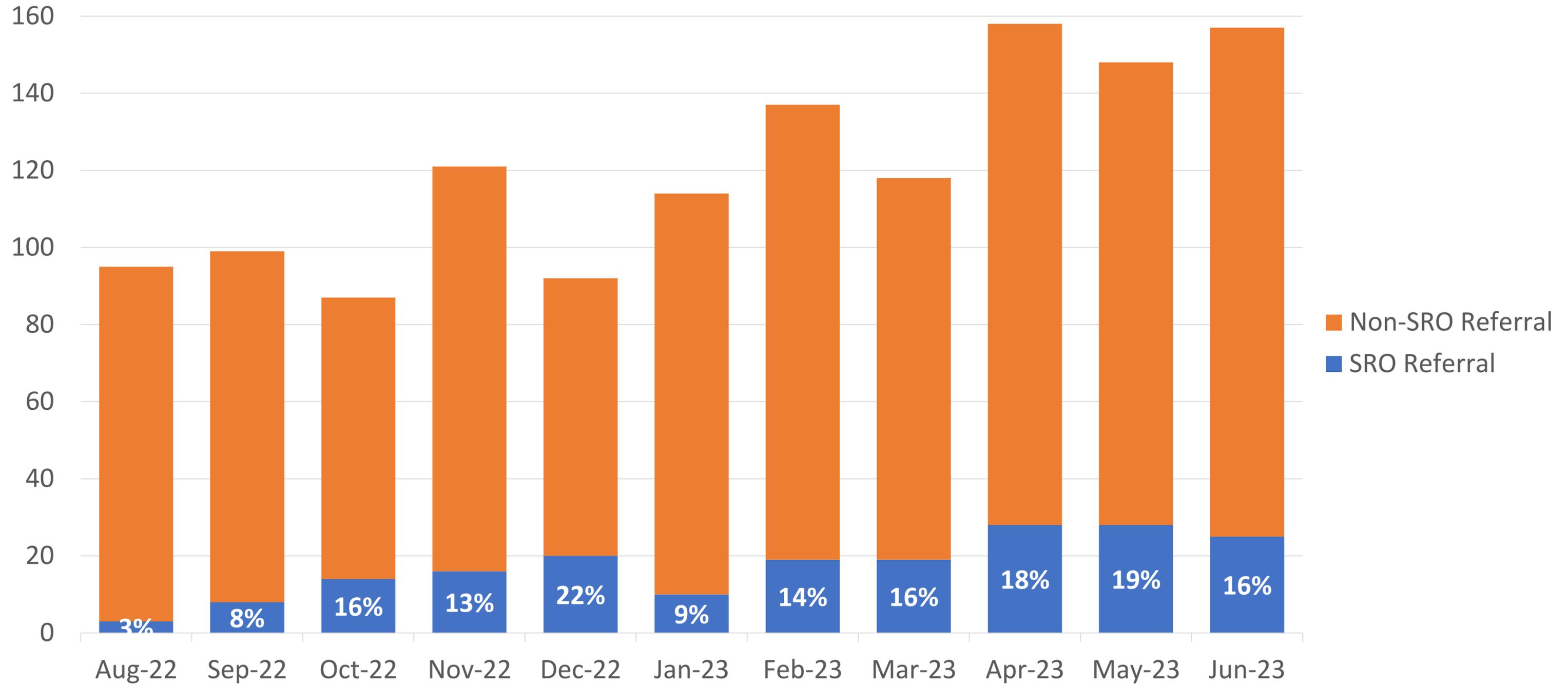
| January 25, 2024

Juvenile Department

<https://www.washingtoncountyor.gov/juvenile>

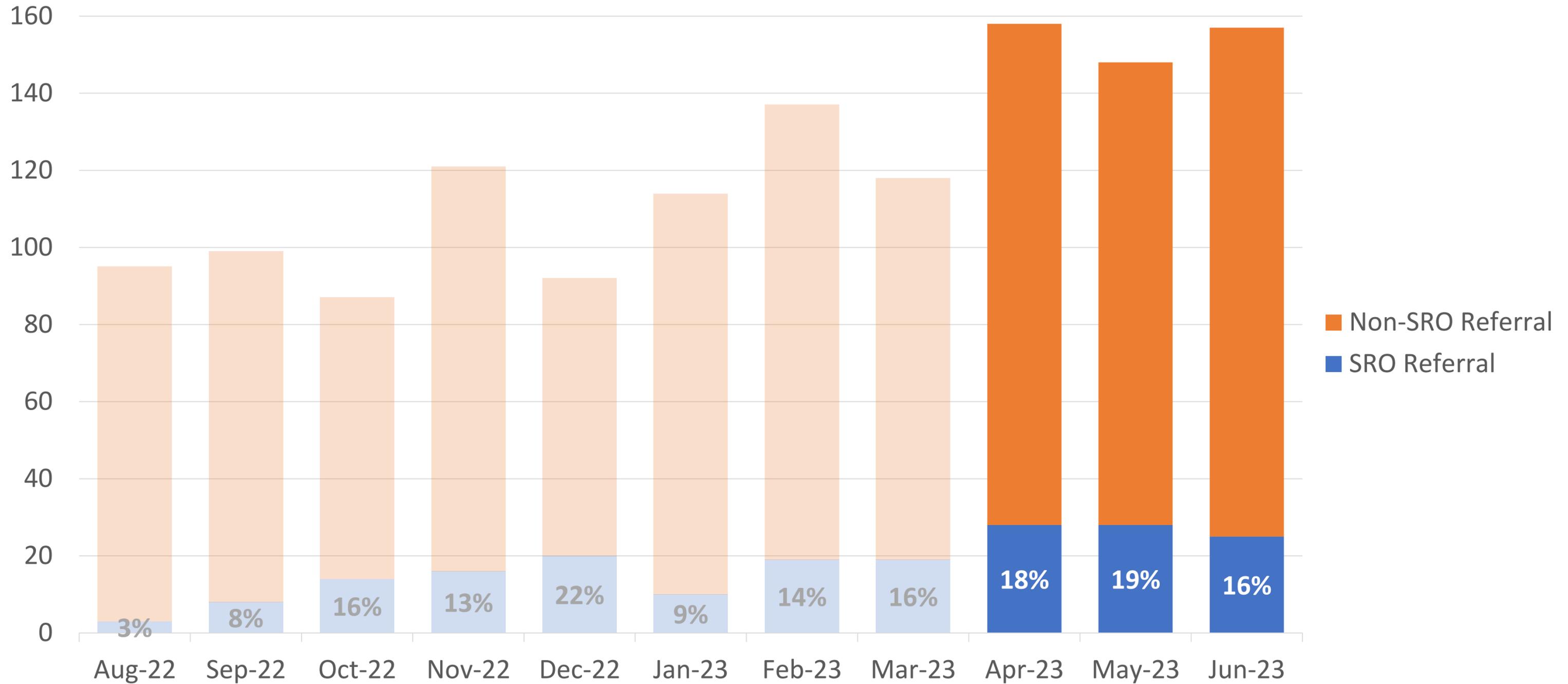


Monthly Youth Referrals (Aug '22- Jun '23)





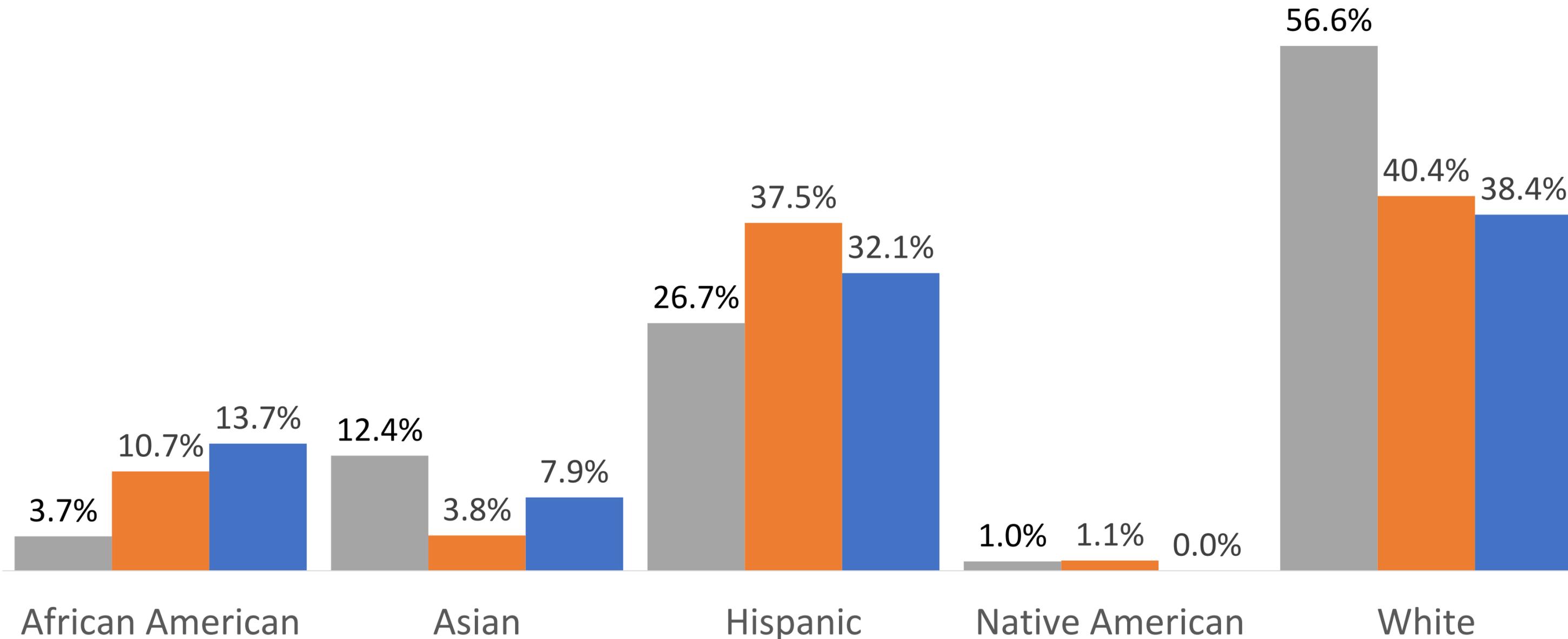
Monthly Youth Referrals (Aug '22- Jun '23)





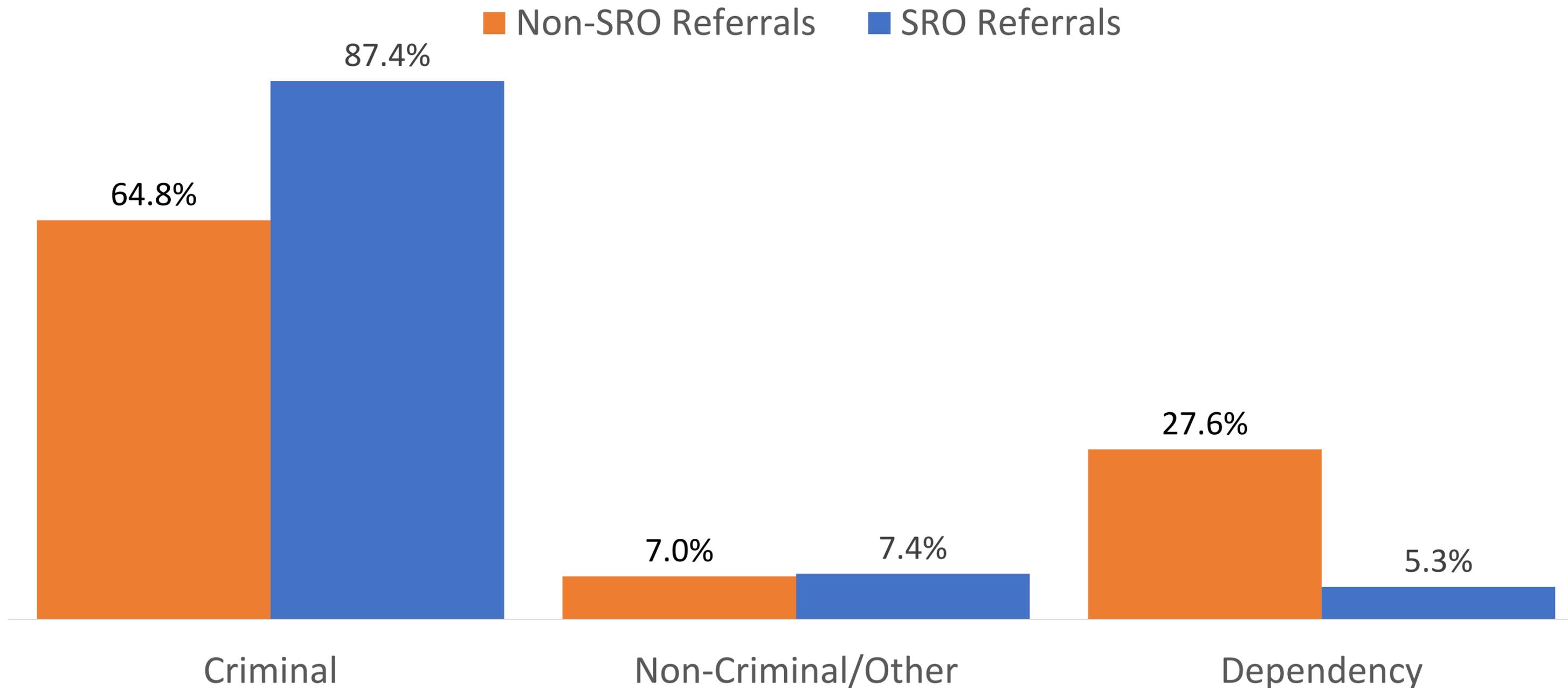
Population Comparisons

■ 2022 County Youth (10-17) ■ 22-23 Non-SRO Referrals ■ 22-23 SRO Referrals



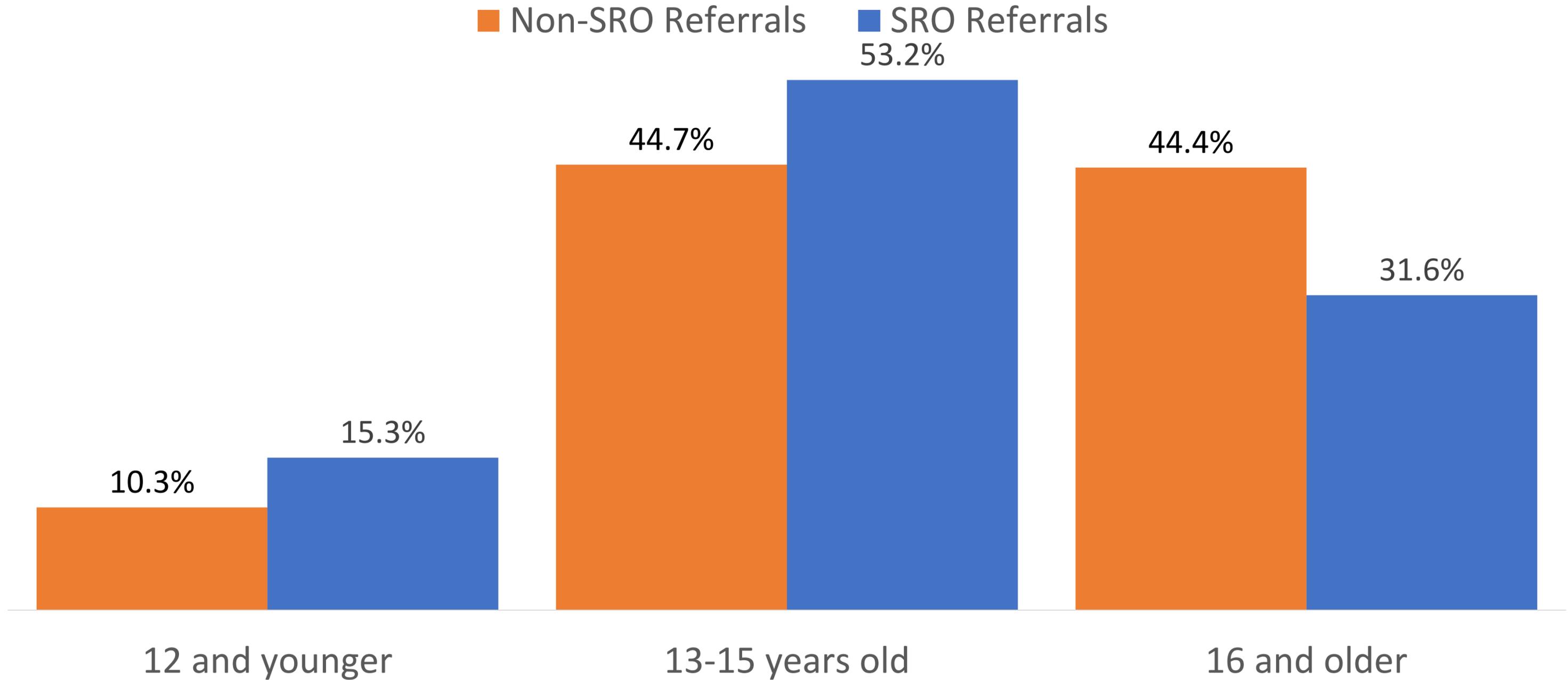


Referral Crime Groups (Aug '22- Jun '23)

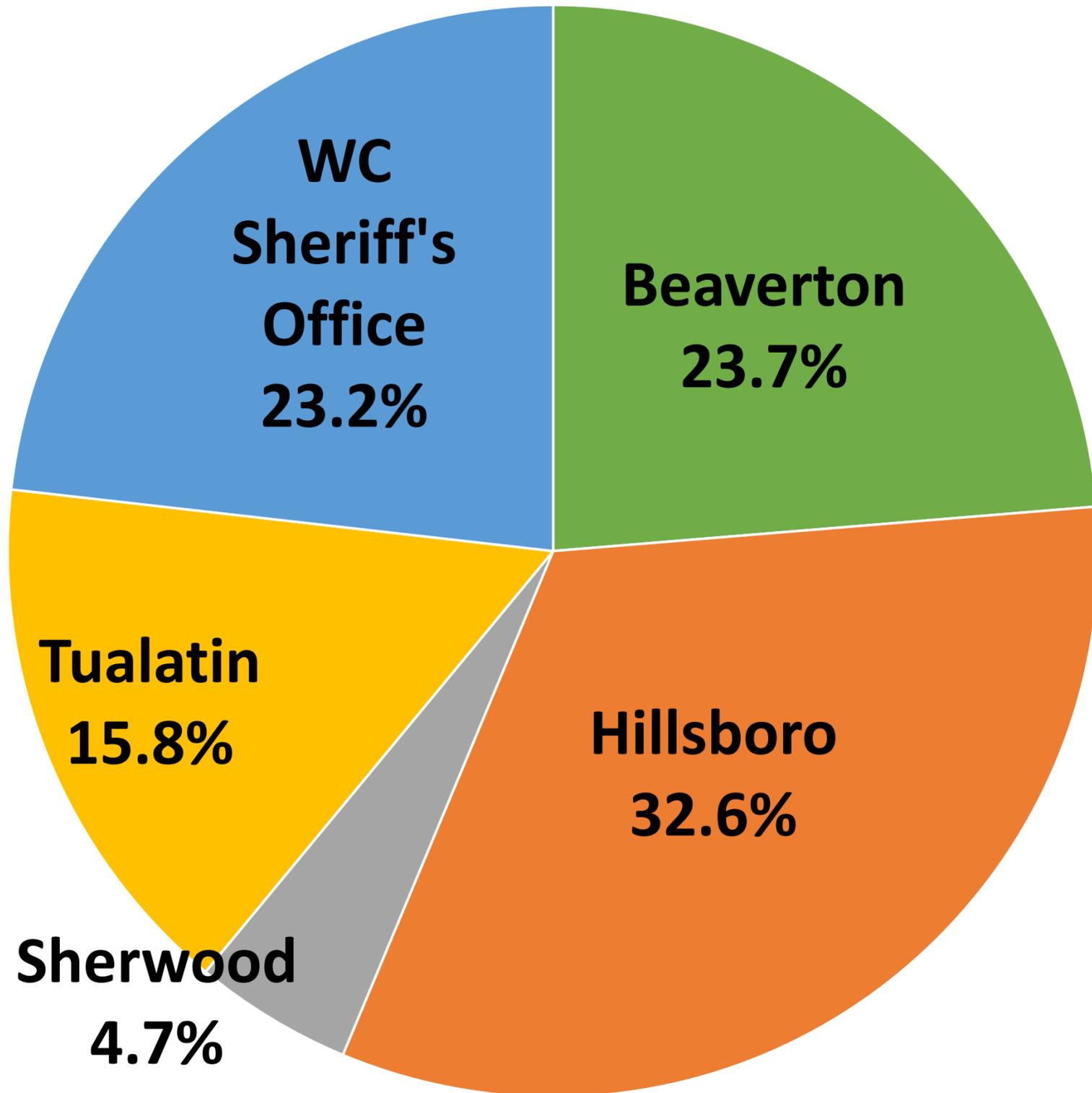




Referral Crime Groups (Aug '22- Jun '23)



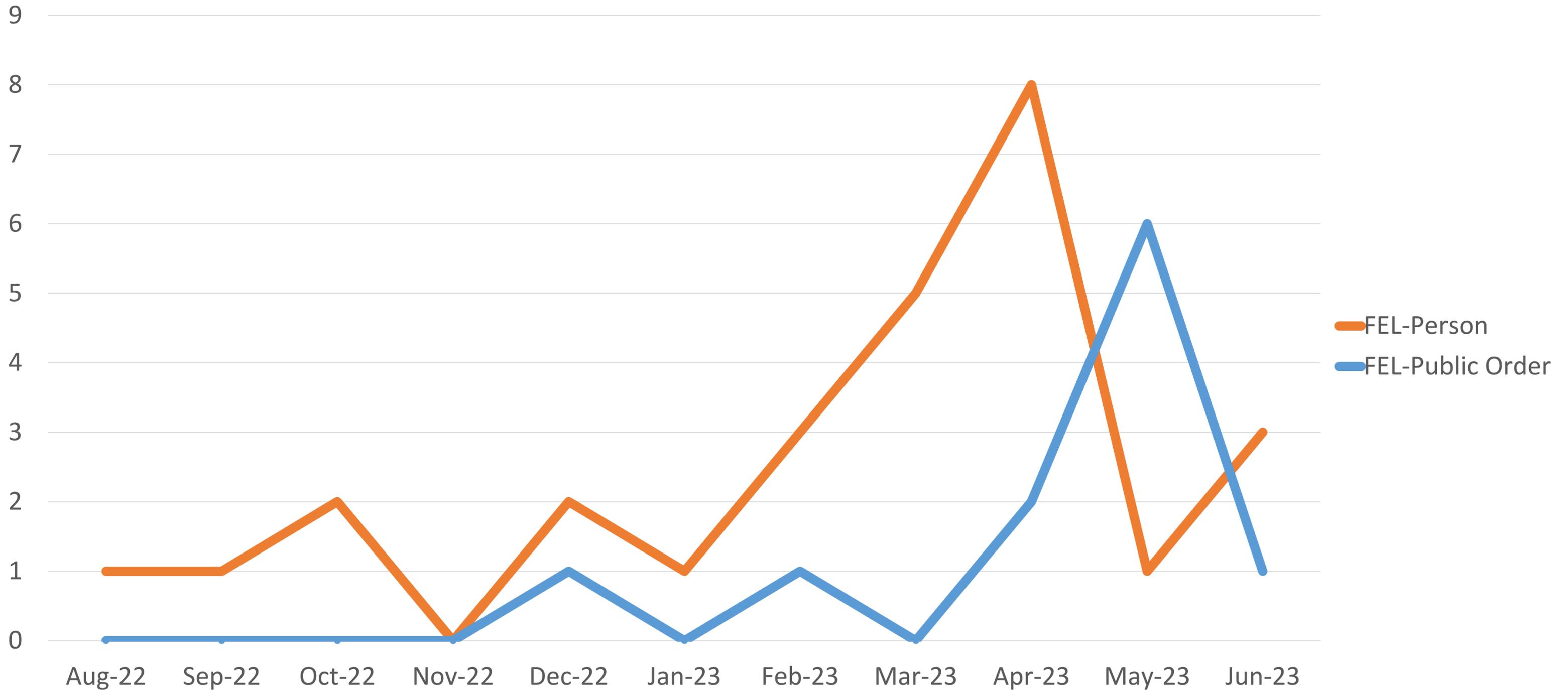
→ SRO Referrals (Aug '22-Jun '23)



SRO Agency	Referrals
Beaverton	45
Hillsboro	62
Sherwood	9
Tualatin	30
WC Sheriff's Office	44

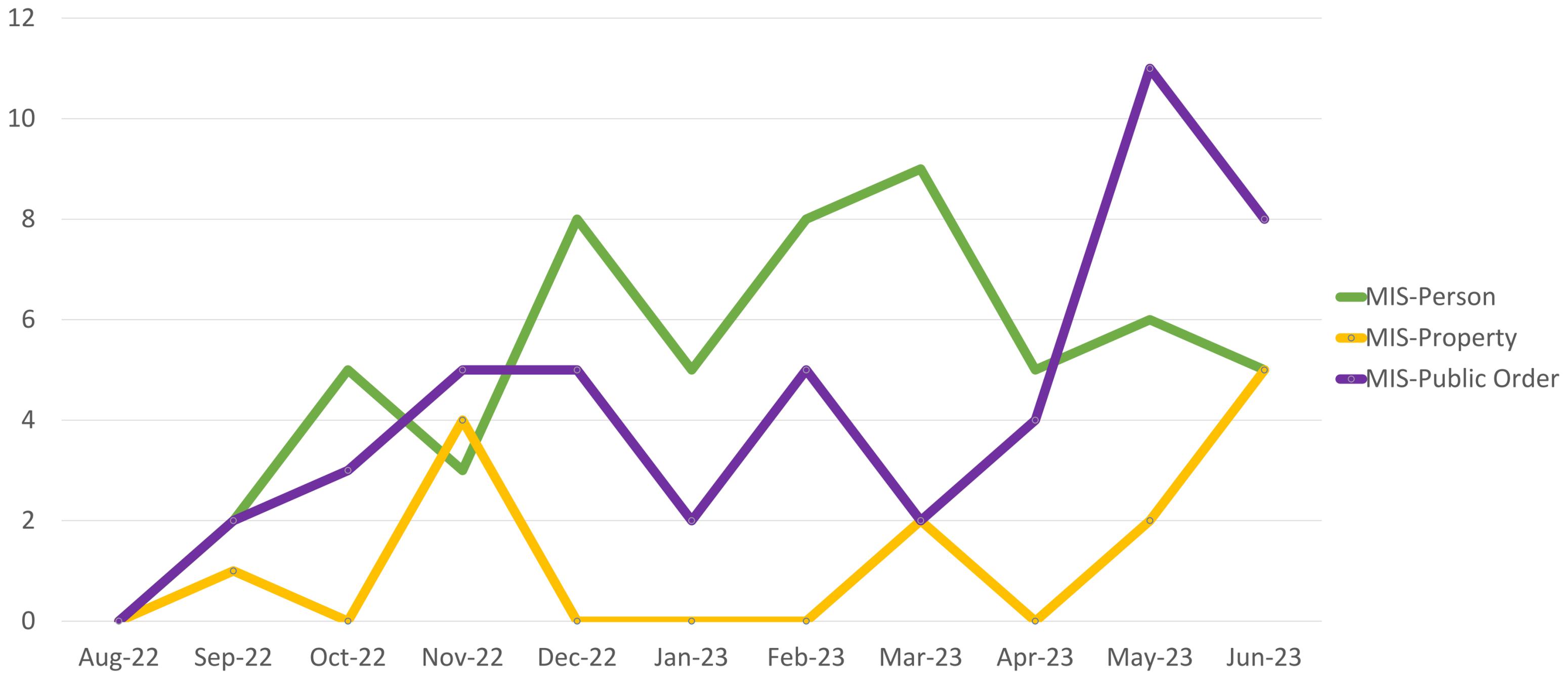


SRO Referrals (Aug '22- Jun '23)





SRO Referrals (Aug '22- Jun '23)



RAW

Robbery, Assault and Weapons

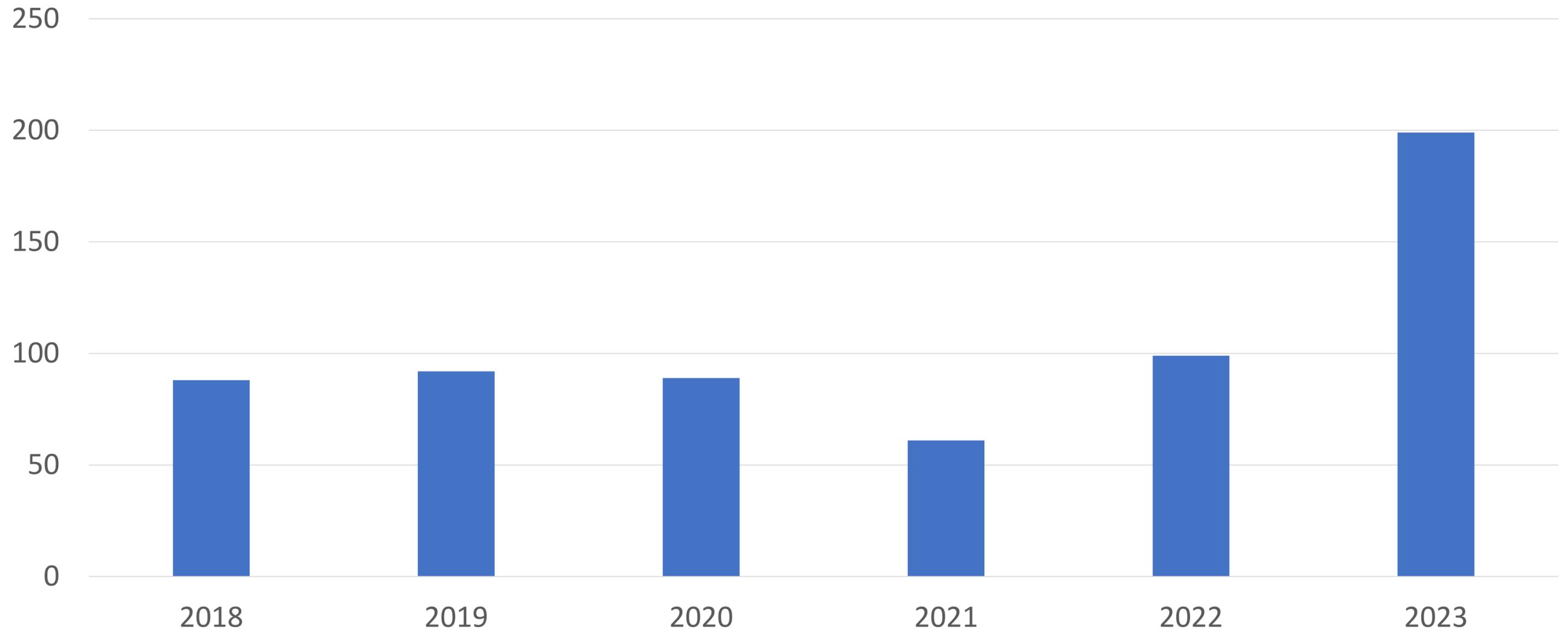


RAW Offenses

Assault-1	Assault-2	Assault-3	Assault-3 Mis Treatment	Attempt Murder 1sd Degree	Attempt Murder 2nd Degree
Carry/Use Dangerous Weapon	Carry Concealed Weapon (<i>misdemeanor</i>)	Manslaughter-1	Murder in the First Degree	Murder in the Second Degree	Poss Firearm/Weapon Public Bldg
Riot	Robbery-1	Robbery-2	Robbery-3	Strangulation-FEL	Unlawful Possession Firearms (<i>misdemeanor</i>)
			Unlaw use Weapon Agst Another		



of RAW Referrals by Year



→ RAW Caseload by Youth Race/Ethnicity

Unit	African American Youth	Asian Youth	Hispanic Youth	Native American Youth	Other/Unknown Youth	White Youth
Assessment	2		6		1	2
Court			1			1
Regions						
Beaverton	1	2	8		1	
Hillsboro			19			1
Tigard/Tualatin/Sherwood	1	1	6		2	2
Substance Abuse			1			
Total Cases	4 total	3 total	41 total	0 total	4 total	6 total
Youth % out of all 2022 R/A/W cases	7%	5%	71%	0%	7%	10%



RAW Caseload by Youth Race/Ethnicity

Most Serious Allegation	African American Youth	Asian Youth	Hispanic Youth	Native American Youth	Other/Unknown Youth	White Youth
Felony/Life	4 total	2 total	36 total	(None)	4 total	6 total
Assault-2		1			1	
Assault-3	3	1	24		2	5
Manslaughter-1			1			
Robbery-2			4		1	
Robbery-3			2			
Unlaw use Weapon Agst Another	1		5			1
Misdemeanor	(None)	1 total	5 total	(None)	(None)	(None)
Assault-3 Mis Treatment			1			
Carry Concealed Weapon			1			
Unlawful Possession Firearms		1	3			
Total Cases	4 total	3 total	41 total	0 total	4 total	6 total



Juvenile Department

<https://www.washingtoncountyor.gov/juvenile>



JCPAC MEETING AGENDA

Mission: Through community collaboration, identify and implement appropriate juvenile crime prevention strategies and services for Washington County youth, ages 12 – 17, at risk of involvement in the juvenile justice system.

Members

- ❖ Beaverton School District
- ❖ Boys & Girls Club
- ❖ Center for Mediation and Dialogue
- ❖ Centro Cultural
- ❖ Department of Human Services
- ❖ DVRC
- ❖ Forest Grove School District
- ❖ Hillsboro School District
- ❖ IRCO
- ❖ Latino Network
- ❖ Law Enforcement Center
- ❖ LifeWorks NW
- ❖ Metropolitan Public Defenders
- ❖ NW RESD
- ❖ Oregon Crime Victims Law Center
- ❖ Oregon Youth Authority
- ❖ POIC + RAHS
- ❖ Reclaiming Futures
- ❖ Tigard/Tualatin School District
- ❖ Washington County District Attorney
- ❖ Washington County Circuit Court
- ❖ Washington County HHS
- ❖ Washington County Kids
- ❖ Youth Contact

Date: January 25, 2024 **Time:** 2:30pm – 4:30pm **Location:** Hybrid

Location Address: Washington Street Conference Center
102 SW Washington St, Hillsboro, OR 97123

Zoom Invite: <https://us02web.zoom.us/j/85310476587?pwd=QUIHSHZJNStXMTFsRm1ia29tTWtoUT09>

Time	Lead	Item
15 mins	All	Introductions and warm up
5 mins	Jennifer	RAW offenses school referral data
30 mins	Ray	Director annual report for JPAC
5 mins	Ray Miriam	Community Engagement-Partnership with schools & Law enforcement
5 mins	Ray	Sub-Abuse supervisor announcement
10 mins	-----	Break
15 mins	Edgar Kamille	Presentation on diversion programs
20 mins	All	Breakouts
10 mins	All	Share information from Breakouts
5 mins	All	Round table

Next Meeting: April 11, 2024 2:30pm – 4:30pm

