

2015-2020 Strategic Plan

Sheriff Pat Garrett



**WASHINGTON COUNTY
SHERIFF'S OFFICE**



Message from Sheriff Pat Garrett

Dear Washington County Residents,

The Washington County Sheriff's Office values the public's trust and believes our most important function is to preserve the safety and wellbeing of our communities. We aggressively pursue those who cause fear and disorder; degrade families, neighborhoods, and schools; or weaken our commerce. We do not accommodate or appease those who knowingly disobey laws designed to conserve the peace in Washington County.

Equal to our hard stance against crime, is our commitment to provide excellent customer service and be accountable for our actions and operations. Whether responding to a 9-1-1 call, working in the jail, serving a warrant, or hosting a community event, our Core Values are an integral expectation of every interaction. Our community rightfully deserves our employees to do their best every day, use their professional training to do the right thing at the right time, and treat others as they wish to be treated.

We also recognize the value of community partnerships. We are proud to serve alongside the many city police departments in Washington County responding to calls or serving on special teams. Our collaborative efforts between the Sheriff's Office, Mental Health Department and Lifeworks NW, our Mental Health Response Team is better equipped to serve our mentally ill population. Additionally, we benefit from the many individuals and community groups that work with us to keep their communities safe. It is our hope all people who live and work in Washington County feel empowered to connect with us if they see an opportunity for us to improve services.

This Strategic Plan summarizes the continuing efforts of our office to focus on innovative programs and objectives that most effectively use the resources in which we are entrusted.

On behalf of the Washington County Sheriff's Office staff members, we thank you for your continued support. It is our privilege to serve you.

Sheriff Pat Garrett



Strategic Plan

Service Vision

We envision Washington County as the safest urban county in Oregon by building strong community partnerships, providing excellent customer service, practicing prudent fiscal operations, and embracing excellence.

Core Values

Do your best

Do the right thing

Treat people the way you want to be treated

Sheriff's Goals

Be the safest urban county in Oregon.

Build and strengthen community relationships and public trust.

Be financially responsible and efficiently provide excellent customer service.



Division Goals

Patrol

- Be a proactive customer service police provider.
- All communication with the public and staff will be professional and compassionate.
- We will efficiently provide excellent police services.

Investigations

- Develop and expand intelligence led policing efforts.
- Increase the Investigations Division's community outreach.
- Maintain our focus on serial crimes and repeat offenders.

Jail

- Effectively utilize limited jail capacity through alternative inmate programs.
- Continue public education about the jail through tours, outreach and community projects.
- While ensuring safety and security, effectively plan for staffing and facility needs in a fiscally responsible manner.

Services

- Build a law enforcement training center to sustain elite public safety training.
- Successfully implement the new criminal records management system (RegJIN).
- Develop and implement a public affairs unit.



Division Goals

Business Admin

- Complete the implementation of the equipment tracking program.
- Work with partners to implement a new scheduling system that integrates with the existing Washington County payroll system.
- Enhance the law enforcement and jail capabilities of the Sheriff's Office by pursuing grant opportunities.

LET

- Plan for the replacement of aging technology.
- Identify and implement technological efficiencies.
- Continue to build data analysis capabilities.